



Pune District Education Association's
Annasaheb Magar Mahavidyalaya
Hadapsar, Pune- 411028

Affiliated to Savitribai Phule Pune University, Pune



Self Study Report: 2024 (4th Cycle)



Criterion - 5 **Student Support and** **Progression**

Key Indicator- 5.2 Student Progression

Metric: 5.2.1 (QnM)

Percentage of placement of outgoing students and students progressing to higher education during the last five years



Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL BENGALURU



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Self Study Report: 2024 (4th Cycle)

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Sr. No	Details	Total No. of Students Placed/Progressed	Page No
1.	Placement	305	3 – 374
	Total	305	



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Self Study Report: 2024 (4th Cycle)

Placement 2018-19



Self Study Report: 2024 (4th Cycle)

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1.Patil Varun Vijay

Linktag

LINKTAG GLOBAL SERVICES PRIVATE LIMITED EMPLOYMENT OFFER

Date: 13th April 2019

Mr. Varun Vijay Patil,
N-52-KA-1-16/8,
Shinhasth Nagar,
Nahsik,
Maharashtra-422009

Dear **Varun**,

With reference to your application and subsequent discussion(s) that we had, we are pleased to offer you a position in Linktag Global Services Private Limited with the following terms and conditions indicated below:

APPOINTMENT:

1. You shall be appointed to the position of **Associate Software Engineer**.
2. You will join as early as possible as but not later than **15th April, 2019**, failing which, the Company at its sole discretion reserves the right to revoke the offer made to you.
3. You shall be based in Pune, but will serve the Company or any of its subsidiaries or associated organizations in any location within or outside of India.
4. Your employment with the Company is subject to:
 - (a) The accuracy of the testimonials and information provided by you; and,
 - (b) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date; and,
 - (c) Your providing two satisfactory references.

REMUNERATION:

1. Gross Annual Salary will be **Rs. 1,90,008/- (Rupees One Lakh Ninety Thousand Eight Only)** per annum payable on the 7th of the subsequent month.
2. The payment of salary and other benefits will be subject to the deduction of Income Tax in accordance with the provisions of the Income Tax Act, 1961, and provisions of other applicable statutes, as at the time of payment.
3. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of taxes with respect to such payments that are deducted at source as per the prevailing rules.

3rd Floor, No A, Datta Prabhas, 44, 1st Main Road, 3rd Phase, JP Nagar, Bangalore, Karnataka - 560078



2. Bhuibal Ruchira Sunil7



Unit 409, Fourth Floor
Tower 1
World Trade Centre
Kharadi, Pune 411014
India

INTERNSHIP OFFER

26th July 2019

Dear Pratima,

RioMed Technologies India Pvt Ltd is pleased to offer you educational internship opportunity as an **IT Intern for 3 months**. This position is available in Pune.

Candidate List

- | | | |
|-------------|-----------|------------|
| 1. Shailesh | 2. Sarika | 3. Ruchira |
| 4. Sphurti | 5. Nilesh | |

Reporting Address: 712, World Trade Centre, Kharadi, Pune 411014, Maharashtra.

Your Internship starts on **1st August 2019**. During internship you will be going through different trainings should report as per the scheduled time instructed by your Manager from time to time.

You will be directly reporting to **Line Manager or Team Lead assigned to you**.

You will be paid a monthly stipend of Rupees **10,000/- (Ten Thousand only)** during your internship program, also will be provided with certificate after successful completion of internship.

You are not eligible for other compensation and fringe benefits set by RioMed during Internship period.

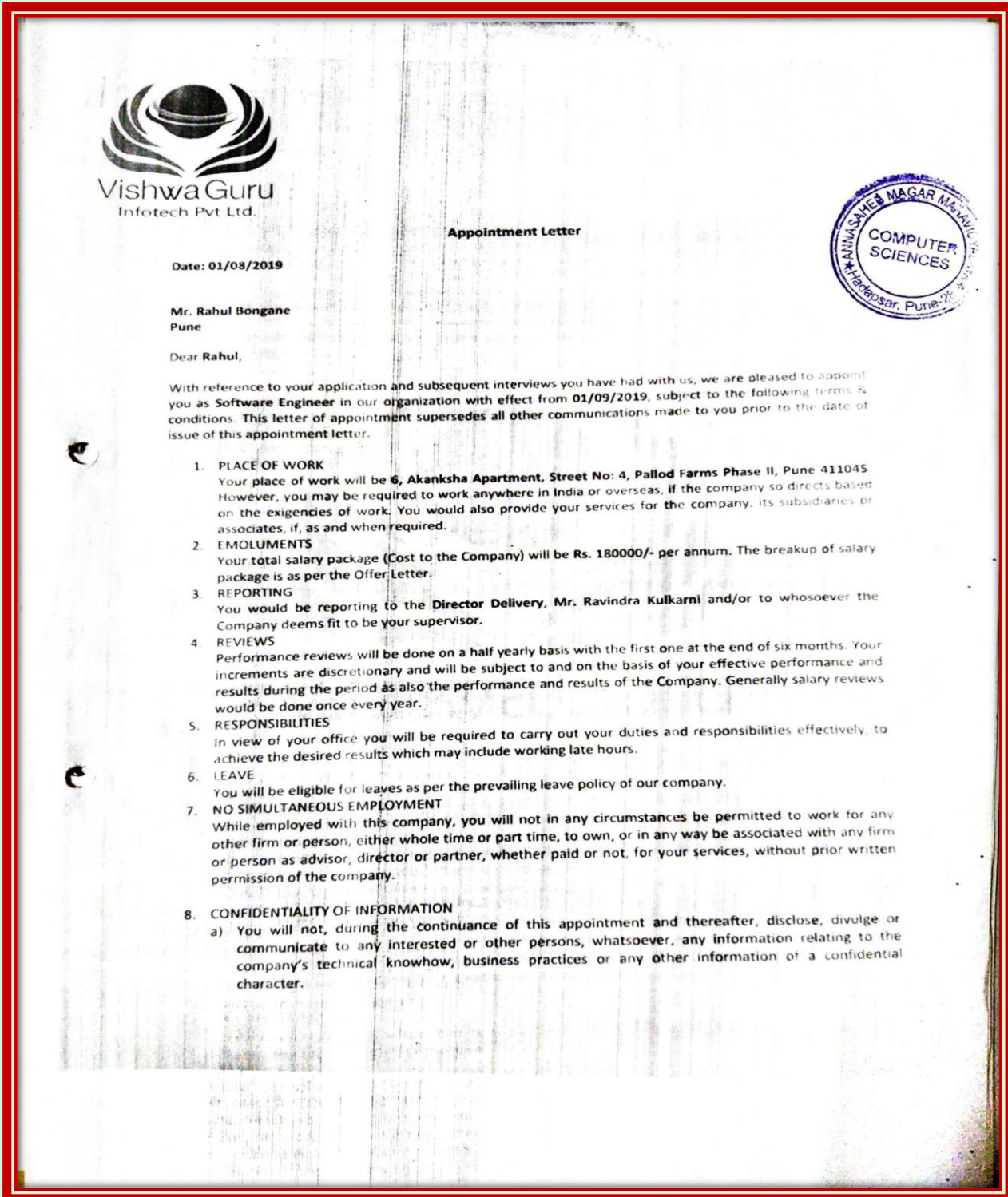
Please consider RioMed internship as a springboard to be part of RioMed. We not only offer only internship, but an opportunity to candidates and take confirmed employment at RioMed after completion of Internship successfully (subjected to performance).

We hope that you find this offer acceptable and that your decision will be to join the RioMed for **Internship program 2019**

Tanuj G Sonawale
Human Resource Manager
Tel: 020-66345505 / +91 8308848828
Tanuj.Sonawale@riomed.com



3. Bongane Rahul Chandu



4. Anita Chorge Vinhal

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)



**MODULAR
INFOTECH PVT LTD**

An ISO 9001:2015 Company

MODULAR INFOTECH PVT. LTD., Regd. Office: 26, Electronic Co-operative Estate, Pune-Satara Road, Pune-411009
EPBX: +91-20-24227994, 24223510 CIN: U72200PN2000PTC014730
E-mail: marketing@modular-infotech.com Website: www.modular-infotech.com



Ref: MITPL/Offer/2019-20/6

Date: September 17, 2019

Sub: Offer Letter

Dear Anita Chorge,

With reference to your application and subsequent interview we are pleased to offer you a position with Modular Infotech Pvt. Ltd. as a " Jr. Software Developer " on the following terms & conditions:-

1. Your remuneration will be Rs.2,28,000/- per annum (Two Lacs Twenty Eight Thousand Only) cost to the company.
2. You are requested to join us on 01.10.2019
3. Your appointment will be on probation period of 6 months from date of joining.
4. Your scope of work will be communicated to you after your joining.
5. You have been engaged on the presumption that the particulars furnished by you in your application and resume are correct.

Please sign on the copy of this letter as your acceptance to this offer.

Also bring your all original documents/certificates at the time of joining.

We take pleasure in welcoming you to our organization and hope that your period of service with us will be long, pleasant and of mutual benefit.

With Warm Regards,

For Modular Infotech Pvt. Ltd.

Rahul Kale
(Sr. General Manager)

5.Gaware Rekha Sunil



Angular Minds

Angular Minds Private Limited
1st Floor, Silver Spring,
Sahyadri Farms, Baner, Pune - 411045, MH, India
info@angularminds.com / +91 98346 25788

Offer Letter

Date: 10th Apr 2019

Dear Mr Rekha Gaware,

Subject: Offer Letter for the position of "Jr. Software Engineer".

Congratulations, you have been selected for the position of Jr. Software Engineer. We thank you for dedicating us your valuable time for the selection process and personal interview rounds. You have performed remarkably. We are honored to give you the offer letter.

As a member of our team, we expect you to deliver outstanding quality of work that exceeds client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to provide you every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

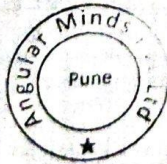
Offer Details:

- A) Reporting: Miss Dhvani Shah
- B) Offered CTC: Rs. 7000 per month
- C) Work Hours: Your working hours will start from 09:30 AM Till 06:30 PM
- D) Working Days: 6 working days per week (Monday to Saturday)
- E) Probation/Internship Period: 6 Months

We hope to have a long successful professional relationship with you and wish you all the very best.

Best Regards,

Vishakha Mahajan
Director,
Angular Minds Private Limited



CIN: U72900PN2016PTC158987

6. Swati Ramdas Desai



Offer: Computer Consultancy
Ref: TCSL/DT20163240422/Pune
Date: 22/01/2018

Ms. Swati Ramdas Desai
49Anand Park, Bhairavnagar,
Dhanori,
Pune-411015,
Maharashtra.
Tel# 841-2090015



Dear Swati Ramdas Desai,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all benefits will be **₹1,86,002/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential
TCSL/DT20163240422

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune-411 006, India
Tel: 91 20 6508 7777 Fax: 91 20 6508 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Serviceline: 1800 209 3111 Email: careers@tcs.com

1

7. Sheetal Ghodke



BPO/1083713/07729677/Pune/April/V0

PRIVATE & CONFIDENTIAL

OFFER OF EMPLOYMENT

April 9, 2019

Sheetal Ghodke,

Pune

Dear Sheetal Ghodke,

Welcome to Mphasis!

It was a pleasure meeting you to explore a career opportunity with Mphasis BPO Division.

Based on our discussions, we are pleased to offer you the position of **Tr Transctn Procng Off**, in **Band 5, Level 1** with our organization. The gross compensation will be INR 160000/- (**One lakh sixty thousand rupees only**) per annum. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the Mphasis way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Pune office on April 10, 2019**. Please keep your recruiter informed, in case of advancement in the joining date.

Please endorse your acceptance by duly signing the duplicate copy of this letter on all sheets at the bottom on the right corner and return to the undersigned.



8. Kumar Jagtap Vishwas

SpurQLabs

Offer Letter

Date: Aug 20th, 2019
Kumar Jagtap,
Pune

Subject: Jr. SDET Job offer

Dear Kumar,

We are pleased to offer you the position of Junior Software Development Engineer in Test at SpurQLabs Technologies Pvt. Ltd., based at, 6 Akanksha, Fourth Street, Palled Farms 2, Baner Road, Aundh, Pune, Maharashtra 411045, India

Your annual package will be INR 1,50,000/- per annum. The breakup of emoluments is annexed herewith. You will undergo a training period of 3 months and based on your performance during the training period, your services will be confirmed after 3 months or earlier. You will get a stipend of INR 5000/- per month during the training period. Your annual package salary will be effective after your services are confirmed. You will directly report to Mr. Sandeep Garud, Managing Director at SpurQLabs. We trust that your knowledge, skills, and experience will be among our most valuable assets.

Your job responsibilities include:

- Collaborate with developers, product owners, quality assurance engineers, and other stakeholders on software projects.
- Understand and analyze software requirements to create test scenarios and test cases.
- Develop, execute and maintain test plans, test scenarios, test cases and test scripts.
- Create and update automated test scripts for automated testing web/mobile applications.
- Create and update automated test scripts for testing APIs/ Web Services.
- Execute automated tests in stand-alone or in a CI/CD environment.
- Document and evaluate test results and defects, track and manage defects and work with the development team to troubleshoot issues.
- Support holistic testing for software releases.

Management reserves the right of changing the scope of your work or your job location based on business exigencies.

Your Appointment Letter will be issued separately after joining. The joining formalities and induction will be carried out in our Pune office.

We are delighted to be able to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to me, along with a signed Employment Agreement on or before your start date. The Company requests that you begin work in this new position on or before August 26, 2019. If you do not join by the said date, this offer is considered null and void.

For SpurQLabs Technologies Pvt. Ltd.


Mr. Sandeep Garud
Managing Director
SpurQLabs Technologies Pvt. Ltd.



9.Kale Manoj Vaijanath

Mondex Limited
P.O. Box 17870
Jebel Ali Free Zone
Dubai, U.A.E.

PRIVATE AND CONFIDENTIAL

13th June 2019

Mr. Manoj Kale
Survey No. 15, Jijamata Vasahat
Solapur Road, Hadapsar
Pune 411 028
Maharashtra
India

LETTER OF APPOINTMENT

Dear Mr. Kale,

Further to your interview with Mr. Ketan and Mr. Dharam Kotecha in Mumbai, India on 10th February 2019, we are pleased to offer you employment on the following terms and conditions.

Please note that for the purposes of this contract, you will be referred to as 'Employee', whilst Mondex Limited will be referred to as 'the Company'.

1 Documentation

- 1.1 The successful receipt and satisfactory verification of the following documentation by the Company before the start date of the contract:
 - 1.1.1 Two social and two professional references of the employee (as per enclosed format) for verification and confirmation purposes;
 - 1.1.2 All relevant academic qualification and/or diploma certificates;
 - 1.1.3 A medical report for the employee's (as per enclosed form);
 - 1.1.4 A copy of the employee's valid Passport;
 - 1.1.5 A copy of the employee's valid Yellow Fever Certificate;
 - 1.1.6 Two documentary proofs confirming the employee's residential address;
 - 1.1.7 Details of the employee's personal Bank Account (as per enclosed form);
 - 1.1.8 Particulars (name, address, telephone number, mobile number and email address) of two relatives or friends who may be contacted in the case of an emergency.
 - 1.1.9 Non-Objection Certificate from your last employer.



[Handwritten signature]

9. Kale Manoj Vaijanath

- 1.2 The employee is required to inform Management immediately should there be any changes in 1.1.4, 1.1.6, 1.1.7 or 1.1.8. New documents for the above must also be submitted at the same time.

2 Job Title and Duties

- 2.1 The employee's job title is **Minerals Administration Manager**.
- 2.2 You will be independently responsible for the management of the administrative operations of the Company's mineral division, including the purchasing, analysis, stock control and data entry of mineral ores. Furthermore, you are expected to supervise and ensure efficient running of the export process and involvement in marketing activities to attract suppliers. Other tasks will include mine site visits for traceability purposes, ensuring compliance to the company's due diligence practices, liaising with Government authorities, as well as public relations, administrative and accounting affairs. The employee is also expected to be fully proficient and responsible for the upkeep of administration and related activities of the division in the company's ERP system. The above does not define or limit the scope of employment.
- 2.3 Please refer to the appended 'General Terms and Conditions' document for all other Job Duty related conditions.

3 Place of Posting

- 3.1 The employee's place of posting will be the **Democratic Republic of Congo (DRC)**.
- 3.2 Please refer to the appended 'General Terms and Conditions' document for all other Place of Posting related conditions.

4 Remuneration and Retained Security

- 4.1 The employee will be paid a salary of **USD 750.00** (U.S. Dollars seven hundred and fifty only) per month. This is to include local drawings.
- 4.2 The Company will hold an amount of **USD 1500.00** (U.S. Dollars one thousand five hundred only) as a security retainer. This retention amount is to be deducted from your **first six salary payments in six instalments of USD 250.00** (U.S. Dollars two hundred fifty only).

The retained security amount will be paid to the employee at the successful completion of this contract. Should the contract be renewed, this security amount will continue to be retained by the Company, being carried forward for the same purposes towards the next contract.

Manoj

10.Kumbhar Anuradha D.



Ref: GASPL/O1/07122018/971

Date: 07-Dec-18

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear Anuradha Kumbhar,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and their Individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an Affinitian.

We are pleased to offer you the position of **Junior Production Associate Grade O1**. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before **10-Dec-18**. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in employment of our Company.

In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing.

Formal appointment letter will be given to you after your joining our services. Please feel free to reach out to **Human Resources** (ae-in-hr-recruitment@affinityexpress.com) for any queries.

Please Note

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical-fitness test by a company prescribed physician at any time as per company's requirement. Your appointment will be subject to satisfactory/positive report on all the above mentioned items.

b) You need to submit the following documents on joining

- I. Six passport size photographs
- II. Relieving/ Separation letter from the previous organization
- III. Copy of educational qualification certificates (from Xth Standard to the highest Degree)
- IV. Copy of PAN card, Aadhar Card, Age Proof, Photo identity Proof & Residence Proof
- V. Proof of previous salary drawn (Copy of appointment/Latest Pay slip)



Welcoming you to the Affinity family and we look forward to a long & a fruitful association with you.

Global Advertisement Services Private Limited
CIN: U74999PN2016PTC131492

6th Floor, Wing 3, C-10/10-11

EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411014.

Tel: 020 66700330

AffinityX.com

10.Kumbhar Anuradha D.



COMPENSATION ENTITLEMENT SHEET

Expected Date of Joining: 10-Dec-18

Name : **Anuradha Kumbhar**
Position description **Junior Production Associate**
Grade Description **O1**
Location **Pune**

Copy Distribution
Original : Employee
Copy 1 : Personal File

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
1	Basic	9,445	113,340
2	HRA	2,364	28,367
3	Meal Allowance	00	00
4	Leave Travel Allowance	00	00
5	Fuel and Vehicle Maintenance Reimbursement	00	00
6	Professional Benefits	00	00
7	Gross Remuneration	11,809	141,707
8	Statutory Earnings & Deductions	3,482	41,793
9	Total Remuneration	15,291	183,500

Important Notes

- Employee's contribution towards statutory obligations and contribution to non-statutory welfare / employee benefit schemes will be made from the monthly gross remuneration of employee.
- Bonus will be paid as per Payment of Bonus Act, 1965
- Gratuity will be paid as per Payment of Gratuity Act, 1972.
- Transport deduction will be done as per the grade, in case you avail the facility. This deduction will be done from the monthly remuneration.
- Over and above Total Remuneration, employees are covered under a Group Personal Accident (GPA) Policy, Medclaim policy according to rules of the company.
- Income Tax liability is employee's responsibility.

For Global Advertisement Services Pvt. Ltd.

I accept


Sunil Garde
President & Chief Executive Officer

Signature (Team Member)

Global Advertisement Services Private Limited
CIN: U74999PN2010PTC135492
6th Floor, Wing 2, Cluster 'D',
EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014
Tel: 020-27140377

Affinityx.com

11. Temgire Shraddha D.



Ref: GASPL/O1/07122018/972

Date: 07-Dec-18

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear Shraddha Temgire,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and their Individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an Affinitian.

We are pleased to offer you the position of **Junior Production Associate Grade O1**. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before **10-Dec-18**. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in employment of our Company. In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing.

Formal appointment letter will be given to you after your joining our services. Please feel free to reach out to **Human Resources** (ae-in.hr-recruitment@affinityexpress.com) for any queries.

Please Note

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical-fitness test by a company prescribed physician at any time as per company's requirement. Your appointment will be subject to satisfactory/positive report on all the above mentioned items.

b) You need to submit the following documents on joining

- I. Six passport size photographs
- II. Relieving/ Separation letter from the previous organization
- III. Copy of educational qualification certificates (from Xth Standard to the highest Degree)
- IV. Copy of PAN card, Aadhar Card, Age Proof, Photo identity Proof & Residence Proof
- V. Proof of previous salary drawn (Copy of appointment/Latest Pay slip)

Welcoming you to the Affinity family and we look forward to a long & a fruitful association with you.



Global Advertisement Services Private Limited
CIN: U74999PN2010PTC135492
6th Floor Wing 3, Cluster 'D',

EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014.
Tel: 020-66126332

AffinityX.com

11. Temgire Shraddha D.



COMPENSATION ENTITLEMENT SHEET

Expected Date of Joining: 10-Dec-18

Name : **Shraddha Temgire**
Position description **Junior Production Associate**
Grade Description **O1**
Location **Pune**

Copy Distribution
Original : Employee
Copy 1 : Personal File

Sr. No.	Components	INR (Per Month)	INR (Per Annum)
1	Basic	9,445	113,340
2	HRA	2,364	28,367
3	Meal Allowance	00	00
4	Leave Travel Allowance	00	00
5	Fuel and Vehicle Maintenance Reimbursement	00	00
6	Professional Benefits	00	00
7	Gross Remuneration	11,809	141,707
8	Statutory Earnings & Deductions	3,482	41,793
9	Total Remuneration	15,291	183,500

Important Notes

- Employee's contribution towards statutory obligations and contribution to non-statutory welfare / employee benefit schemes will be made from the monthly gross remuneration of employee.
- Bonus will be paid as per Payment of Bonus Act, 1965
- Gratuity will be paid as per Payment of Gratuity Act, 1972.
- Transport deduction will be done as per the grade, in case you avail the facility. This deduction will be done from the monthly remuneration.
- Over and above Total Remuneration, employees are covered under a Group Personal Accident (GPA) Policy, Mediclaim policy according to rules of the company.
- Income Tax liability is employee's responsibility.

For Global Advertisement Services Pvt. Ltd.

I accept

Sunil Garde
President & Chief Executive Officer

Signature (Team Member)

Global Advertisement Services Private Limited
CIN: U74999PN2010PTC135492
6th Floor, Wing 3, Chaudhary D.
FON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014.
Tel: 020 66176133

Affinityx.com

12.Mistry Nihal Atul

CEMTREX LABS

CEMTREX TECHNOLOGIES PRIVATE LIMITED

CIN: U72900MH2017PTC303174

CTPL/HR/Sal/2018-19
14th September, 2018

To

Mr. Nihal Mistry
Trainee Android Developer
CTPL23

Sub: Revision of Salary – 2018-19

Dear Mr. Nihal Mistry,

We take this opportunity to congratulate you and thank you for your valuable contributions to the organisation.

The management is pleased to revise your yearly Gross Salary to **Rs.3,60,000/-** (Total CTC **Rs.3,84,192/-**) with effect from 01st Aug 2018.

All other terms and conditions of your employment as stipulated in your appointment letter or subsequent modifications thereof remain unchanged and will be governed by the Company's HR policies prevalent at the time.

Confidentiality:

Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your Department Head or HR will be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the company.

The year ahead demands exceptional performance from all of us to sustain and grow our business. We are confident that you will rise to this challenge and pool in your energies, competencies and commitment to achieve further heights.

We wish you a bright career with the organisation.

Yours truly
For Cemtrex Technologies Private Limited

Harish Shetty
Authorised Signatory



13. Pardeshi Shailendra Vijaysi

Rheal Software Technology Solutions LLP

Registered Unit : 901-902, Premium Tower, Lokhandwala Complex, Andheri (W), Mumbai – 400053
Corporate Identification No. AAA-3987 Tel No (022) 66982709 Email: info@rheal.com

Shailendra Pardeshi

06th September 2017

Dear **Shailendra Pardeshi**,

We have pleasure in employing you / appointing you as an employee in our organization. Your designation will be **Trainee Programmer Analyst** under the following terms and conditions:

- Your Salary will be Rs.18,000/- per month.
- You will be on probation for a period One year. If your performance isn't satisfactory, your services will be terminated during the probation period. You will be notified three weeks prior to the conclusion of this probation period or earlier if found so.
- Your confirmation will be subject to satisfactory performance during the probationary period.
- Your compensation package shall subject to all applicable taxes and withholdings.
- Your joining date will be 25th September 2017.
- All material produced (software, graphical work, etc.) created while under employment with us is deemed proprietary property of **Rheal Software Technology Solutions LLP** You are not to disclose, solicit or pass on any information/work produced that you may have had access to during your tenure with us.
- As part of your employment / consultancy, you will acquire or develop confidential and proprietary information concerning the Firm and its dealings and method of dealings with its customers and employees and you also will develop relationships of special trust and confidence with the Firm's customers and employees (collectively, "Confidential Matter"). You agree that such Confidential Matter is for the Firm's exclusive benefit and that both during your employment and at all times thereafter, you will not directly or indirectly use or disclose any Confidential Matter except for the sole benefit and with the consent of the Firm. Upon the conclusion of your employment, you will promptly return all documents and information (including computer generated or stored matters) concerning the Firm or its customers and employees. So long as you are in the employment or consultancy of the firm, you will at all times, observe in respect of any technical, trade or business data or any information that might come to your knowledge or possession, which according to the firm, are necessary to be held confidential and form valuable property of the firm. You will not disclose them without authority of the firm; you shall not make them available to anyone
- You shall, at no time, directly or indirectly solicit the business of (or otherwise deal in a manner adverse to the Firm with) or provide any software engineering, consulting or programming services to any client of the Firm (regardless whether or not you personally dealt with that party during your employment) or to any customer (or end-user of any customer) of the Firm for which or for whose

Service Unit : Wing A, Building No.4, Ground Floor, The Manjri Stud Farm Private Limited IT & ITES SEZ,
Survey No. 209, SP Infocity, Next to Satyapuram Society, Pune Saswad Road, Phursungi, Pune Maharashtra 412308



14.Tiwari Rajan Omprakash

OutworX

Sub: Offer Letter

Mr. Rajan Omprakash Tiwari

Dated: 3-Jul-2019

Dear Rajan,

We are pleased to offer you a position with Outworks Solutions Pvt. Ltd. as **Software Support Engineer**.

Your appointment shall be effective from **4-Jul-2019**.

As agreed and accepted by you, your gross annual compensation, inclusive of all the benefits shall be **INR 180000/-**. Refer attached Annexure – A

Please note that all the applicable taxes shall be deducted at source from your salary, under the Central & the State Laws. Also your Salary will be subject to deductions, on account of your contribution to employees' provident fund (PF) and LWF deductions.

Medical claim gives you a coverage of up to Rs. 3L. Gratuity will be paid to you as per government rules and regulations. We have Annual Salary appraisals based on your performance.

Your employment with Outworks Solutions Pvt. Ltd. will have an initial probation period of three (3) months during which your performance will be evaluated. At the end of your probation period, on satisfactory performance, your employment with Outworks Solutions Pvt. Ltd. will be confirmed.

We are pleased that you are interested in Outworks Solutions Pvt. Ltd., realizing this is an important decision for you in your career. We believe this position is an excellent opportunity, and we are confident that it will provide you with the personal challenge and potential growth opportunity that you seek.

You need to confirm your joining to us, by mailing a under signed copy of this letter within 3 days of receiving this offer.

Report to HR on the Joining date at 10:00 AM

Office timings: 9:30 AM to 6:30 PM

Thanks and Regards,

Kumar Gaurav
Human Resources



Outworks Solutions P Ltd
H-195, Sec-63,
Noida-201309
Ph:- 0120-4094700
www.outworx.com

15. Gaikwad Manisha



SYNTEL PRIVATE LIMITED
SEZ – Unit
(Syntel – Special Economic Zone)
Plot No. B-1/B2, Software Technology Park,
Dehu – Aland Road, MIDC Talawade, Tal – Haveli,
Pune – 411 062, India.
Tel: 91 020 40701000
Fax: 91 020 40781100
www.syntelinc.com

June 29th, 2018
Manisha Tryambak Gaikwad

Sr No 40/2 Jamle Plot Keshavnagar Mundhwa
Pune - 411036

Subject: Employment Letter

Dear Manisha Tryambak Gaikwad,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (AC AC1)**. Your total emoluments are **Rs. 200000/-** per annum, and are as described in Annexure A.

You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions / associates whenever the Company may deem fit. This offer of employment is subject to your having passed all the examinations of the final degree at the time of joining, securing a minimum of 60% from X to highest qualification.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter. Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate the employment agreement by providing a notice period of three months, or payment of basic pay in lieu of such notice, to the other party.

Your retention in the Company's employment will be subject to your continued medical fitness. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company will conduct reference checks/ background checks and drug test through a third party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. This offer is subject to your satisfactory completion of background verification. By accepting this offer, you agree to abide by all Syntel policies and procedures as well as the terms and conditions annexed hereto. Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resources ("HR") representative of Syntel. You agree that no commitments have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing by an authorized HR representative of Syntel Pvt. Ltd.

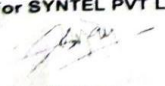
You are requested to report for duties in our Pune office, on or before **June 29th, 2018 at 10.00 am**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PVT LTD,


Sujay Puthran
Global Head- Human Resources

Encl: Acceptance Copy
Annexure A
Terms and Conditions
Checklist



16. Bhujbal Swapnil Dattatray

Aadyam consultant llp



AGREEMENT

THIS AGREEMENT made in Pune, this 1st day of September 2017 BETWEEN Aadyam Consultants LLP under the Companies Act, 1956, having its registered office at 305, Everest Heights, Lake homes compound, Powai, Mumbai - 400076 and represented herein by its Managing Director, Sanchit Dharankar hereinafter called the "COMPANY", which term shall, whenever the context so admits, mean and include its successors-in-interest, administrators, executors and assigns of the FIRST PART

AND

Mr. Swapnil D. Bhujbal son of Mr. Dattatray Bhujbal, aged about 22 years and residing at Sr. no 37/2, Sasane Colony, Near Sarathi School, Mundhawa, Keshavnagar, Pune-411036.

hereinafter called the "EMPLOYEE", which term shall, wherever the context so admits, mean and include his legal heirs, administrators, executors and assigns of the SECOND PART

WHEREAS the Company is planning to provide employment and training to the EMPLOYEE/ candidate, who is unskilled and have not undergone training in any field. The cost of this training (Infrastructure such as computers, n/w, conveyance and stipend as per policy) will be borne by the Company.

WHEREAS THE Employer had made the employee and the surety aware of the nature of work, which specifically deals with software development as this being

17.Kulkarni Rohit



Ref: GASPL/O2/10052018/128

Date: 10-May-18

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear Rohit Prakash Kulkarni,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and their individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an Affinitian.

We are pleased to offer you the position of Process Associate - Pagination Grade O2. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before 14-May-18. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in employment of our Company. In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically canceled, unless specifically extended by the Company, in writing.

Formal appointment letter will be given to you after your joining our services. Please feel free to reach out to Human Resources (hr.recruitment@affinityexpress.com) for any queries.

Please Note

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical-fitness test by a company prescribed physician at any time as per company's requirement. Your appointment will be subject to satisfactory/positive report on all the above mentioned items.

b) You need to submit the following documents on joining

- I. Six passport size photographs
- II. Relieving/ Separation letter from the previous organization
- III. Copy of educational qualification certificates (from Xth Standard to the highest Degree)
- IV. Copy of PAN card, Aadhar Card, Age Proof, Photo identity Proof & Residence Proof
- V. Proof of previous salary drawn (Copy of appointment/latest Pay slip)

Welcoming you to the Affinity family and we look forward to a long & a fruitful association with you.

Global Advertisement Services Private Limited

CIN: U74899PN2010PTC135482

8th Floor, Wing 3, Cluster 17,

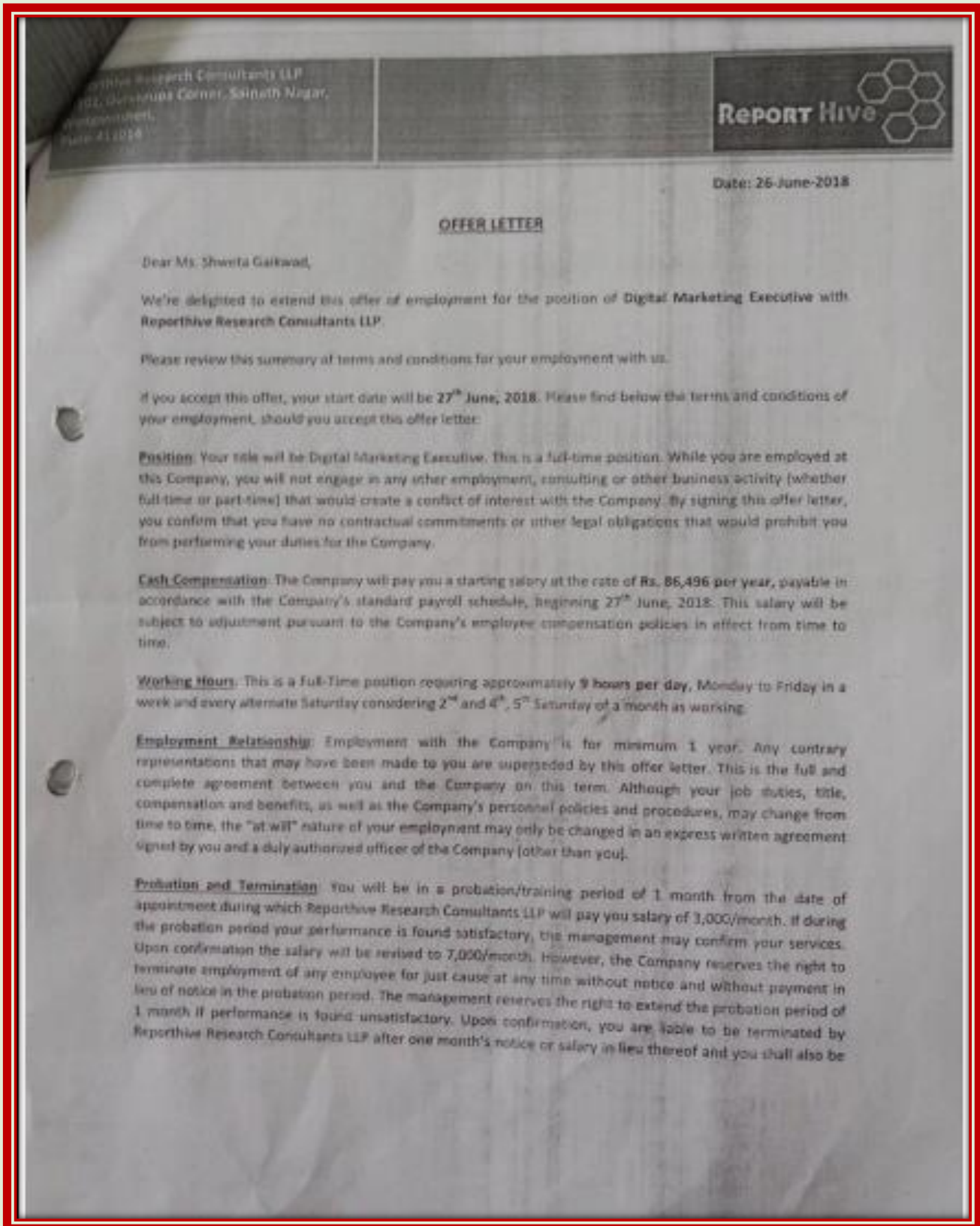
EON Kharadi Infrastructure Pvt. Ltd. IT & IES, Special Economic Zone,

Plot No 1, Sarvey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014

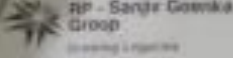
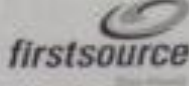
Tel: 020 66700333

AffinityX.com

18.Gaikwad Shweta



19.Suman Sinha

3rd May 2020

Dear Suman Sinha,
Bangalore
Subject: Offer Letter

Dear Suman Sinha,


We are pleased to make you an offer of employment with Firstsource Solutions Limited. You will be designated as Associate, Grade – H2 located at Bangalore. Your date of appointment is effective from the date of joining which shall be 04-May-2020

The break-up of your salary is as follows:

Stack for Given Annual CTC	
Element	Amount
Basic	8362
House Rent Allowance	3345
Special Allowance	2335
Statutory Bonus/ Incentive/ Ex-Gratia *	2808
GROSS SALARY	16850
PF (12% of Basic) – Co. Contribution	1003
Gratuity(4.8% of Basic)**	401
ESI (3.25% of Gross) – Co. Contribution	551
RETIRALS	1955
Conduct Incentive p.m	100
Shift Allowance (p.m.)**	2000
SALARY (p.m.)	20905
SALARY (p.a.)	250860

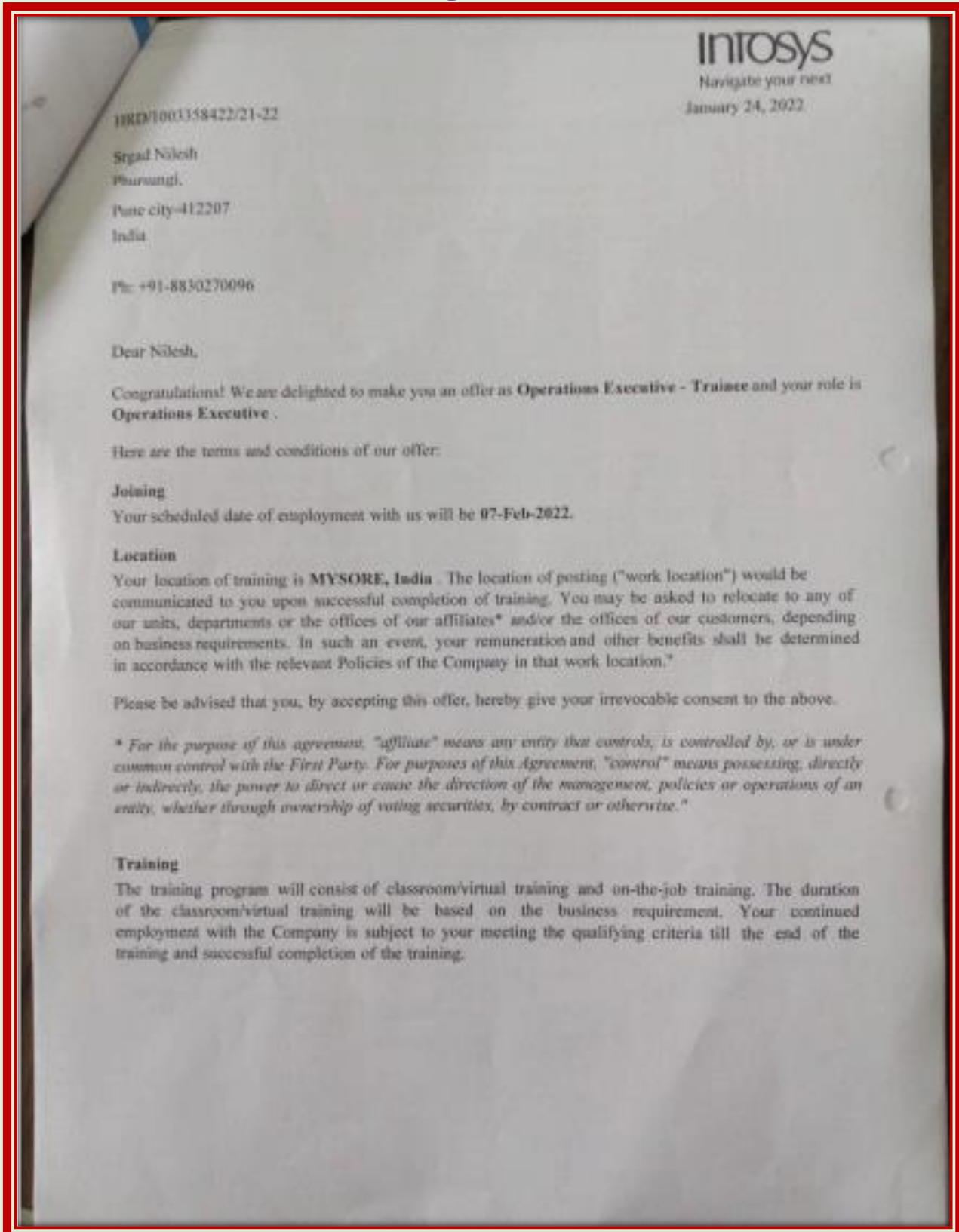
* Payable as per Gratuity Act
** Performance Pay is linked to Individual and Company performance and is paid as per policy subject to employee being on rolls on payout date.
*** Taxes as per the Income Tax rules will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

You will be given a detailed appointment letter once you join us which would explain fully the terms and conditions of employment. We hope that your association with Firstsource will be a long and fruitful one.



Yours truly,
For First source Solutions Limited
Shahul Karim
SVP -Human Resource

20.Sargad Nilesh



21. Patil Akshay



July 12, 2019
Mr. Akshay Patil
No 204,
Pingle Wasti Mundwa,
Pune-28
India Phone : 9834792564

Dear Akshay,

We take great pleasure in inviting you to be an integral part of Wipro Infotech.

Congratulations! on being selected for the position of Project Lead at Wipro Infotech. We are enclosing here with your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

Lovee Chopra
Wipro Infotech
E-Mail : lovee.chopra@wipro.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.

- Photocopies of
- *SSLC (X Std) Marks Card / Birth certificate.
- *Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- *Relieving letter from the previous organisation or Accepted Resignation letter
- *Experience letter.
- *Passport copies,
- *Form 16 (Income Tax) from previous employer (if applicable)
- *6 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Wipro.

Yours sincerely,
For WIPRO LIMITED


Ravi Shankar K General Manager - Talent Acquisition

Plot No.31 MIDC, Hinjawadi Phase 2 Rd, Hinjawadi Rajiv Gandhi Infotech Park, Hinjawadi, Pune, Maharashtra
411057

22.Gaud Vishal



Jan 12 ,2019
Mr.Gaud Vishal P
No 205,
Manjari BK
Pune-28
India Phone : 7709480950

Dear Vishal,

We take great pleasure in inviting you to be an integral part of Domestic Airport.

Congratulations! on being selected for the position of supervisor at Domestic Airport. We are enclosing here with your letter of appointment, which may kindly be sent to us with your signature in each page as a token of acceptance.

Please note that the offer of appointment is subject to satisfactory completion of your reference check and medical examination.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

Domestic Airport
E-Mail : domestic@airport.com

As a part of the joining process, you are requested to bring the following documents on the day of joining.
Photocopies of

- *SSLC (X Std) Marks Card / Birth certificate.
- *Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- *Relieving letter from the previous organisation or Accepted Resignation letter
- *Experience letter.
- *Passport copies,
- *Form 16 (Income Tax) from previous employer (if applicable)
- *6 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Domestic Airport..

Yours sincerely,
For Domestic Air India


General Manager – A.A.D

23.Pawar Kirti



24. Omkar Dilip Kudale



Date: 06-06-2020

Offer Letter

Dear Mr. Omkar Dilip Kudale,

With reference to your application and the interview you had with us, we are pleased to offer you the position of "Relationship Manager-Sales" for our Pune Branch Office on the following terms and conditions. Your CTC will be of Rs. 1, 74,900 Per Annum. Find the break up below.

CTC (Cost To Company)	14,575
Er to PF	1066
Er to ESI	426
Gross Salary	13,083
Ee to PF	984
Ee to ESI	99
Take Home	12,000

Your Date of Joining will be 8th June, 2020

The detailed appointment letter will be given to you on joining duty. Also, kindly submit the following documents

1. Updated CV -1
2. Recent passport size photographs-2
3. Last Three month salary Slip from previous company
4. Address proof/Id proof/License Proof
5. Educational certificates
6. Pan card & Aadhar card
7. Previous company offer and Relieving letter

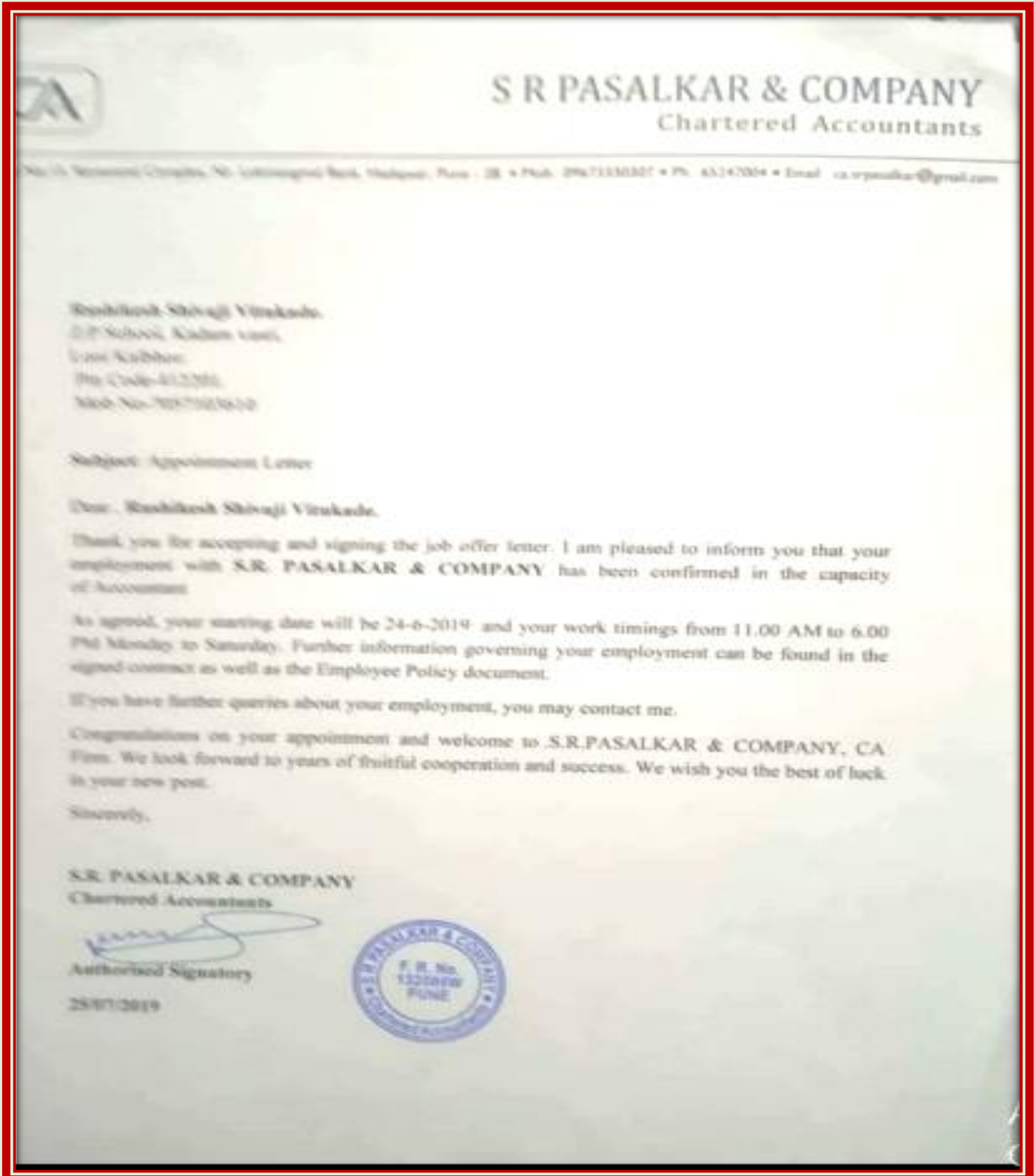
Kindly note, Alice blue Financial Services Pvt. Ltd. reserves the right to verify the information furnished by you at any time. Misrepresentation or Omission of any information may result in revocation of this offer or immediate termination of this employment.

We look forward to have you on board soon.

Yours Sincerely,
For Alice Blue Financial Services Pvt. Ltd



25. Shubhangi Shivaji Vankade



26.Parmeshwar limbaji mekde



SOFTWARE TESTING TRAINING INSTITUTE
A Unit of Test Yatra Software Solutions India Pvt Ltd

CIN NO : U72200KA2007PTC044701

www.qspiders.com

Date: 14/10/2020

TO WHOM SO EVER IT MAY CONCERN

This is to inform that **Mr. Parmeshwar Limbaji Mekde** (E-Code: QSP1302) was working with us from **22/07/2019** to **31/01/2020**. He was relieved from his responsibilities on **31/01/2020** as **Fee Tracker**. During his stay his character and conduct was good.

During his tenure, he was hardworking and a good team member. We wish him success in all his future endeavors.

For QSPIDERS
(A Unit of Test Yatra Software Solution (I) Pvt. Ltd.)



Suresh Babu S
Senior Executive HR

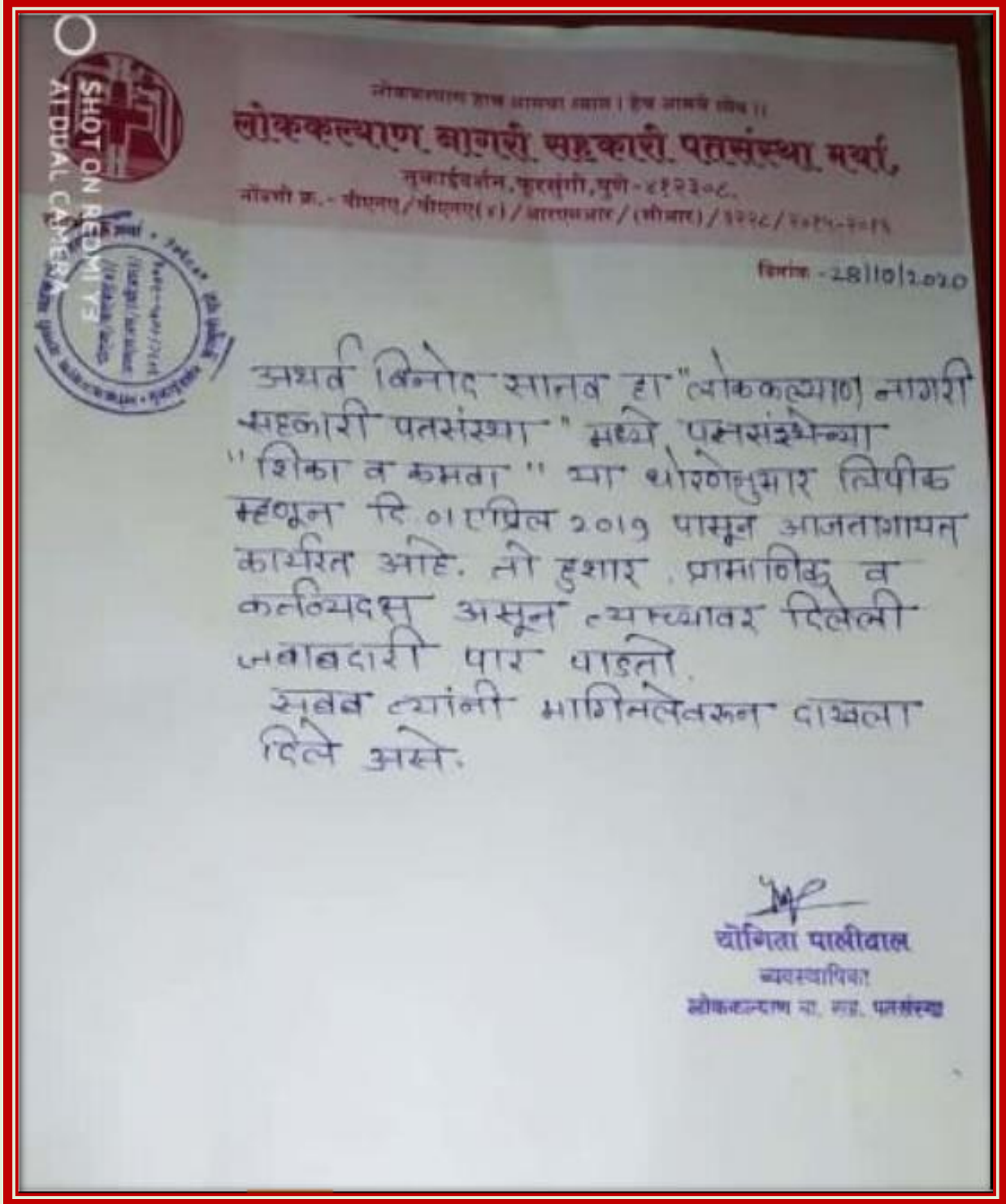
27. Sakshi Pruthviraj Rajput

kumari sakshi pruthviraj rajput
work at new balaji traders manjri from last two years
her working time 9 am to 8.30 pm

new balaji traders manjri pune

न्यु बालाजी ट्रेडर्स
स. नं.129/1-3सी, कुमार बायोप्लॉट्स समोर,
म्हसोबा वस्ती, मांजरी रोड, पुणे-412307.
मो.-7517773474

28. Atharv vinod satav



29. Sapna Gunjite



30.Ajit kokil

Burman Hospitality

OFFER OF EMPLOYMENT

Date: 9th June 2019

To,

Ajit Kokil,
S/O Vitthal Kokil, Dhanraj Nagar, Handewadi Road, Near JSPM College,
Hadapsar Pune Maharashtra 411028

Dear Ajit,

We are pleased to make you an offer to join **Burman Hospitality Pvt. Ltd. (Pune Location)** at the position of **Team Member 1 – Full Time**, in accordance with the terms and conditions of the letter of appointment to be issued to you after accepting our tentative offer.

Your annually CTC will be **Rs. 147780/-**. However, you will be paid wages on the basis of actual period of work done by you at the restaurant.

Upon accepting this offer it is understood that you shall be available to join us from: **10th June 2019**. A detailed appointed letter with service conditions shall be handed over to you on your date of joining.

Kindly note that this offer is subject to confirmation on your medical fitness and valid only for one month from the date of joining mentioned in the letter.

Yours faithfully,

For **Burman Hospitality Private Limited**



Authorized Signatory

BURMAN HOSPITALITY PRIVATE LIMITED
Taco Bell
3rd Floor Food Court, Seasons Mall,
Hadapsar, Pune

You are advised to bring copies of following documents at the time of joining (MANDATORY)

1. Copies of Educational Qualification certificates.
2. Six Passport size photographs of self.
3. 2 Copies of PAN Card & Aadhar Card.
4. Identity proof as well as residential proof.

Burman Hospitality Private Limited
Registered Office:
3rd Floor, Seasons Mall,
Hadapsar, Pune
Pune (Maharashtra) 411028

Communication Address:
3rd Floor, Seasons Mall,
Hadapsar, Pune
Pune (Maharashtra) 411028

T: +91 20 42786000
E: HR@BHPL.com

31.Pratidnya Santosh Moholkar

Name : Moholkar Pratidnya santosh
class : B.com. Tj. Div. : (C)

प्रतिज्ञा संतोष मोहळकर हि माझ्या मेडिकल
मध्ये 'श्री. आय जी' मेडिकल मध्ये बिलिंगमधी काम करत आहे.

SHREE AAJEE CHEMIST
Sr. No. 21/1, Shop No. 5,
Bldg. No.D, Ground Floor,
Pleasant Park, Wanawadi,
Pune-411 040.

SHREE AAJEE CHEMIST
Pratidnya
Proprietor

Date: - 31st December 2020

32.Sanchita Deepak devkar

Gajanan Waikar & Co.

PLD NO 13, SHREE SAMARTH,SADHANA SOCIETY, HADAPSAR PUNE 411028
E-mail : gajanan@waikars.com (Reg.No :- 12818) Contact No. -9766305101

Date : 9th JAN 2020.

To,
Miss- Sanchita Deepak Devkar
Sr no.203 Sadesatra Nali Near
Ganesh Temple
Hadapsar Pune.411028

Subject: Appointment Letter.

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you in our company on the following terms and conditions:-

1. Your appointment would be effective from 12th JAN 2020
2. You are designated as "Asst. Accountant"
3. Your Salary will increase per annum subject to your & company performance.
4. Please return the copy of this letter duly signed, as a token of acceptance of the terms and conditions of your appointment.

For Gajanan Waikar & Co.

For M/s. Gajanan Waikar & Co

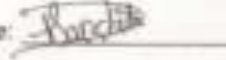

Proprietor

Mr.Gajanan Keshav Waikar

Proprietor

Accepted:

Signature:



Name – Sanchita Deepak Devkar

33. Shrushti Sanjay Pise



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

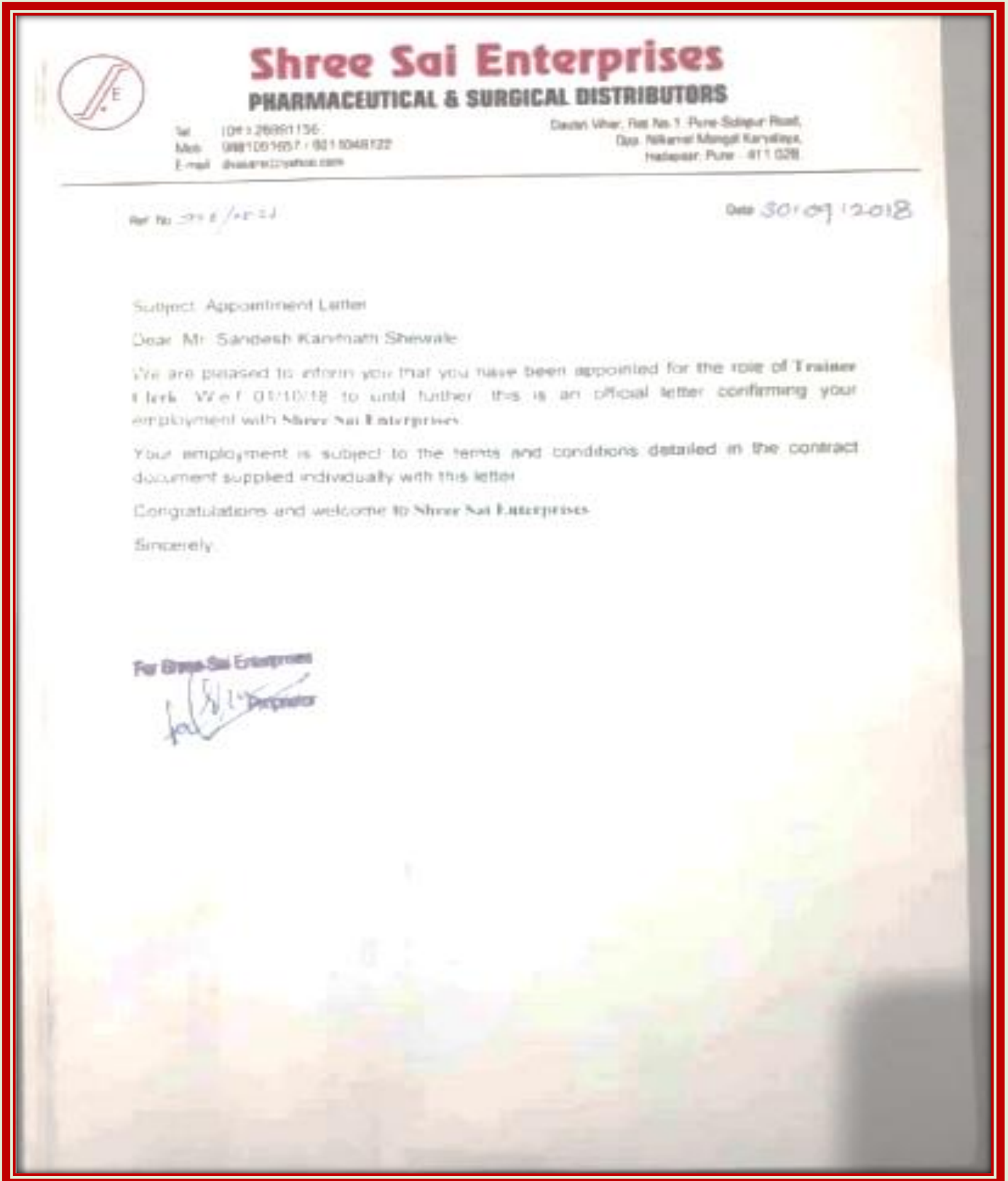
34.Santosh Waghmare

AFFINITY		Global Advertisement Services Private Limited			
		8th Floor, Wing 2, Cluster D, EON Khushi Infrastructure Pvt. Ltd. Special Economic Zone, Plot No. 1, Sr. No. 77, Khushi Knowledge Park, Pune-411054			
Pay Slip for December 2020					
EMP CODE	30040	PAN NO	AFQPW2243G		
NAME	Santosh Waghmare	P.F. NO.	MHPUN/3238530018428		
DOJ	11-02-2018	PAY DAYS	31		
DESIGNATION	Senior Associate	E.S.I. No.	3210628418		
EDUCATION	PUNE	BANK NAME	STANDARD CHARTERED		
DOBT	2018640080	ACCOUNT NO.	22911325780		
		IBAN	101346348128		
Attendance					
Earnings		Current Month	Year To Date Earnings	Deductions	
		Current Month	Year To Date Deductions		
Basic	12,370.00	111,171.00	Provident Fund	1,528.00	13,261.00
House Rent Allowance	4,102.00	37,124.00	Professional Tax	200.00	1,800.00
Night Shift Allowance	1,000.00	9,000.00	E.S.I.C.	137.00	1,266.00
National Festival Holiday/Fs	0.00	1,673.00	Labour Welfare Fund	12.00	24.00
Dearness Bonus	0.00	27,646.00			
Telephone/Breakfast Reimbu.	1,800.00	7,152.00			
Arrears-Basic	0.00	180.00			
Arrears-HRA	0.00	-178.00			
Total	18,772.00	202,907.00		1,857.00	16,401.00
Net Pay : Rs. 17,315.00 Rupees Seventeen Thousand Three Hundred Fifteen Only					
Message : Happy New Year					

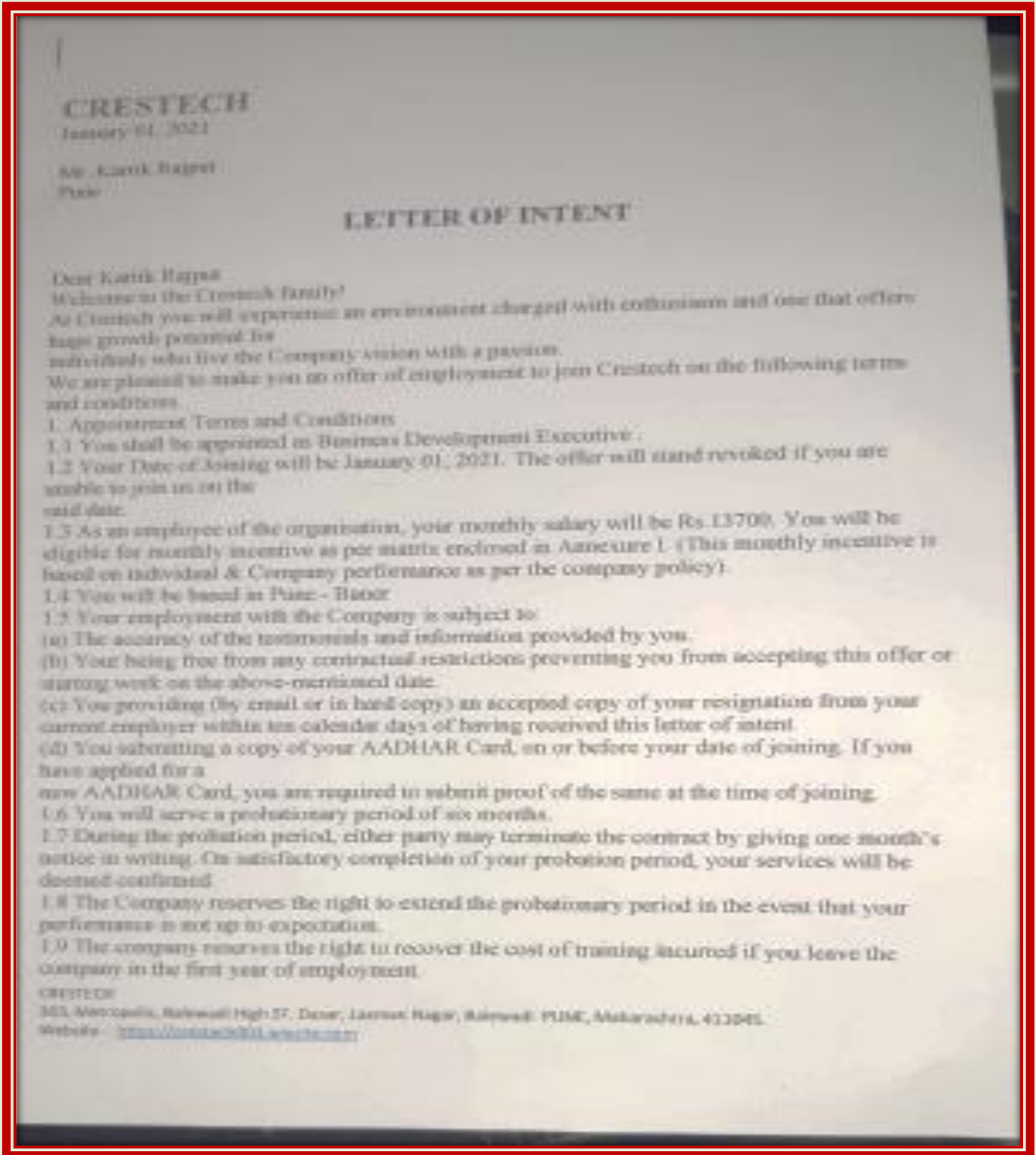
35. Sharavkumar Auti



36.Sandesh kanifnath shewale



38. Kartik Rajput



39. Rasika Pawar



Amey Enterprises

Mob.: 9922903685

Email - ameyenterprises72@gmail.com

Date - 05/01/2021

Miss.Rasika Ramesh Pawar

Accountant Assistant

Amey Enterprises

Subject: Appointment Letter

Dear

Rasika Pawar,

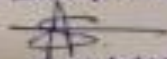
Thank you for accepting and signing the job offer letter. I am pleased to inform you that your employment with Amey Enterprises has been confirmed in the capacity of Accountant Assistant.

As agreed, your starting date will be 01/08/2018 and your work timings from 9.00AM to 6.00PM Monday to Saturday Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach the HR department.


Congratulations on your appointment and welcome to Amey Enterprises. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Amey Enterprises


Proprietor

Amey Enterprises

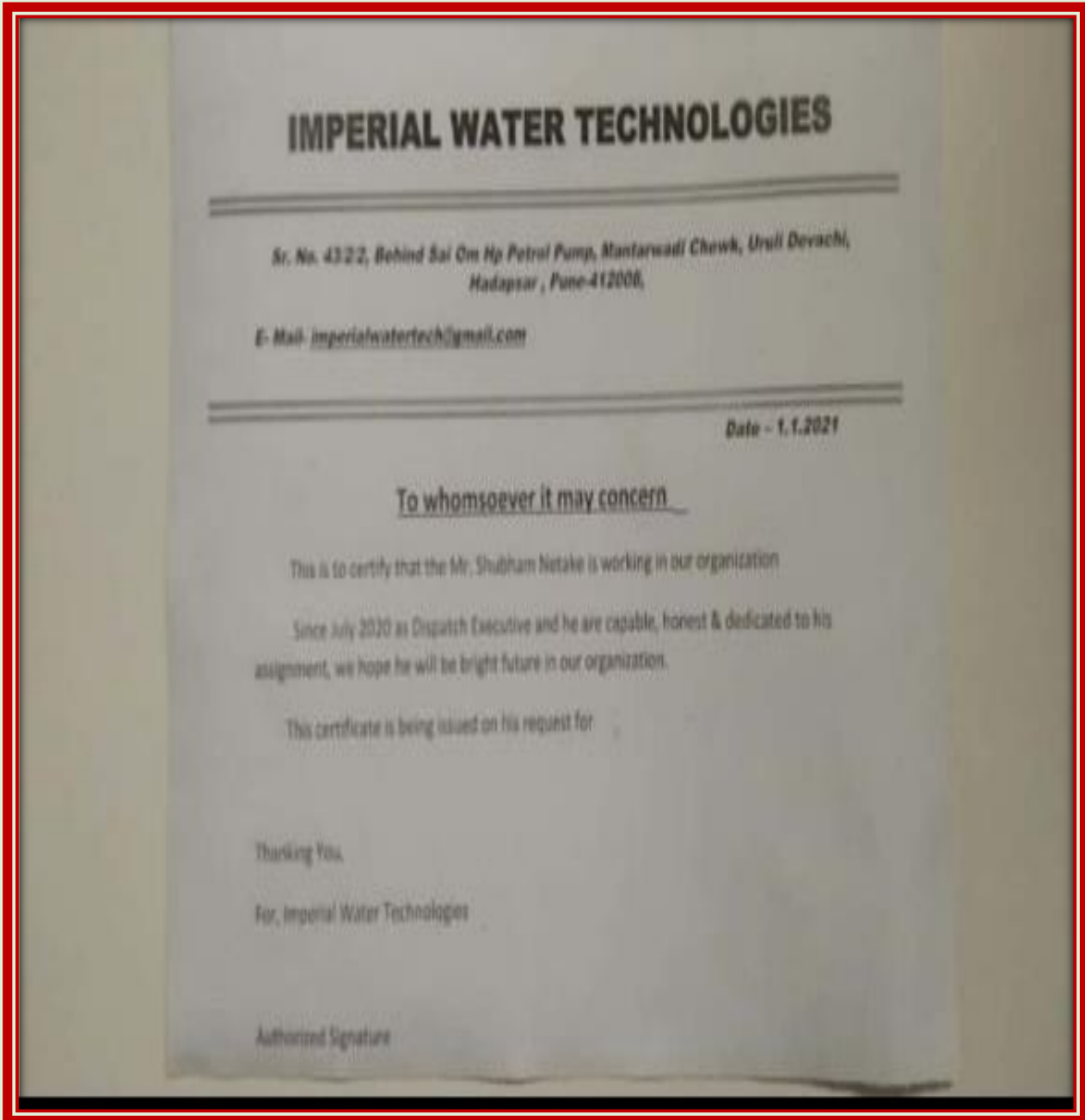
Sr. No. 255, Shree Ganesh Complex,
Shop No. 17, Kadamwakwasti, Loni Kalbhor,
Tal. Havell, Dist. Pune - 412201



Sincerely,
Miss.Rasika Ramesh Pawar

Sr. No.255, Shree Ganesh Complex, Shop No. 17,
Kadamwakwasti, Loni Kalbhor, Tal Havell,
Dist. Pune - 412 201.

40.Shubham Netake



41.Sakshi Sunil Bhujbal



Ref: HR/App1/81304/20
Date: 18th December 2020

Ms. Sakshi Sunil Bhujbal
Behind deshmukh jweiers serve
no 209 Bhagirathin nagar hadapsar
Pune Maharashtra- 411028

Emp. Code - 174398

Sub: Your appointment in our organization as Tele Calling Executive - Sales--E in our office at Pune with effect from 21st December 2020

Dear Ms. Sakshi Sunil Bhujbal,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and your consolidated (all-inclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexure-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd

Sandeep Todkar
Senior Manager - Operations



Calibehr Business Support Services Pvt. Ltd
Corporate Off: T.161, 7th Floor, Tower No. 10, ITC Park,
CBD Belapur, Navi Mumbai, Maharashtra 400614.
T: 022-4138 1444
CN: U73300MH3006PTC162775

Regd Off: Abel Industrial Estate Pvt. Ltd.,
Off Saki Vihar Road, Opp. John Bazar,
Andheri (East), Mumbai - 400072.
T: 022-4270 2222
W: www.calibehr.com

42.Ujam Nijam Bambalwale

FÖRDERER
Handling Systems Pvt Ltd

LETTER OF APPOINTMENT

18th December, 2020

To,
Ujam Nijam Bambalwale
Shewarwad, Pune

Sub: Appointment as an Account Executive

We are pleased to inform you that you have successfully completed probation period of 1 year as an accountant.


Hence management has decided to confirm you in service w.e.f. 18th December, 2020. You will be paid Rs. 5000/- per month.

You will continue to look after 'Account Executive', till further notice. All other terms & conditions will remain unchanged.

We wish you all the success.

For
FÖRDERER HANDLING SYSTEMS PRIVATE LIMITED


Mr: RAVISHANKAR RAGHO.



Place: Pune
Date: 18th December, 2020

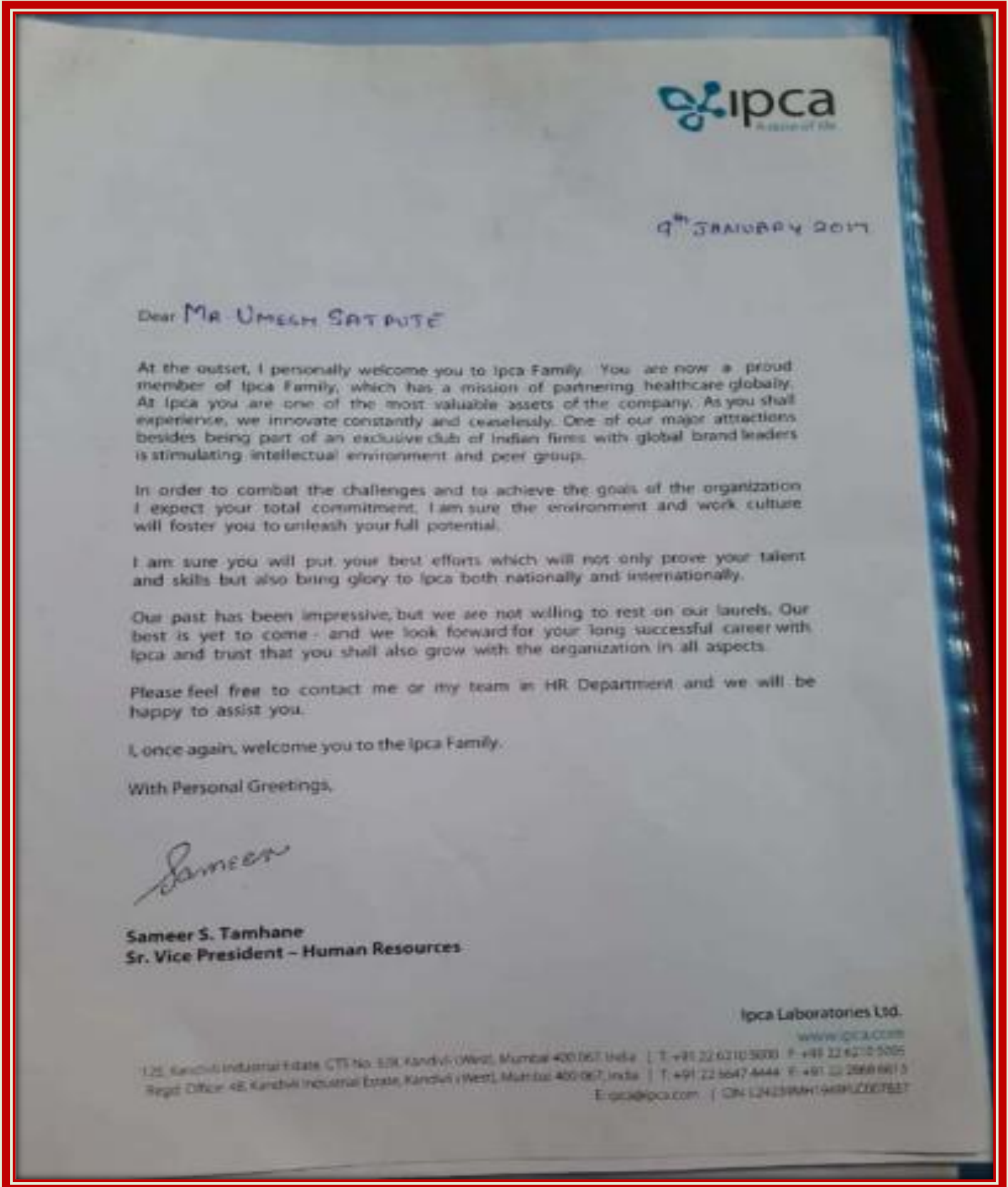
Please sign & return duplicate as acceptance.

REGD. OFF: A/902, Dreams Handeni, Survey No. 68,
Next to Manjan Stud Farm, Pune-Solapur Highway,
Pune 412 307, Maharashtra, India

M: +91 92943 81181
M: +91 98239 12399

GST No: 27AADCF3422B1Z8
PAN No: AADCF3422B
CIN No: U35999PH2018PTC175477

44. Umesh Satpute



45.Umesh A. Satpute



HEXA ANALYTICAL LABORATORIES

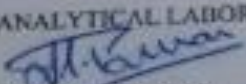
125 B, Nirmal House, Gwal Ind. Estate, Chembur, Kandivli (West), Mumbai-400 067.
Tel/Fax: - 2004 8817 / 2004 8829 E-mail: hexalab@ymail.in / hexa_lab@yahoo.co.in
Website: www.hexalabindia.com

(AN ISO 9001 : 2008 CERTIFIED LAB) Date : 12/02/2016

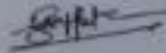
To,
Mr. Umesh A. Satpute,
Room No.2, Sneha Sadan 5B,
Samata Nagar, Kandivli (E),
Mumbai-400 101

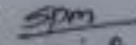
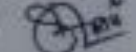
This has reference to your application and the subsequent interview you had with us.

1. You are appointed as a "Trainee Chemist" for the 6 months on Trainee period which effective from the date of joining 18/11/2015.
2. Your monthly basic salary will be Rs.9500/- & Rs.800/- as a conveyance allowance.
3. During the Trainee period of your services you are liable to be terminated without assigning any reason or notice thereof.
4. Subject to your satisfactory performances of work during the Trainee period, you will be confirmed in the services of the company.
5. You are liable to be transferred from one department to another or to any other branch of the company without any additional remuneration.
6. If you leave this job during the period of a month or your performance is not found satisfied you should not get any legal dues or benefits from the company.
7. You shall abide by rules and regulations/standing orders of the company as applicable from time to time.
8. Your yearly increment depending upon your performance.
9. If you desire to leave this job any time one month notice to be given to Management otherwise management will not settle any of your dues & no relieve letter will be issued.
10. The nature of work and responsibilities will be assigned to you, please countersign the duplicate copy of this letter and return to the account department as a token of acceptance.
11. Experience certificate will be issued only after completion of two years of service.

For HEXA ANALYTICAL LABORATORIES

(AUTHORISED SIGNATORY)

SIGNATURE OF THE EMPLOYEE



WITNESS : 1) 
2) 

46.Umesh Satpute

MACLEODS
PHARMACEUTICALS LIMITED

25/1/2025

Mr/Ms Umesh Satpute

Dear Mr/Ms. Umesh Satpute

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of RA in our HRM-EP department in our organization at our RGS center on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 02/1/2025.

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward to your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards

For Macleods Pharmaceuticals Ltd.

Aishwarya Patil
Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on _____

Umesh Satpute
Mr/Ms Umesh Satpute

MACLEODS PHARMACEUTICALS LIMITED


Regd. Office:
Macleods Building, Church Road,
New Laxmi Hotel, Andheri West Road,
Andheri (East), Mumbai-400 059, India

Phone - 91-22-4475 0000
Fax - 91-22-2823 4795
E-Mail - recruitment@macleodspharma.com
Website - www.macleodspharma.com
CIN - L1124MH2002PL100249

47. Talekar Swapnil Sukhadev

SUMEET FACILITIES LIMITED
Formerly known as Sumeet Facilities Pvt. Ltd.

ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007, ISO 29000:2010
Integrated Facility Management Services | CIN NO.: U74140PN1992PLC068572
"Summit House", Plot No. 84/21, D-II Block, M.I.D.C., Chinchwad, Pune - 411 019


SUMEET FACILITIES LIMITED
Date: 03-04-2019

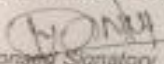
To,
Mr. Swapnil Sukhadev Talekar,
At-Sangvi, Pn. Pune-7sandas,
Rtno. Pune-412207.


Subject: Appointment letter.

Dear Mrs. Swapnil,




This is in reference to the interview. We have pleasure in informing you that, you have been selected as "Data Entry Operator" effective 03-04-2019 under Contract Labour (Regulation & Abolition) Act 1970 on following terms and conditions:

- Your monthly wages will be as under:
 - Basic - 5800.00
 - Special Allowance - 4104.00
 - HRA (5% on a+b) - 495.20.00
 - Conveyance Allowance - 3226.00
 - Total (a+b+c+d) = 13627.00
- From above wages, statutory deductions such as PF, ESIC, Professional Tax, etc. will be done as per the legal provisions.
- Besides the above said wages you will be eligible for other statutory payments such as Annual Bonus.
- You will be governed by the all statutes applicable to your grade.
- You are entitled to receive leave with wages as per the applicable & prevalent laws.
- Your services can be terminated by giving notice of 1 month on either side or payment in lieu of 1 month. However your services can be terminated without notice in case of non performance or any serious misconduct or offence.
- During period of your service you will be deployed at any of our client's site as per the requirement and can be shifted from one unit to other as per the requirement.
- You will maintain all the information you receive as our employee, confidential & will not disclose it to anybody without prior written permission from company.
- You will have to return the Uniform/Shoes and any other company property issued to you to carry out your work while leaving the company. In case of failure to return, you will have to pay the charges towards them.
- You have agreed to do work as per instructions from the supervisor and to the best of your capacity and skill.
- All rules and regulations applicable to company's clients where you will be deployed will be binding on you. Plus, all the additional terms & conditions, if any made applicable by company to you, will also be strictly binding on you.
- You are not allowed to communicate directly, in writing with the management of companies' client, without prior written permission from company. All kind of communicate must be routed through this company only.
- In case of any dispute/issues regarding in respect of or in relation to your employment, the same may be referred to sole arbitrator appointed by company. The arbitration proceedings will be conducted as per Arbitration & Conciliation Act 1996. The place of Arbitration will be at registered office of company. & will be in English. The expenses will be borne by you & company equally. The decision of Arbitrator will be absolutely binding on you.

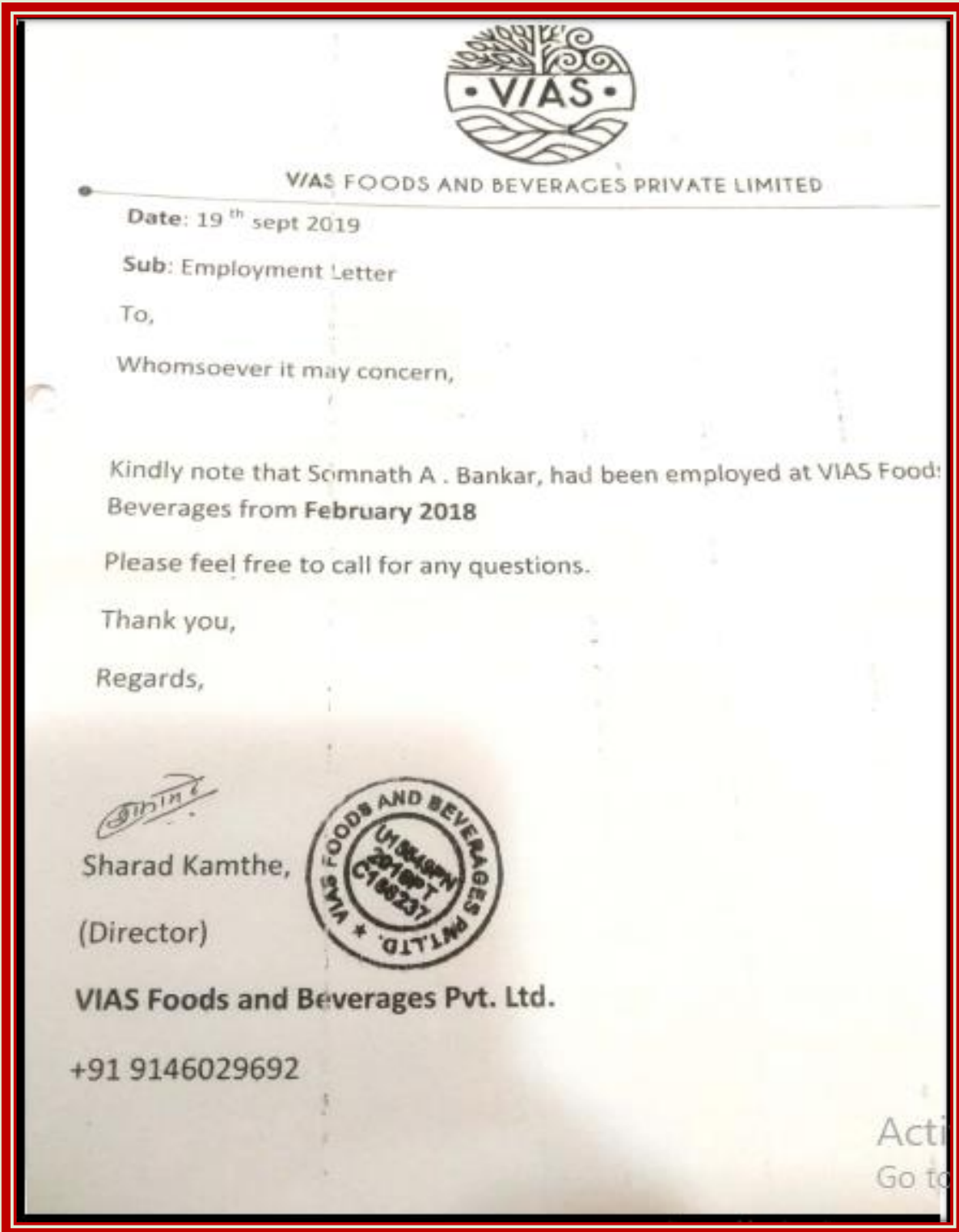
Yours faithfully,
For Sumeet Facilities Limited,

Authorized Signatory



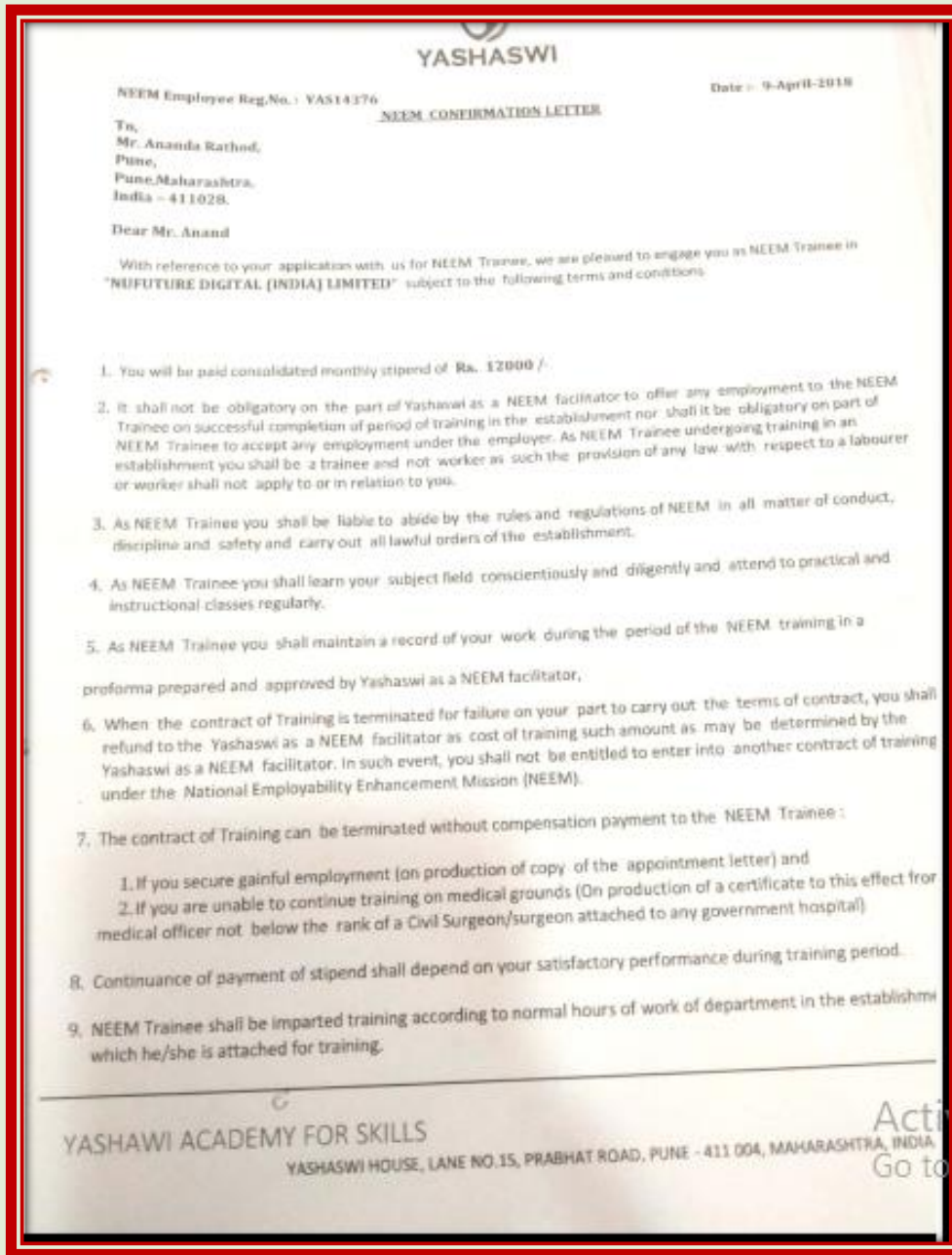
Employee Acceptance:
I have accepted the terms of my employment fully.

 020 2745 0024  stfpune@sumeetdelta.com  www.sumeetfacilities.com

48. Bankar Somnath A.




49. Anand Rathod



49. Anand Rathod

T : +91 20 67492227 | E : INFORMATION@YASHASWI.EDU.IN | W : WWW.YASHASWISKILLS.EDU.IN
CN : U80003PN201NPL 151000


11. The stipend for a particular month shall be paid before the 10th of the following month
12. Any disagreement or dispute between Yashaswi as a NEEM facilitator and NEEM Trainee arising out of the contract shall be referred to the governing body of NEEM facilitator.
13. Either party can terminate the contract by notifying in writing to the other party by giving a notice of thirty days in advance.

For Yashaswi Academy for Skills,


Authorized Signatory
Date :- 9-April-2018

ENDORSEMENT

I hereby confirm acceptance of the above NEEM contract letter on the terms and condition stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as a NEEM agent or any guarantee of employment.

Accepted & Agreed

(Signature of Trainee)
Date :- 04-Jul-2018

50. Prashant Naganath

**MD
india**

MDI/HR/83749/19
Date: 25th June, 2019

To,
Mr. Prashant Naganath Dolari
Emp. Code -13089
Grade -M1
Dept. -PIMS
Location -Head Office.

CONFIRMATION LETTER

Dear Prashant,


We are pleased with your performance during your period of probation, and you are hereby confirmed in the services of MDIndia Health Insurance TPA Pvt. Ltd. w.e.f. 25th April, 2019.

You will be governed by all rules, regulations, terms and conditions as per your appointment letter dated 28th January, 2019.

Your Leave Balance as on 25th June, 2019 is 9 days.

With best wishes,

For MDIndia Health Insurance TPA Pvt. Ltd.


Sameer Bhonsale
General Manager (HR, Legal & Admin)

2900PN2000PTC015558 IRDAI License No. : 005

MDIndia Health Insurance TPA Private Limited
(Formerly Known as MDIndia Healthcare Services (TPA) Pvt. Ltd.)

Claim Enquiry Helpline : 1860 - 233 - 4446 : 1860 - 233 - 4447	Head Office : Sr. No. - 46/1, E-space, A2 Bldg., 3rd floor, Pune - Nagar Road, Vadgaon Sheri.	Cashless Enquiry Helpline Tel. No. : 1860 - 233 - 4448 Fax No. : 1860 - 233 - 4449 Call Centre - 1860 - 233 - 4447
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51. Pardesi Ashutosh Ajitsingh

28th August, 2018
02 Pages

**MD
india**

To,
Mr Ashutosh Ajitsingh Pardesi
Ward No. 7, Gawai Colony, Ghoregaon West, Shivajinagar, Hadapsar-411028

OFFER LETTER

Dear Ashutosh,

Subject to your acceptance of this Offer (limited to employ only) Letter, the company will separately issue to you an Appointment Letter in writing which contains the detailed terms of employment. This is an Offer (limited) letter only and neither its acceptance nor this can be considered or substituted as an Appointment Letter.

Since this offer is incumbent upon a positive reference check, verification of your credentials (education, experience, identity, etc.), proper professional character and subject to an absence of any criminal records, the company is not under any obligation to employ you based on your acceptance of this Offer Letter. Your Appointment with the company will only be official and finalized upon issuance to you and your acceptance in writing of the Appointment Letter by the company.

We are pleased to offer you an appointment with our Organization in a department of -PMS- as Executive Grade - M1 at Head Office on the following terms and conditions:

1. Intended Terms of Appointment:

- Your date of appointment will be effective from the date of joining, which shall be at the earliest but not later than 28th August, 2018. In case of any change in the scheduled joining date, you will be required to confirm the same with the Head of Department and Personnel Department at Head Office, Pune.
- You will be on probation for a period of 3 Months from the date of appointment. Your services will be continued subject to satisfactory performance during probation period.
- This offer is valid for a period of 7 week from the date of issuance. Acceptance may please be intimated to Personnel department Head Office, Pune within this period.
- Your services with the company are necessarily transferable. You are liable to be transferred in such capacity as the Company may from time to time deem fit, to any other city/state, location, department, function or branch of the Company or affiliate Company. In such a case you will be governed by the terms and conditions of service applicable to the new assignment, including compensation, working hours, rules, etc. Your compliance of the transfer orders issued to you is mandatory.
- You are required to accept and comply with all the terms and conditions of the appointment letter whenever issued to you and with all the policies and rules of the company as existing and framed/introduced from time to time. Performance, good behavior and professional conduct are the key requirements of the job and you will be required to continuously deliver on per the work outputs in terms of productivity accuracy and quality as issued to you from time to time.
- You are hereby expressly accepting that you will not take part in any other activity with the insurance companies, our business competitors, similar business/commercial activities, professional practice/consultancy/development/ practice/ profession, whichever is applicable, in any way in a part time job/occupation/engagement, during the period of employment with our organization without prior written permission. For any of the purposes therein before mentioned, No-Objection in writing from the competent authority of the management which will be duly sanctioned/issued against written application if it is not inconsistent and/or against the business interests of the organization.

2. Your remuneration details is enclosed as an Annexure-1

3. You will report to the HOD or any other official as decided by the Management.

4. Your joining is subject to submission of the following documents:

- Permanent & temporary address proof of your residence along with your telephone & mobile numbers.
- Acknowledged/accepted resignation/relieving letter of previous organization.
- Proof of date of birth, experience, Academic/Technical/Professional Education (Qualifications).
- Four passport size photographs.
- Blood group detail.
- Photocopy of PAN Card and Aadhar Card.
- Compliance with any other documents that the company will issue to you as a part of the joining/pre-employment formalities.

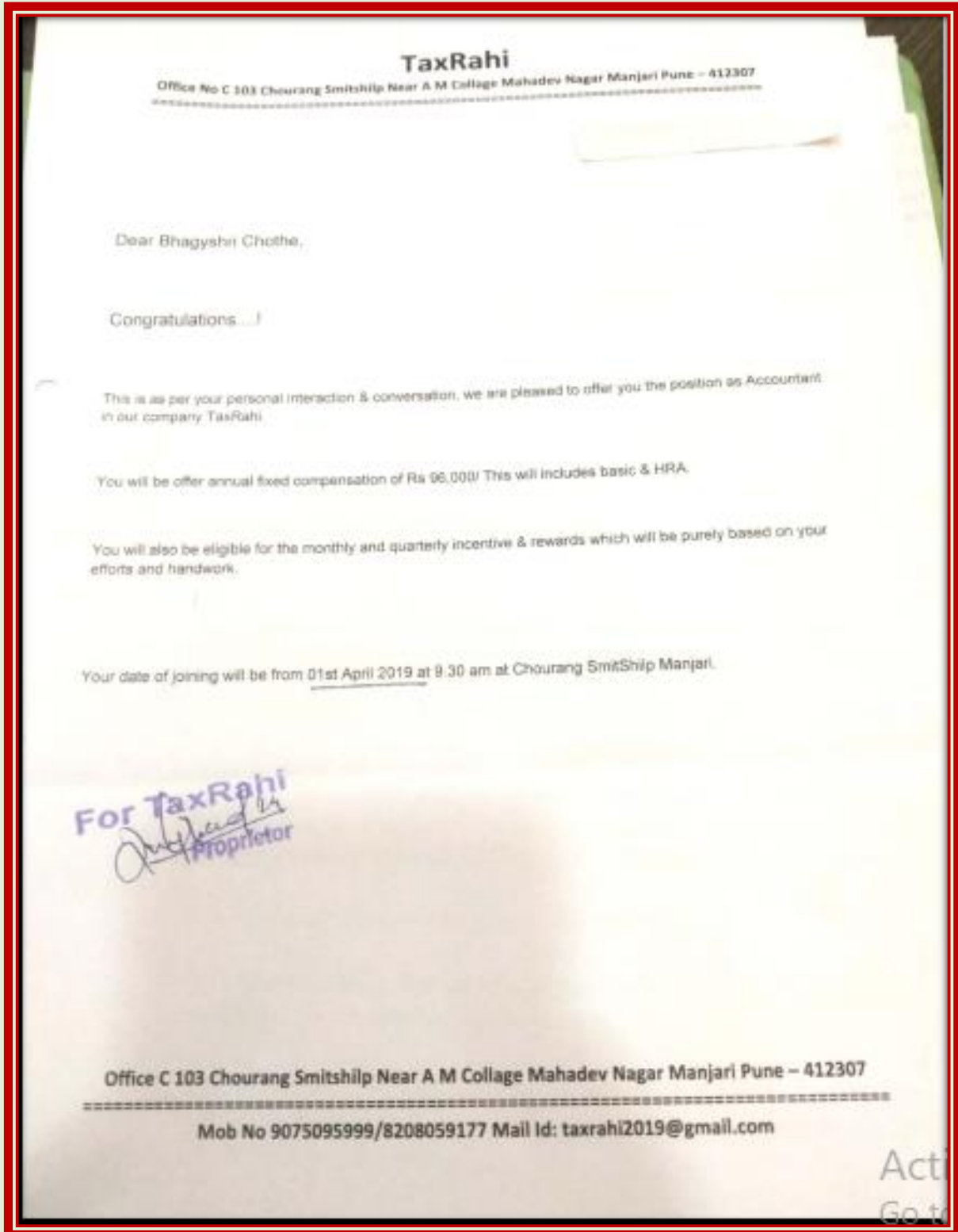
Candidate Signature: _____

CIN : U72900PN2000PTC015518 IRDA License No. : 00

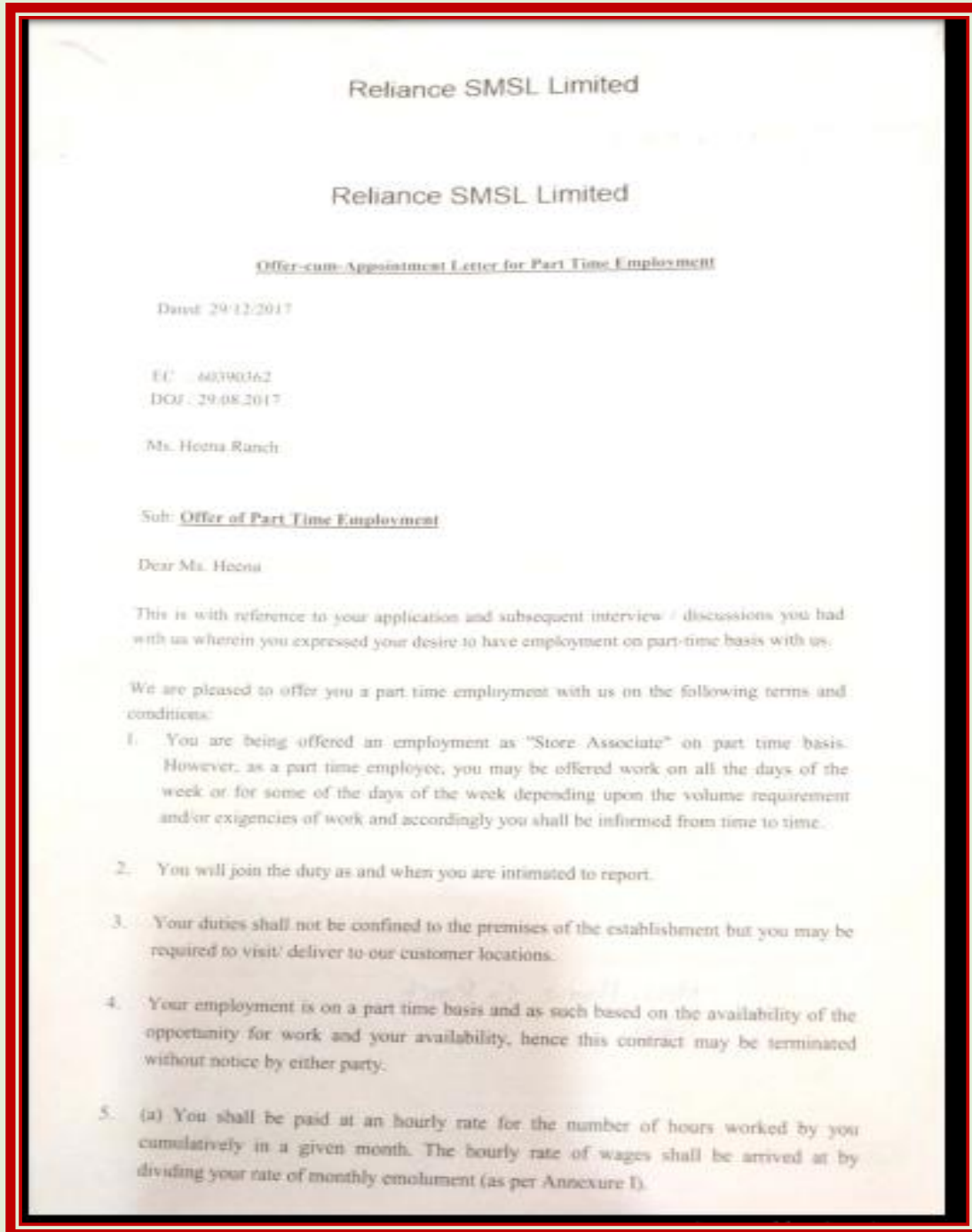
MDIndia Health Insurance TPA Private Limited
(Formerly Known as MDIndia Healthcare Services (TPA) Pvt. Ltd.)
ISO 9001 : 2000 & 27001 : 2005

General & Claim Enquiry Helpline Tel. No. : 1800 - 233 - 4449 Fax No. : 1800 - 233 - 4449 Toll Free : 1800 - 233 - 1166 Email : customercare@mdindia.com	Head Office Sr. No. - 45/1, E-space, A2 Bldg., 3rd floor, Pune - Nagar Road, Vadgaon Sheri, Pune - 411 014, Maharashtra, India. Website : www.mdindiaonline.com	Cashless Enquiry Helpline Tel. No. : 1800 - 233 - 4449 Fax No. : 1800 - 233 - 4449 Toll free: 1800 - 233 - 4500 Email : authorization@mdindia
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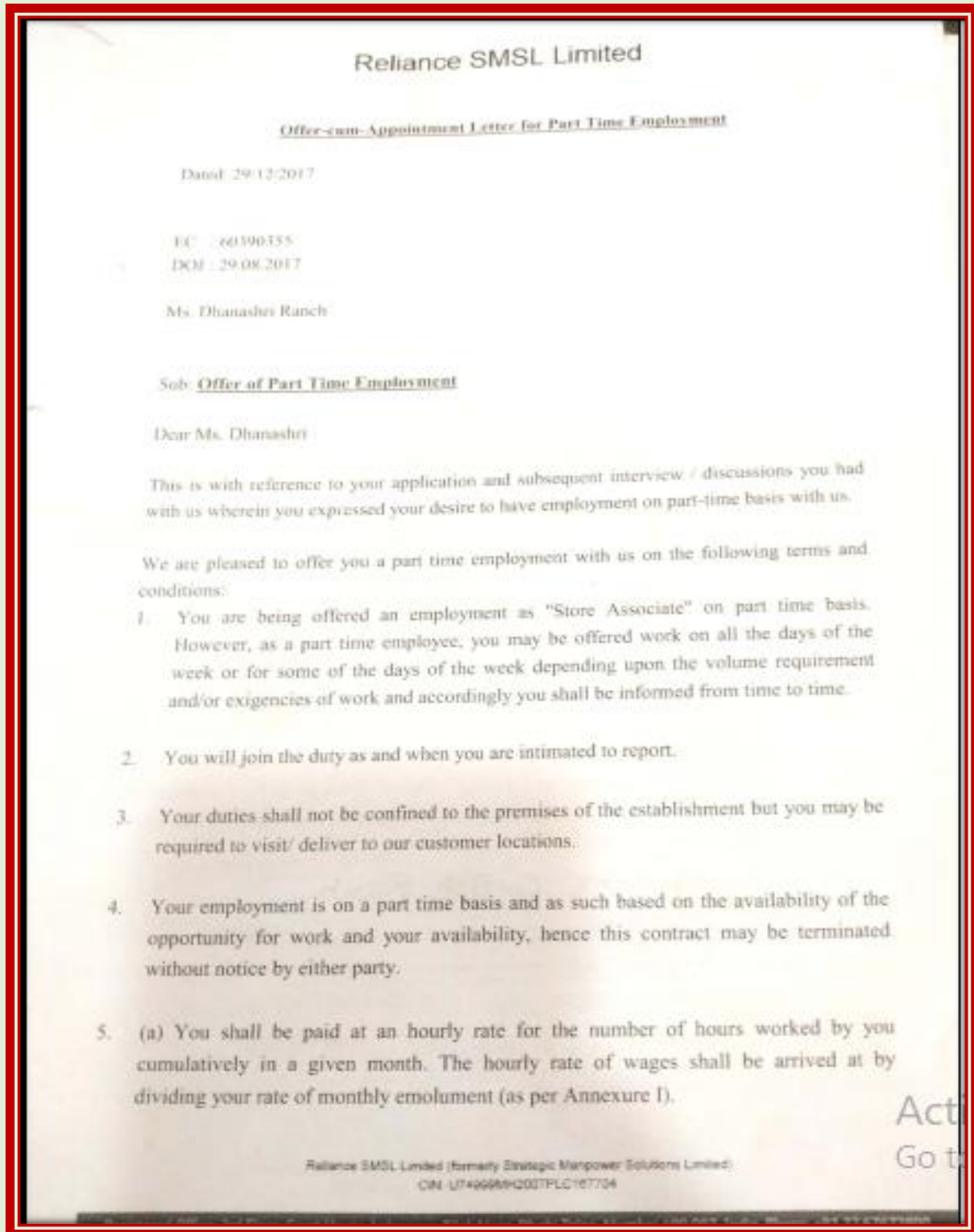
52.Chothe Bhagyashri



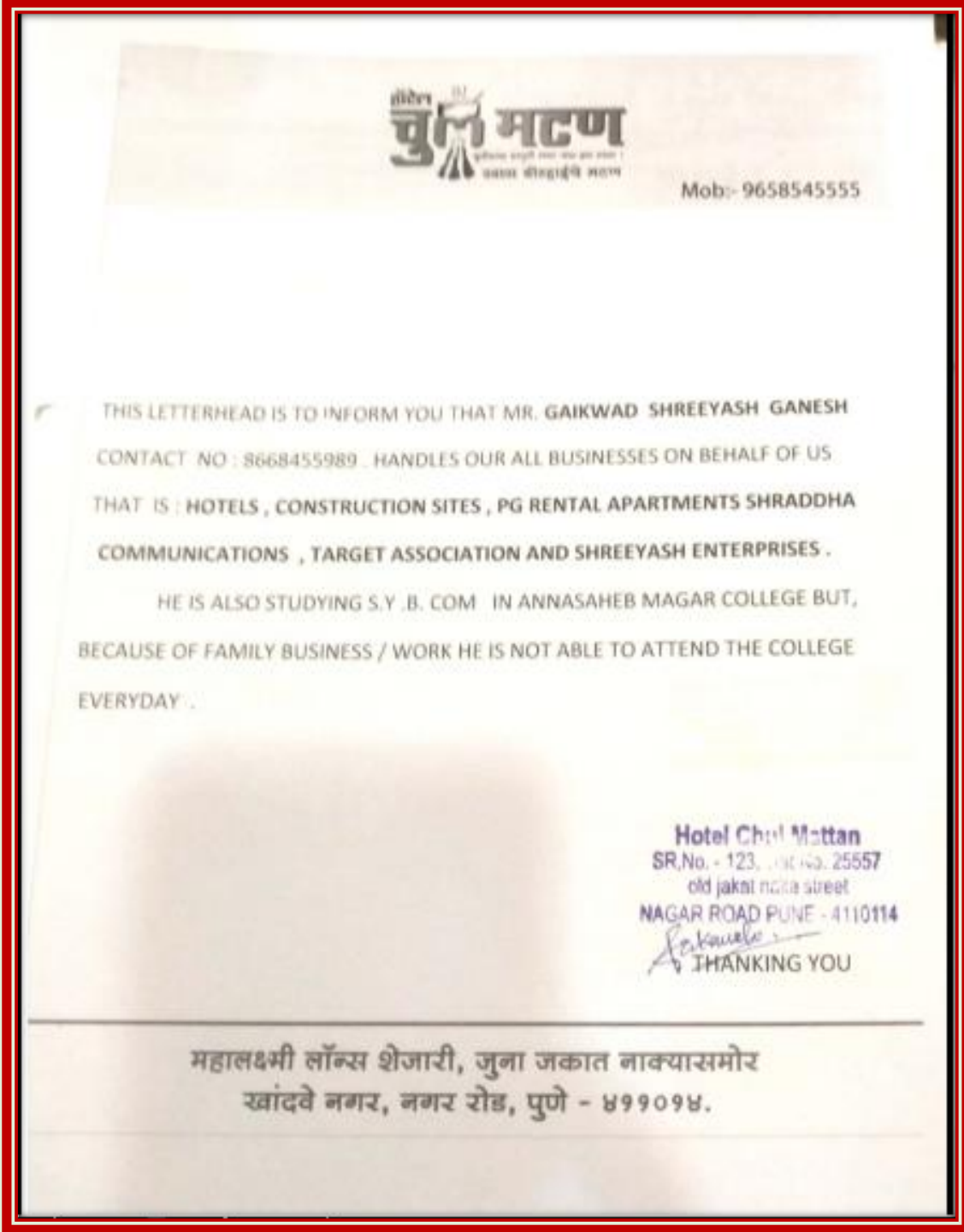
53.Heena



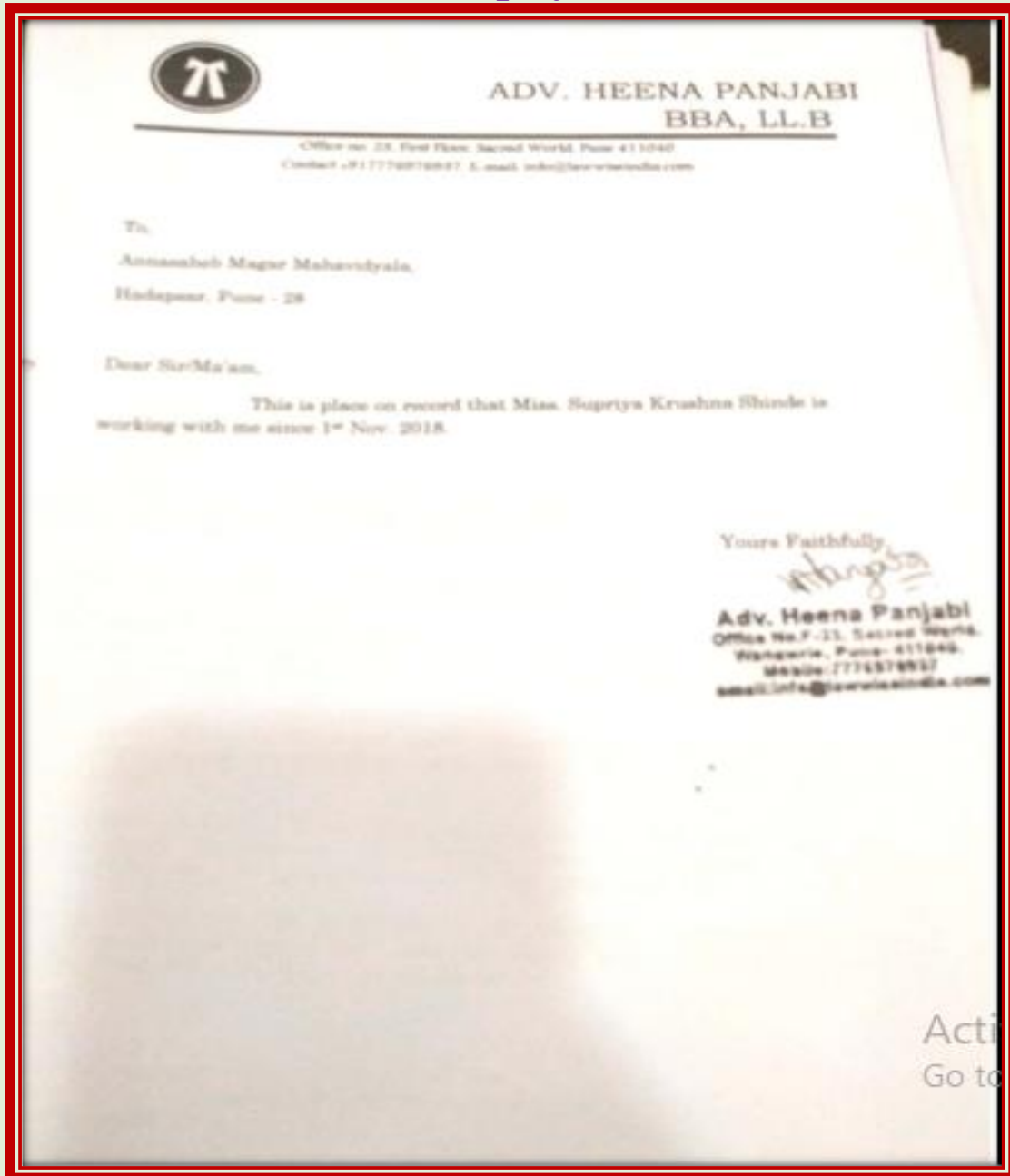
54.Ranch Dhanashree



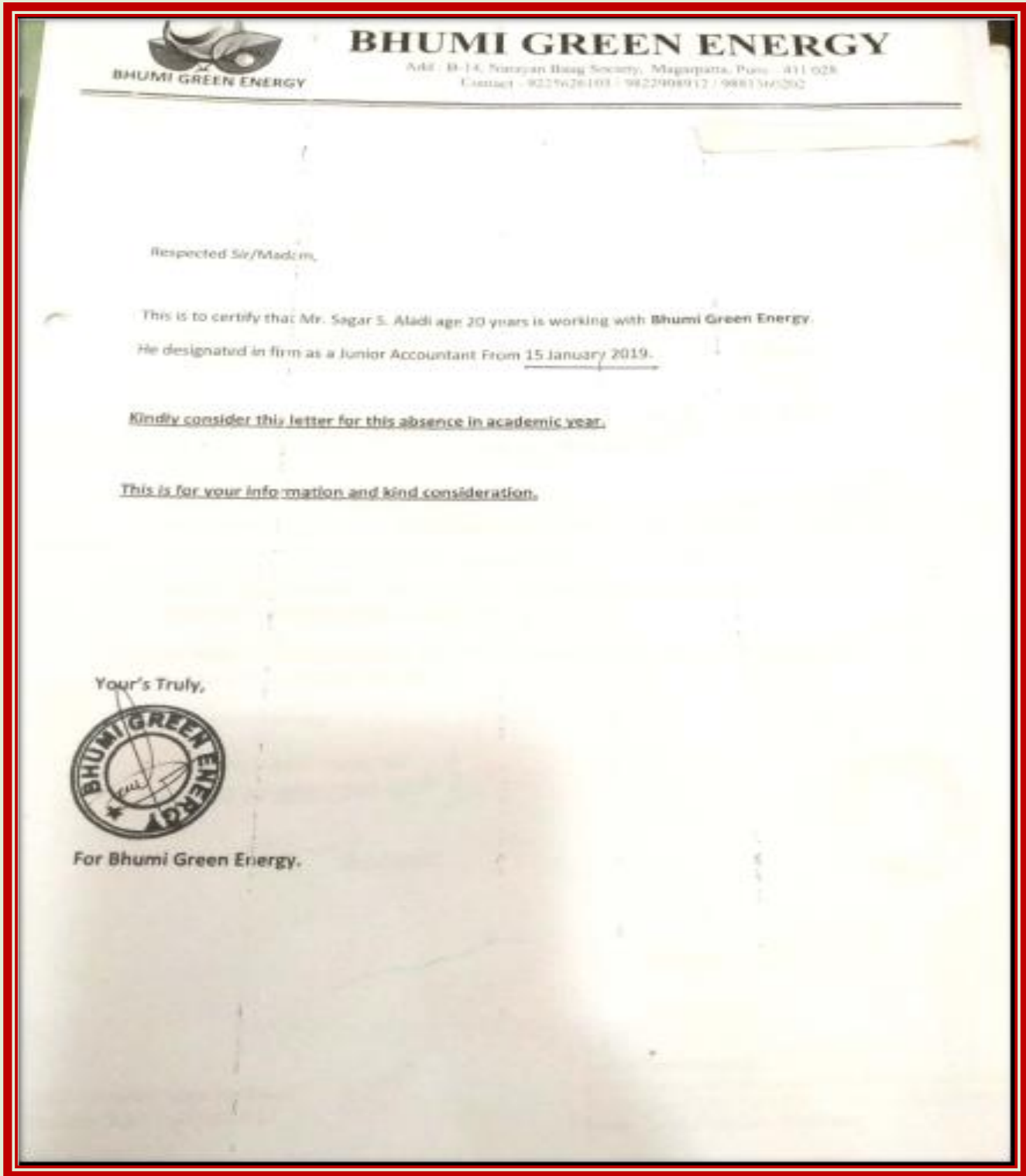
55.Gikwad Shreeyash Ganesh



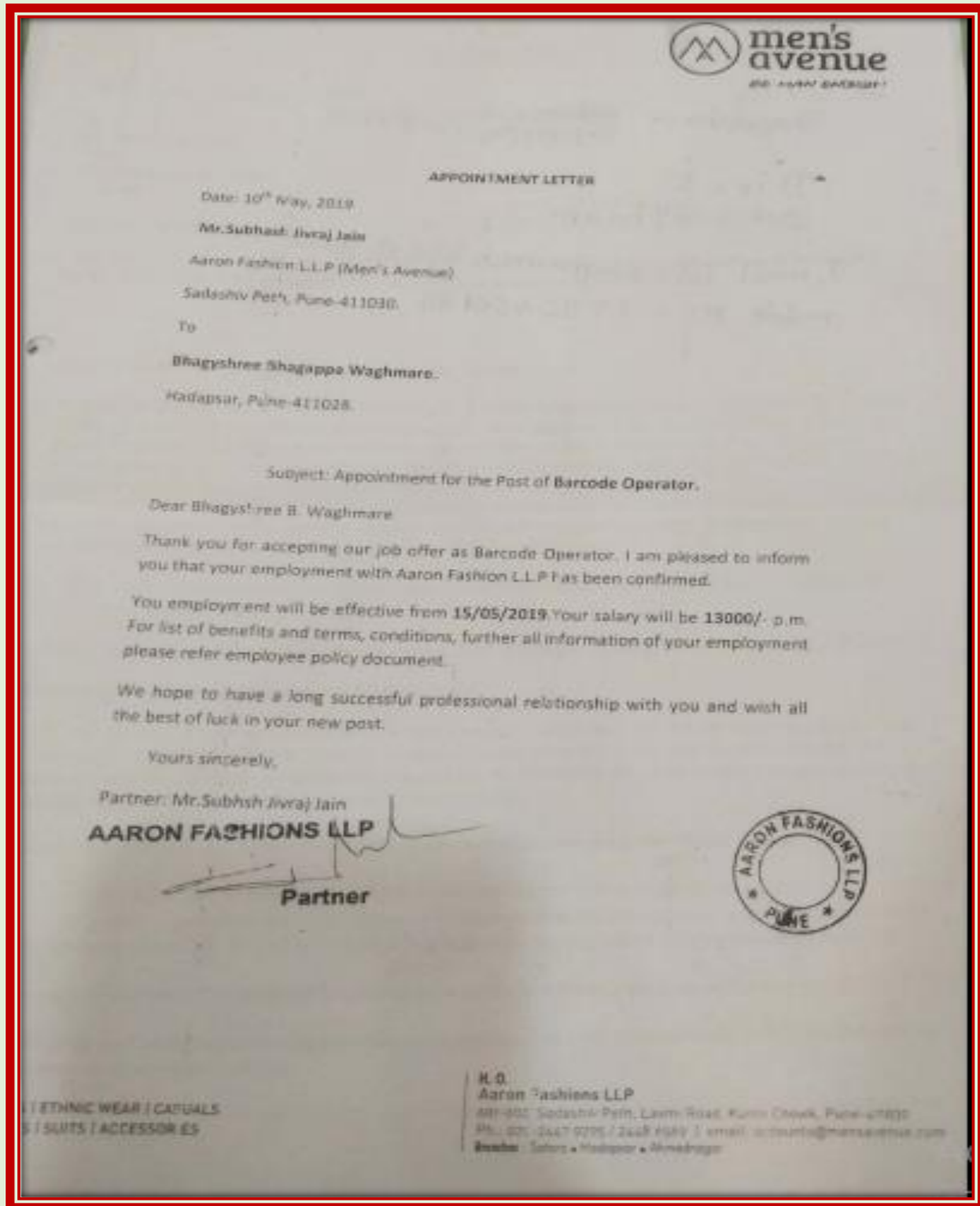
56.Shinde Supriya Krushna




58.Aladi Sagar S



59.Wagmare Bhagyashri Bhagappa



60.Ganesh Shevare


YASHASWI

NEEM Employee Reg.No. : YASSB142 Date :- 9 April-2019

NEEM CONFIRMATION LETTER

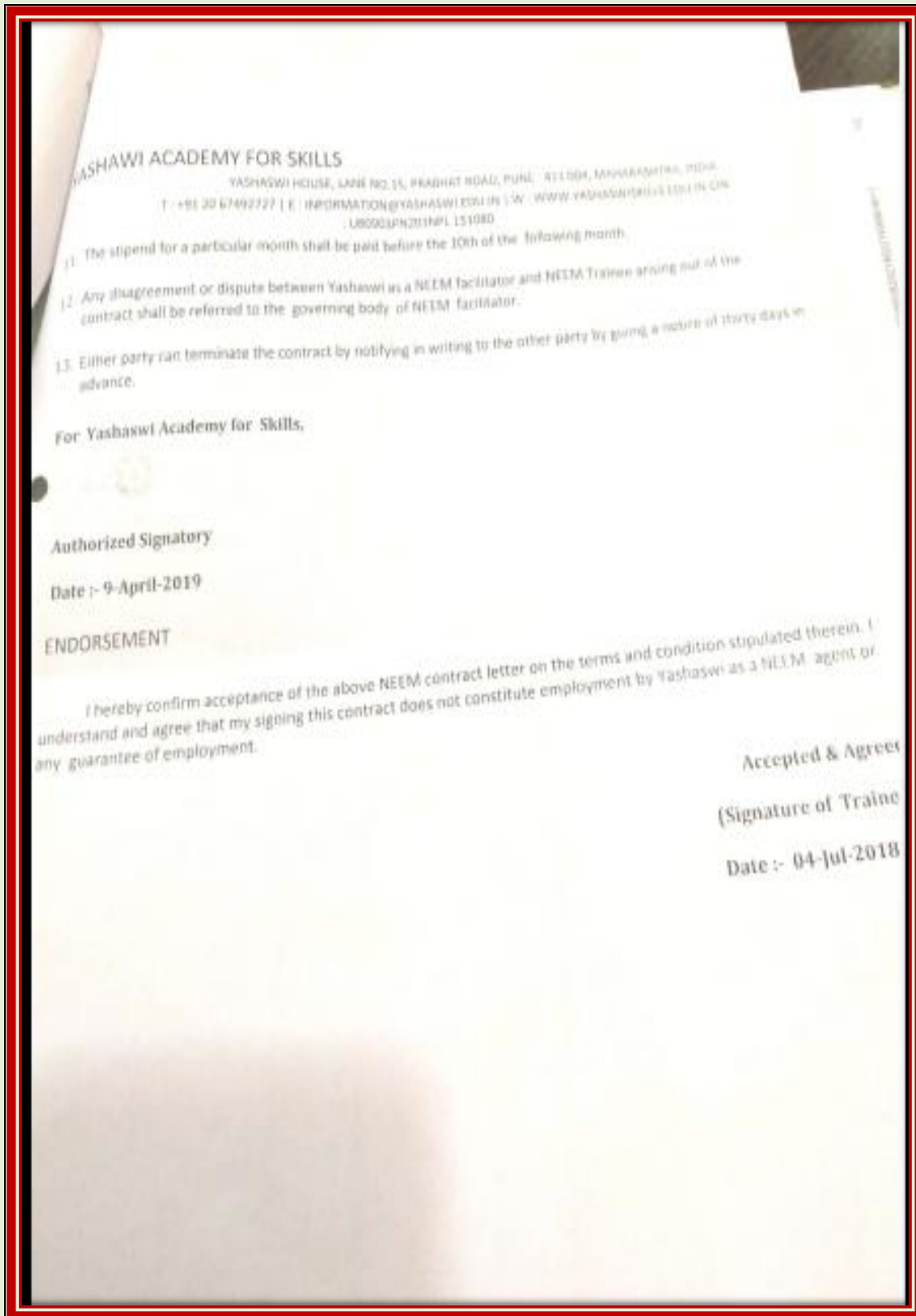
To,
Mr. Ganesh Shevare,
Pune,
Pune, Maharashtra, India
- 411028.

Dear Mr. Ganesh,

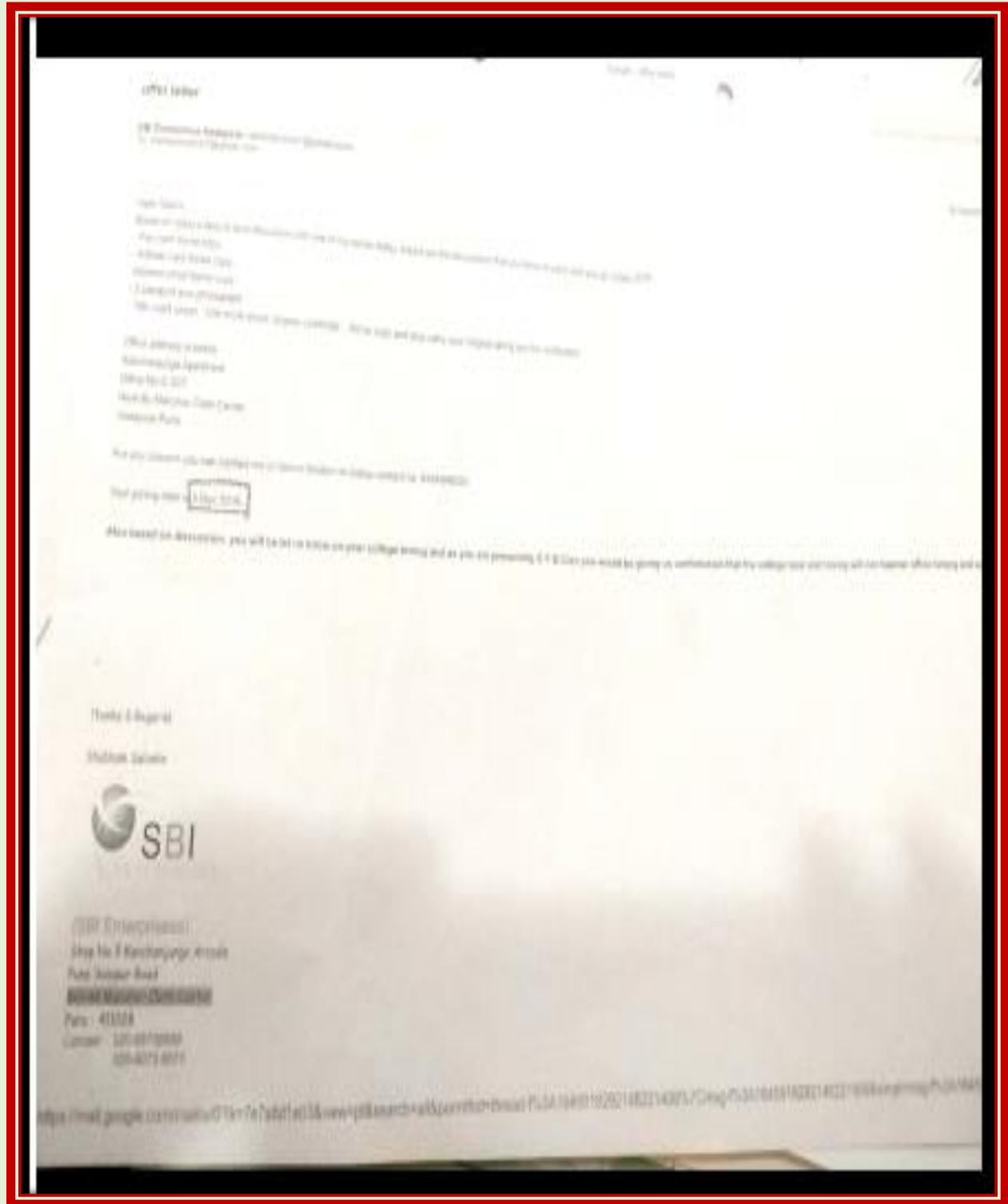
With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "NUFUTURE DIGITAL (INDIA) LIMITED" subject to the following terms and conditions

1. You will be paid consolidated monthly stipend of **Rs. 10000** /-
2. It shall not be obligatory on the part of Yashaswi as a NEEM facilitator to offer any employment to the NEEM Trainee on successful completion of period of training in the establishment nor shall it be obligatory on part of NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing training in an establishment you shall be a trainee and not worker as such the provision of any law with respect to a labourer or worker shall not apply to or in relation to you.
3. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
4. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
5. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM training in a proforma prepared and approved by Yashaswi as a NEEM facilitator.
6. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as a NEEM facilitator as cost of training such amount as may be determined by the Yashaswi as a NEEM facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
7. The contract of Training can be terminated without compensation payment to the NEEM Trainee :
 1. if you secure gainful employment (on production of copy of the appointment letter) and
 2. if you are unable to continue training on medical grounds [On production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any government hospital]
8. Continuance of payment of stipend shall depend on your satisfactory performance during training period.
9. NEEM Trainee shall be imparted training according to normal hours of work of department in the establishment to which he/she is attached for training.

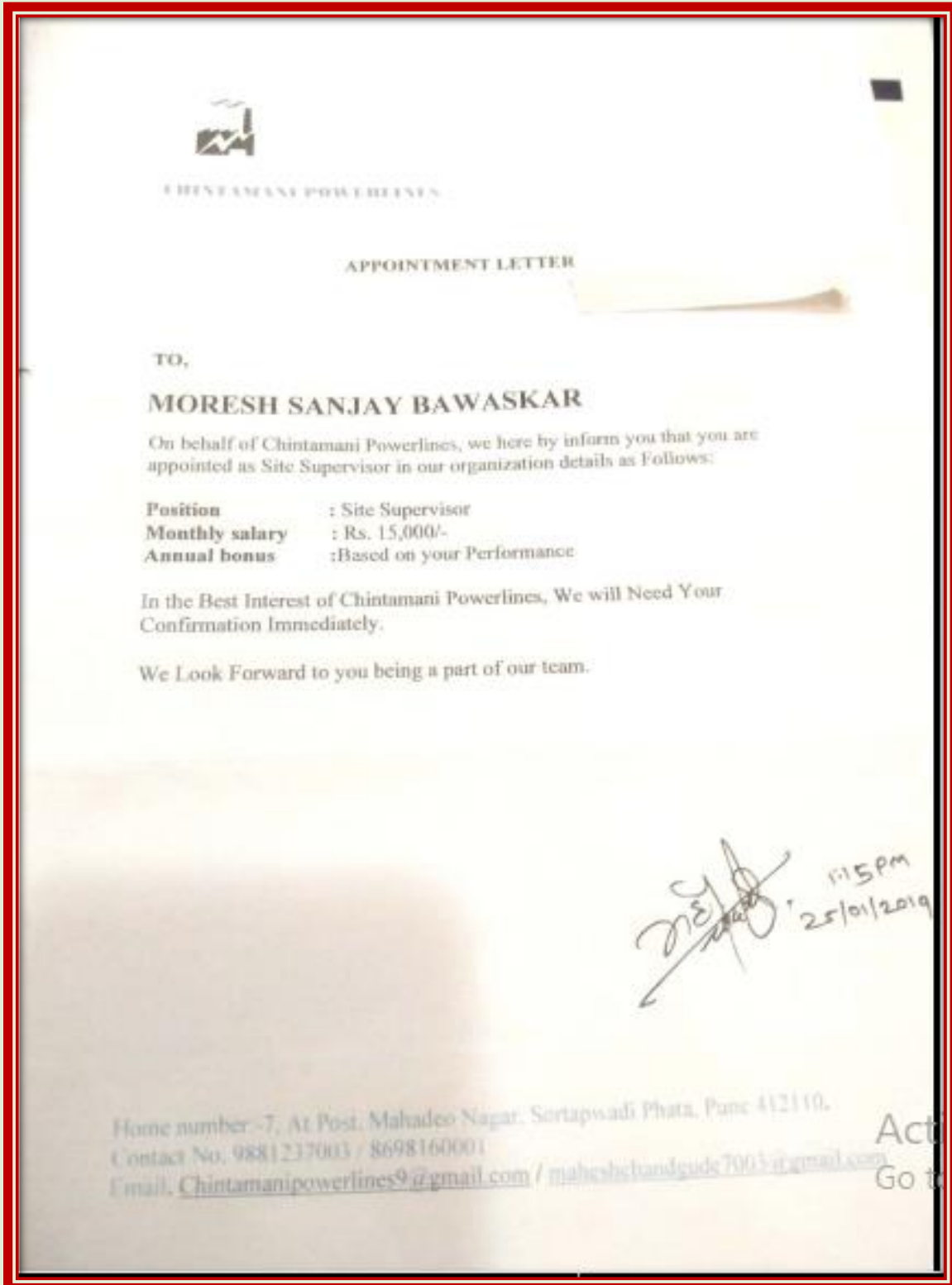
60. Ganesh Shevare



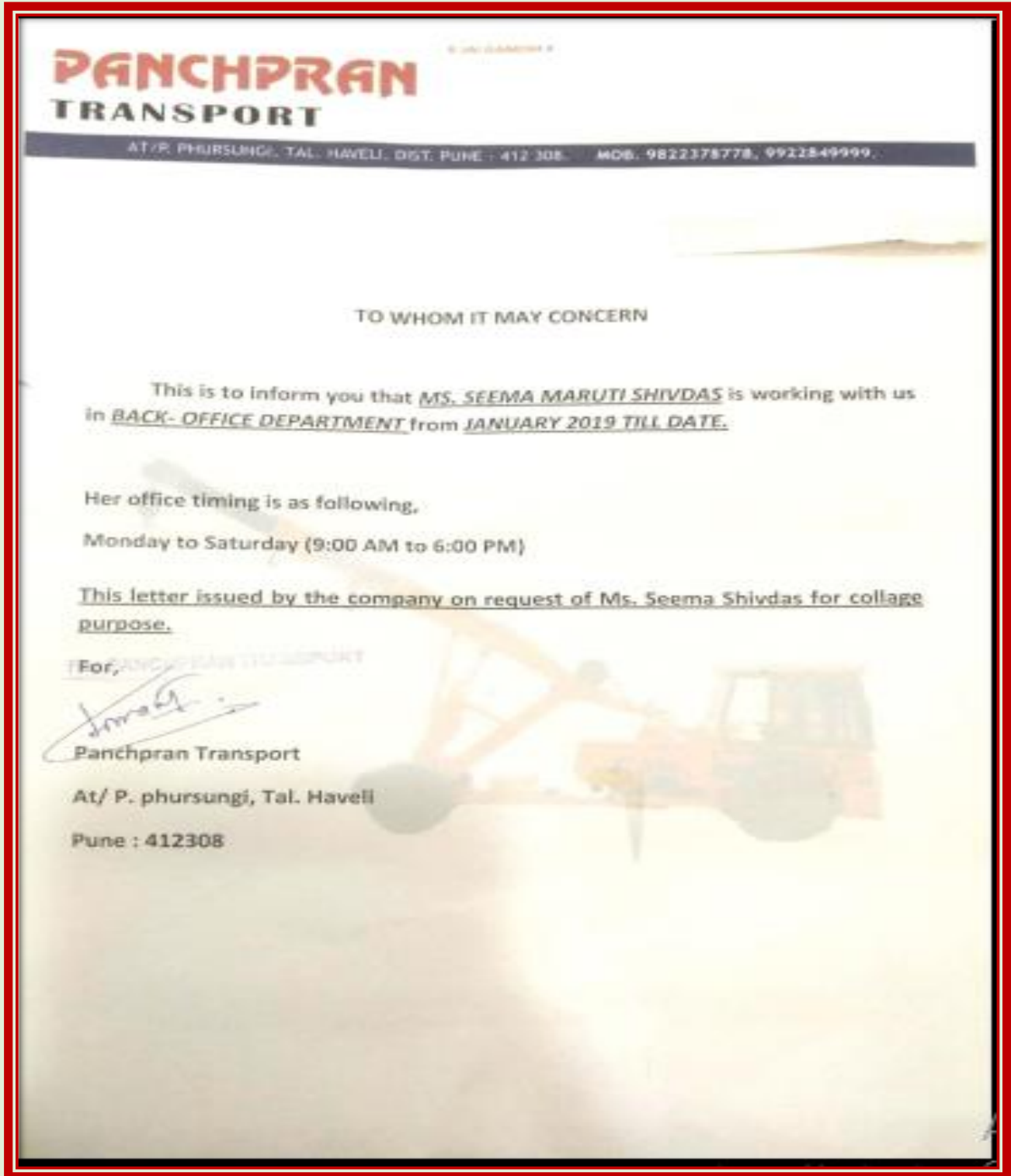
61. Taslim



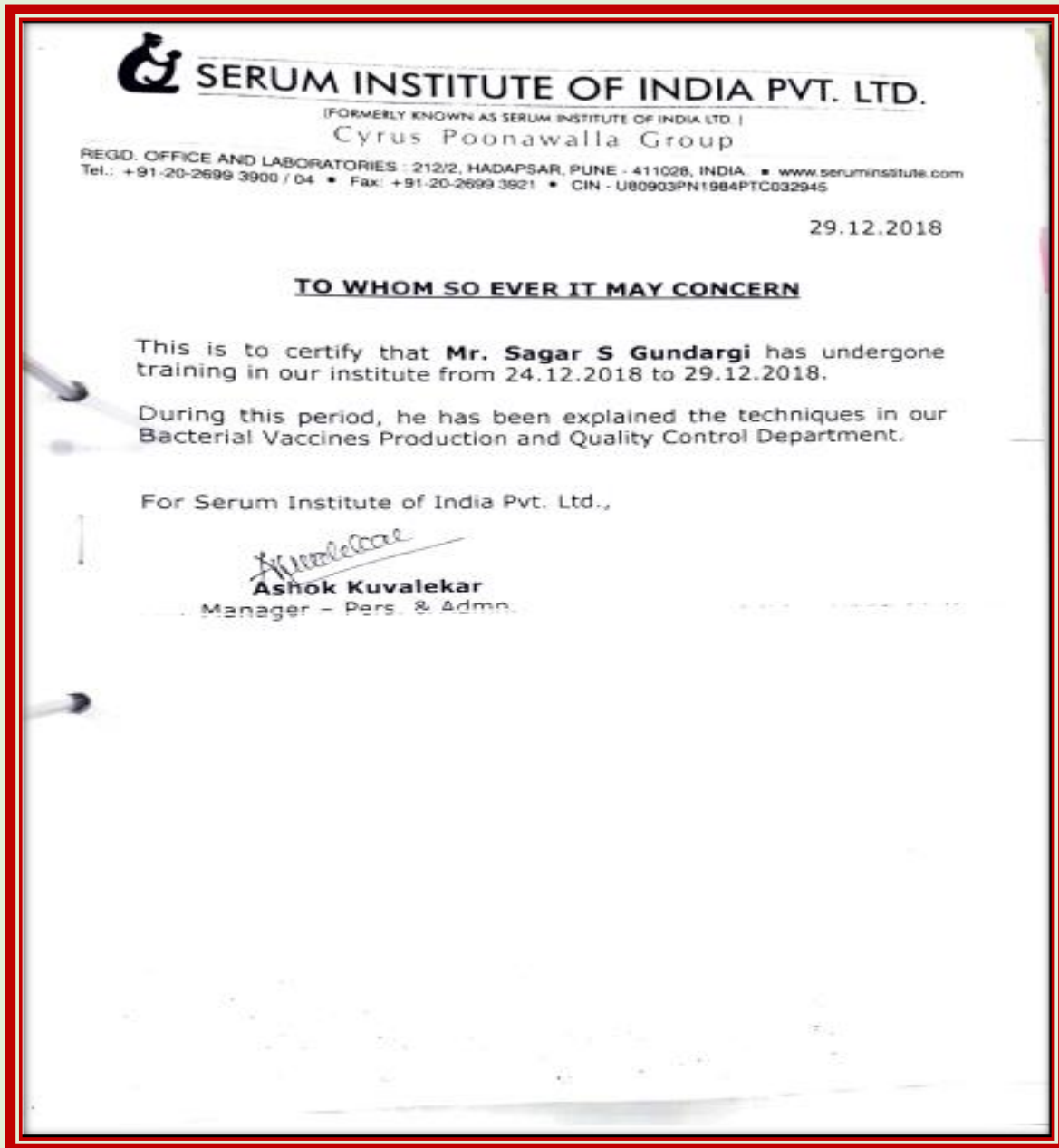
62. Bawaskar Moresh Sanjay



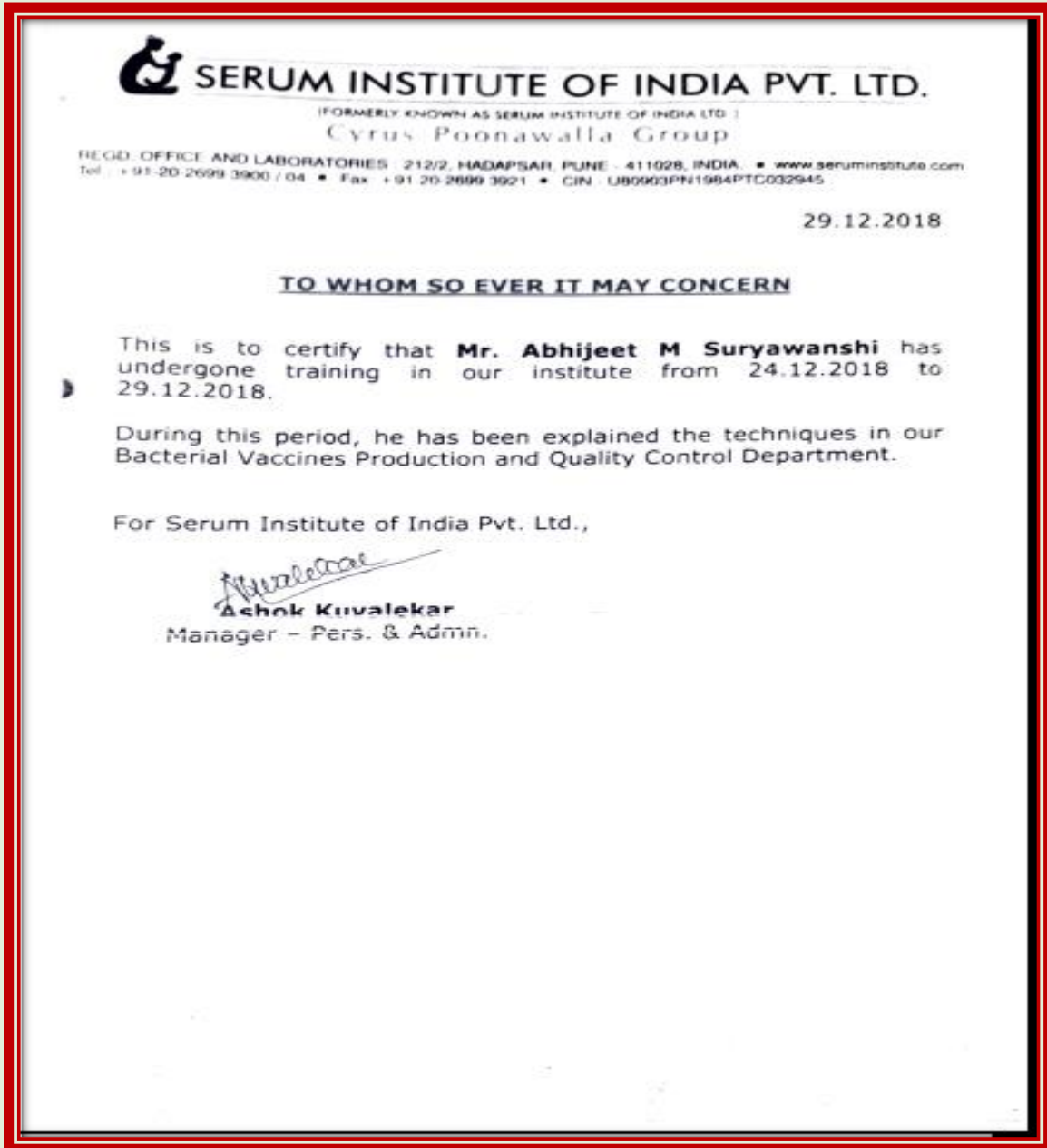
63. Shivdas Seema Maruti



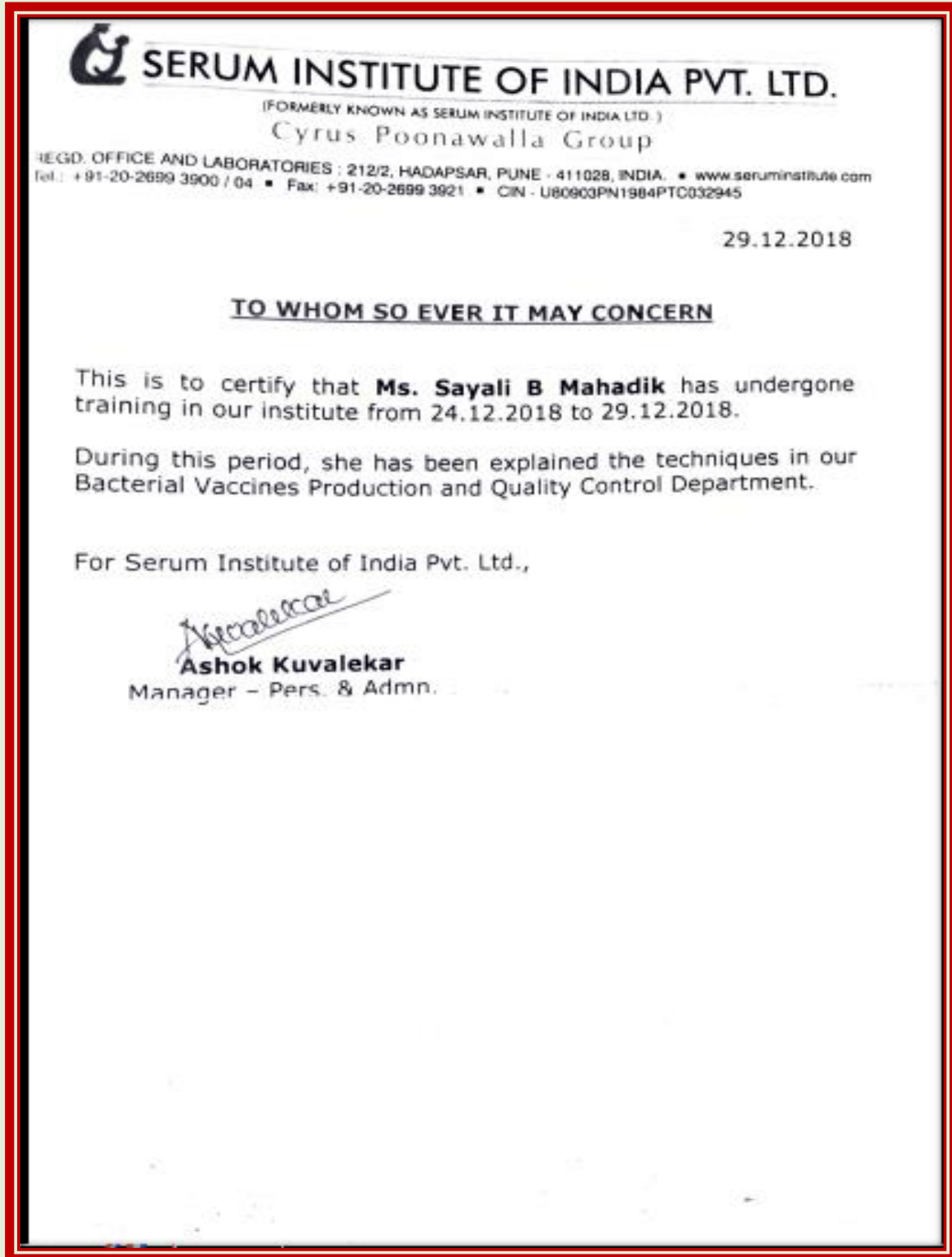
64. Gundardi Sagar S.



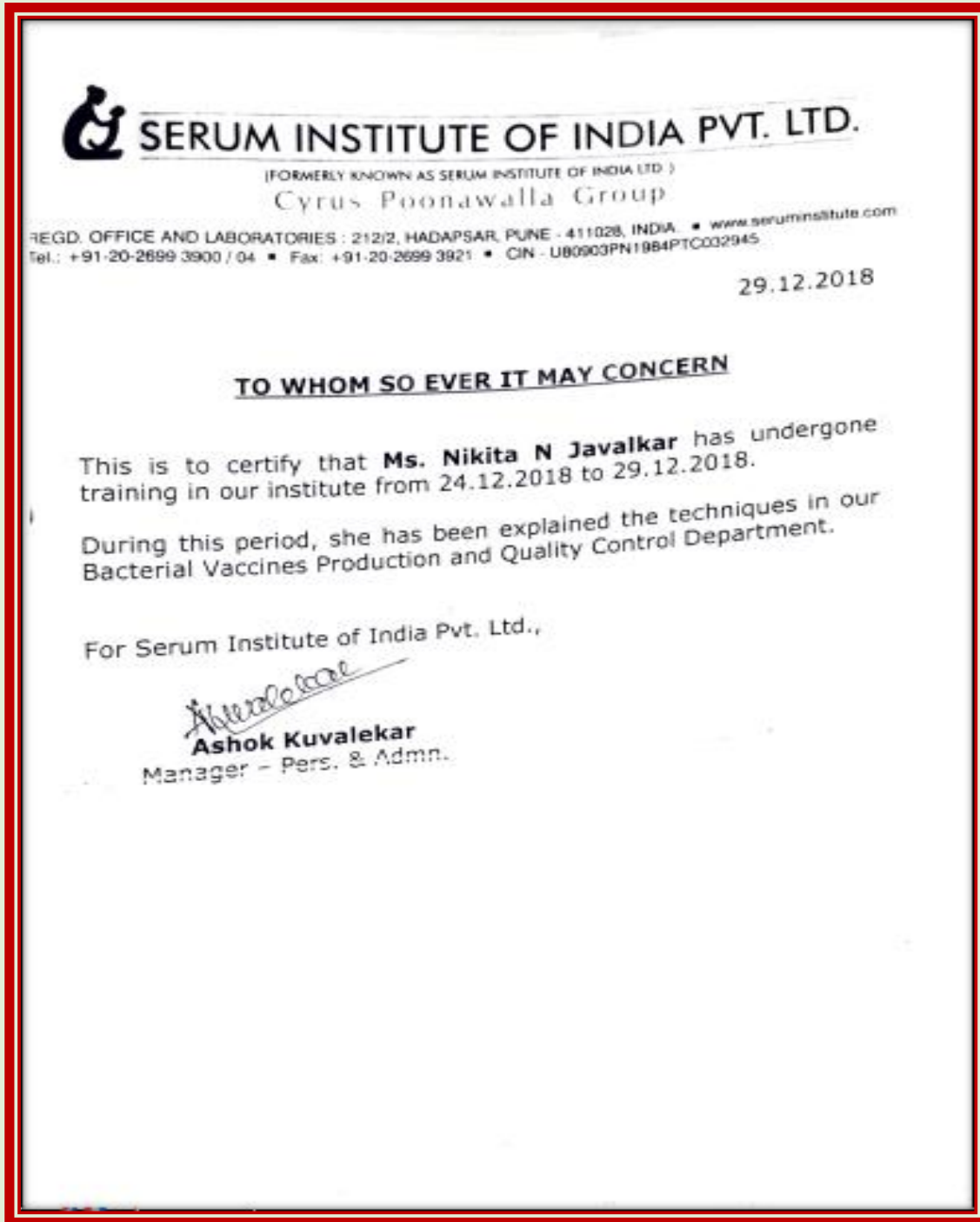
65. Suryawanshi Abhijit M



66.Mahadik Sayali B



67.Javalkar Nikita N



68.Jedhe Sidhartha N

Joining Report

[For the employee who is newly appointed]

Name of the institution – **S.M.Joshi College, Hadapsar, Pune-28.**

Ref. No. :- 343/2018-2019

Date :- 19.06.2018

To,
The Joint Secretary(H.E),
Rayat Shikshan Sanstha,
Satara.

Respected Sir,


With reference to your Appointment Order No.H. Edn. /10546 dated, **18.06.2018** I have to report that **Prof. Jedhe Sidharth Nandu** Qualification **Msc.**, has joined her duties as a **Assistant Professor in Microbiology** in this Institution on **19.06.2018** during office hours.

The Agreement Bond on Stamp paper worth **Rs. 100/-** will be got executed from him immediately and will be kept in safe custody. Report regarding Agreement bond executed by him will be sent to you as soon as it is executed.

Yours faithfully,


Signature of Employee




Principal,
S.M.Joshi College,
Hadapsar Pune-28

Copy submitted for information & necessary action to:
1) **Prof. Jedhe Sidharth Nandu**

68. Jedhe Sidhartha N

RAYAT SHIKSHAN SANSTHA, SATARA APPOINTMENT LETTER


Outward No.H.Edn/ 9242
Date:-18/06/2018

To,
JEDHE SIDHARTH NANDU, M.Sc.
C/o The Principal, S.M.Joshi College, Hadapsar,
Pune,
Mob. :
Email :

You have been appointed as Assistant Professor in Microbiology in Rayat Shikshan Sanstha's S.M.Joshi College, Hadapsar, Pune on CHB basis w.e.from 19/06/2018 at non-grant section. Your appointment is subject to following terms and conditions:-

01. Your appointment is on purely temporary basis only.
02. This appointment is purely on temporary basis for the period w.e.from 19/06/2018 to 03/11/2018 and you will not be entitled to get any payment & other benefits from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If you have not joined the duty till the date 26/06/2018, it will be presumed that you are not interested in this job & this order of appointment will stand cancelled automatically.
06. After completion of the said period, your appointment will be terminated automatically.
07. You will not have any right or claim on this post after your appointment period is over.
08. Your appointment is from 19/06/2018 to 03/11/2018 of the academic year 2018-2019.




Joint Secretary (H.Edn.)
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.
Principal, S.M.Joshi College, Hadapsar, Pune

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

69.Durgade Nikita R



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2018/319

Date:29/12/2018

Dasgude Nikita R.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Nikita ,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd. PUNE**. Your 1st day of the work will be **01 January 2019**. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited


BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

70. Kulkarni Pratik Prakash



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2019/298

Date: 01/01/2019

Kulkarni Pratik Prakash.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Pratik ,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd.** PUNE. Your 1st day of the work will be 01 January 2019. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited


BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028.

9049546769

71. Akshay Vivekanand Dongave



Tekvision Softech & Accessibility Solutions LLP
LLP Registration No: AAJ-7314
'Shubh Chintan', Survey No: 162, Plot No: 20A, Road No 5B,
Tingre Nagar, Pune (MH - India). Pin Code: 411015
Phone: +91-9890349342/9637479039

Date : 17-Oct-18

LETTER OF APPOINTMENT

Dear Akshay Vivekanand Dongave,

With reference to your application exploring career opportunities with Tekvision LLP & your subsequent discussions with us, Tekvision is pleased to offer you employment on the following terms and conditions:

1. You shall be designated as **Trainee Software Developer** and this position shall be based in Pune, brief details of which are as follows:
Appointment Date: **22-Oct-18**
Remuneration Amount: **INR 5000 Per Month**
2. Please note that the remuneration figure quoted above is subject to standard deductions of TDS (if applicable).
3. Your performance during initial 2 months will decide the period of your probation with us. We will have a one-on-one with you for the same. After the agreed probation period is over, depending upon your performance - we will revise/decide on your terms of employment with us.
4. As per your assurance, you will be staying with us for at least a period of 1.5 years from the date of your joining. From our discussions with you, we understand that you have no issues in signing a bond for the same.
5. On your joining you must furnish the following :
 - a. Attested copies of all certificates (School, College & Professional Education).
 - b. 2 Passport size photographs.
 - c. Id & Address Proof. (Passport /Driving License/Aadhar Card/Electricity Bill)
6. You shall be governed by the rules & policies applicable to Tekvision LLP staff.
7. You shall agree to accept the Service Contract for undergoing specialized training and/or work that may be assigned to you during your tenure with Tekvision.
8. You are required to join Tekvision latest by **22-Oct-18** failing which this offer will be deemed to be null and void, unless the date of joining is extended, in writing, by an authorized representative of Tekvision.

Please sign & return a copy of this offer letter, signifying your acceptance to the terms and conditions stated above.

Signature _____

Date: _____

tekvision

72. Anita Chorge

NANOVID RESEARCH INSTRUMENTS

3RD FLOOR, TOWER, COMMUNITY CENTRE, KARKARDOOMA, DELHI - 110092.
TEL: 011-43014570/21 E-MAIL: nanovidresearch@gmail.com

Ref: NRI/HR/PNQ/15

Date: January 10th, 2019.

Ms. Anita Chorge,
A/P. Yevat, Tal. Daund,
Dist: PUNE

Ref: Your application for Internship in Software Development.

Dear Ms. Anita,

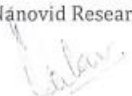
We welcome you to join us as an intern in the Application Software Development group at Pune, starting 15th January 2019, on 3 months tenure.

You will work in co-ordination with our Hardware/Firmware team to develop applications in C# in .Net platform on PC Windows10.

We sincerely hope that you will use this opportunity to work on projects of commercial value and enhance your skills. It is required that you agree not to disclose information pertaining to the projects assigned to you to anyone without our approval.

Please sign the copy of this letter in acceptance and report at Nanovid Research Instruments, 303-304, Soudamini Commercial Complex, Paud Road, Pune 411038 at 10 am on the 15th January 2019.

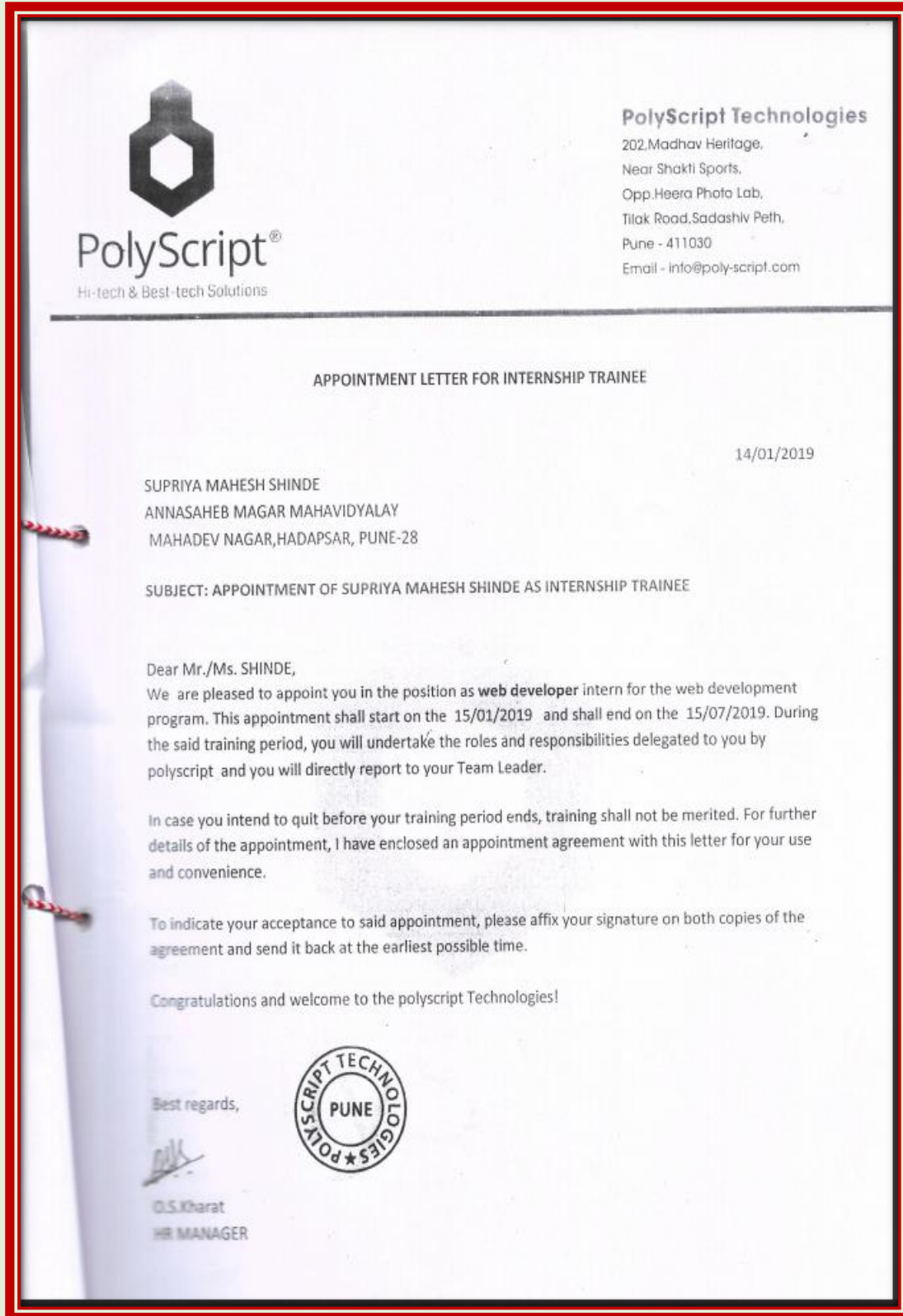
Sincerely
For Nanovid Research Instruments


V. V. Karmarkar
(Proprietor)

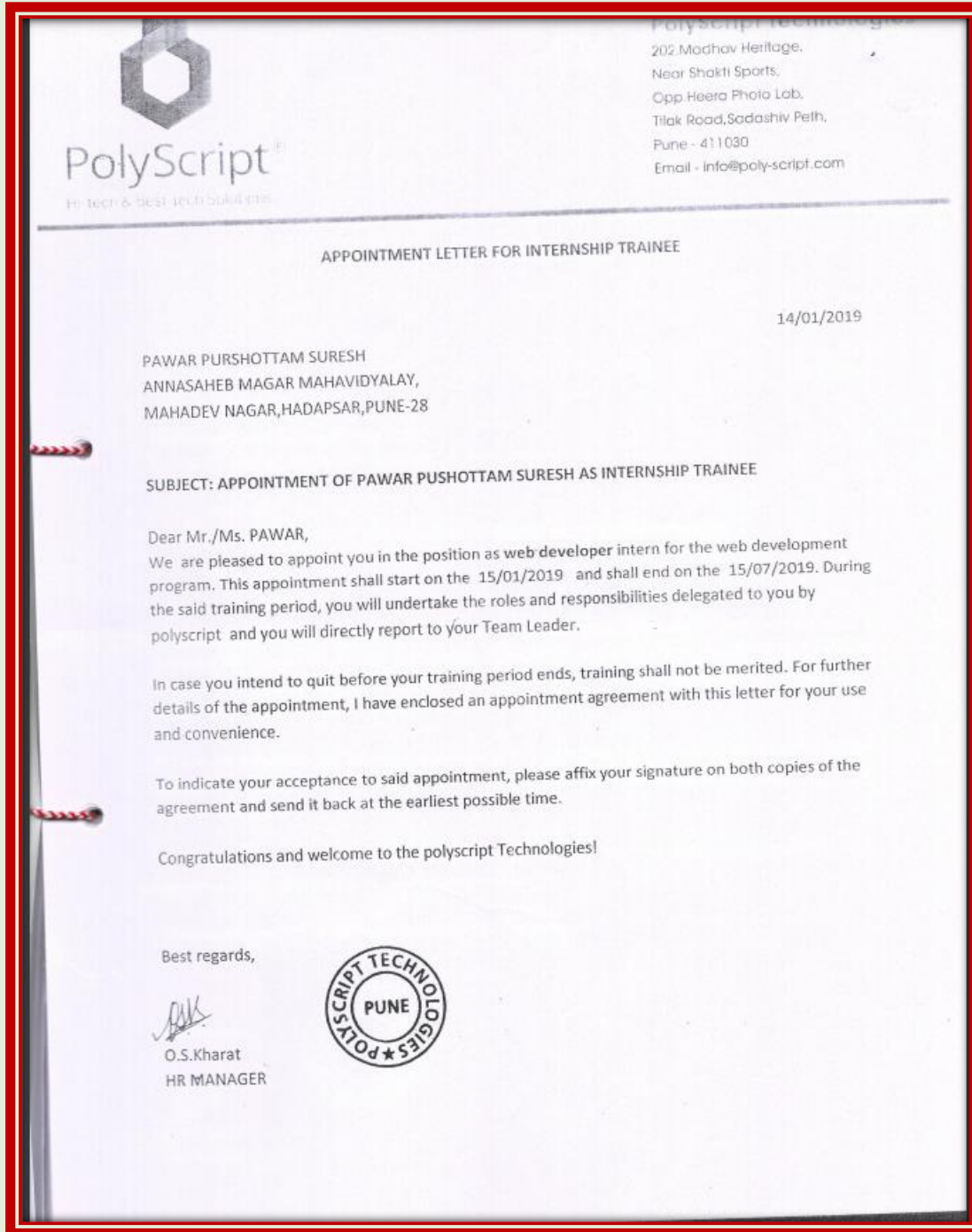
73. Ashiwini Narayan Dhadave




74.Shinde Supriya Mahesh



75.Pawar Purshottam Suresh



76. Dhage Nilam Narayan


PolyScript
Hi Tech & Best Tech Solutions

PolyScript Technologies
202, Madhav Heritage,
Near Shakti Sports,
Opp. Heera Photo Lab,
Tilak Road, Sadashiv Peth,
Pune - 411030
Email - info@poly-script.com

APPOINTMENT LETTER FOR INTERNSHIP TRAINEE

14/01/2019

NILAM NARAYAN DHAGE
ANNA SAHEB MAGAR MAHAVIDYALAY,
MAHADEV NAGAR, HADAPSAR, PUNE-28

SUBJECT: APPOINTMENT OF NILAM NARAYAN DHAGE AS INTERNSHIP TRAINEE

Dear Mr./Ms. DHAGE,


We are pleased to appoint you in the position as **web developer** intern for the web development program. This appointment shall start on the 15/01/2019 and shall end on the 15/07/2019. During the said training period, you will undertake the roles and responsibilities delegated to you by polyscript and you will directly report to your Team Leader.


In case you intend to quit before your training period ends, training shall not be merited. For further details of the appointment, I have enclosed an appointment agreement with this letter for your use and convenience.

To indicate your acceptance to said appointment, please affix your signature on both copies of the agreement and send it back at the earliest possible time.

Congratulations and welcome to the polyscript Technologies!

Best regards,

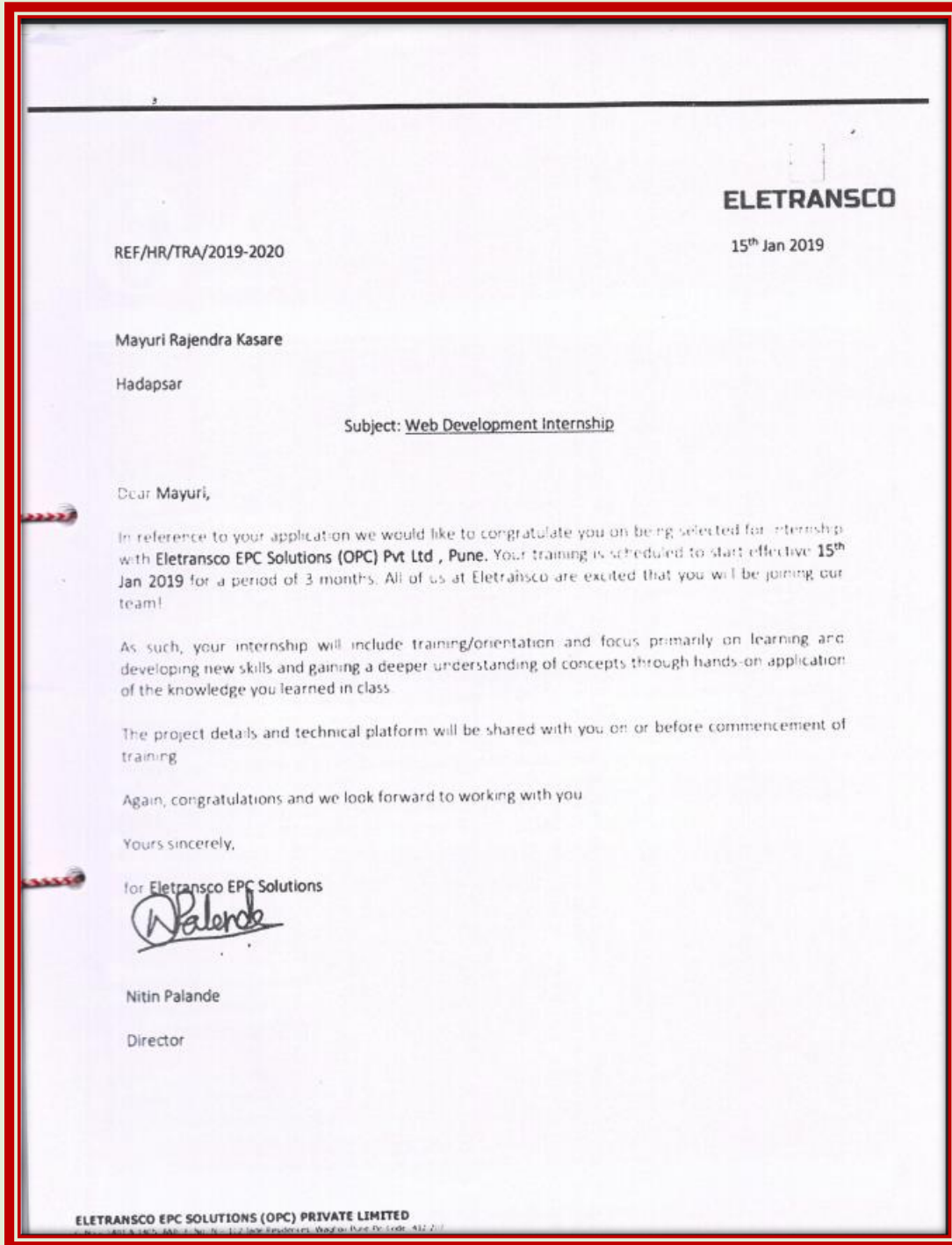

D.S. Kharat
HR MANAGER



77.Shinde Ashwini Tukaram



78. Kasare Mayari Rajendra



79.Jagtap Sandesh B.



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN76151TC15768

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2019/308

Date:01/01/2019

Jagtap Sandesh B.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Sandesh ,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be 01 January 2019. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited


BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028



9049546769

80. Swati Desai



ANDROZEN
SOFTWARE SOLUTIONS

To,
Miss Swati Desai
Pune
Dear Swati ,

Date: 20th December 2018

Sub: Offer for the position of Junior Java Developer

We are pleased to inform you, that you have been selected for the position of "Junior Java Developer". You will have to join on 20th December 2018. Your key responsibilities that we expect you to handle as a Junior Java Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Java development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Java developer.

Androzen Software Solutions follows the below mentioned policies and you are expected to abide by the same.

1. There will be 12 paid leaves during the year. This will not be applicable during the probation period.
2. The list of holidays will be provided, once you take up.
3. The probation period will be for 6 months. You will be confirmed after your performance appraisal.
4. In case of registration or termination, the period will be one month from each of the party. You will have to ensure the smooth transition of hand over and will co-operate to the fullest. This is applicable during Probation period as well.

We welcome you to the Androzen Software Solutions Family!


Best Wishes,

Sachin Sonje

HR - Team



Regd. Off : Aundh : 132, Opp. Golvalkar School, Next to AIMS Hospital, Aundh , Pune : 411007
Branch : Shivajinagar : 10, Devika Heights, 4th floor, Opp. AISSMS College , PMC-Shivajinagar Road, Pune : 411005

Phone : +91-6604047689 | Mobile : +91-6604047689 | E-mail : admin@androzen.in | Web : www.androzen.in

81. Gote Snehal



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2019/318

Date: 01/01/2019

Snehal Gote,
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Snehal,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd.** PUNE. Your 1st day of the work will be 01 January 2019. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited

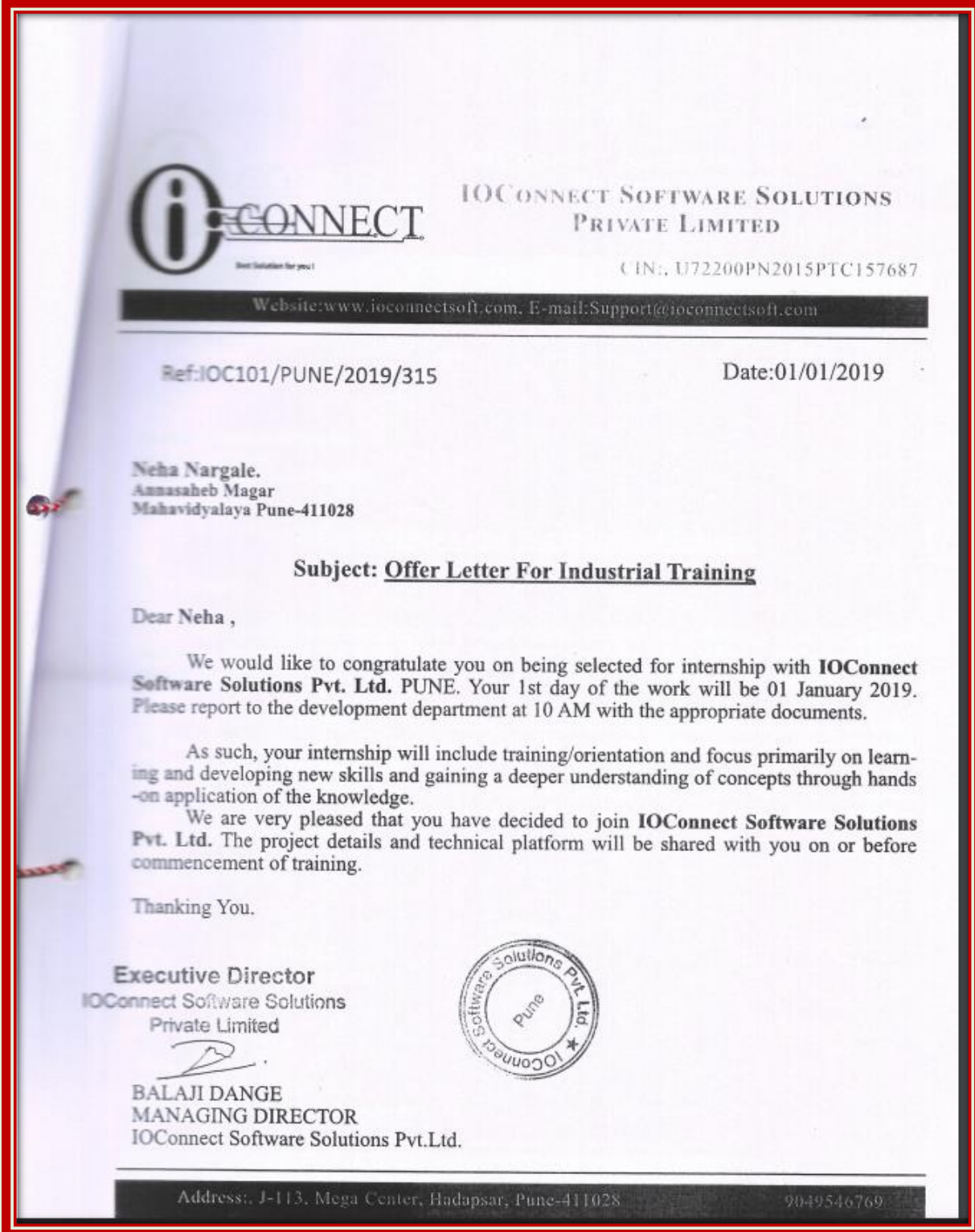
BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

82. Nargale Neha



83.Ghadge Saili



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN3017PLC15065

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC101/PUNE/2019/309

Date:04/01/2019

Ghadge Saili.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Saili ,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd.** PUNE. Your 1st day of the work will be 07 January 2019. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited


BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

84.Kamble Ashwini



IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2019/310

Date: 04/01/2019

Ashwini Kamble.
Annasaheb Magar
Mahavidyalaya Pune-411028

Subject: Offer Letter For Industrial Training

Dear Ashwini ,

We would like to congratulate you on being selected for internship with IOConnect Software Solutions Pvt. Ltd. PUNE. Your 1st day of the work will be 07 January 2019. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join IOConnect Software Solutions Pvt. Ltd. The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited


BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)
86.Jare Komal



**IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED**

CIN: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref: IOC101/PUNE/2018/300

Date: 24/12/2018

**Komal Jare,
Annasaheb Magar
Mahavidyalaya Pune-411028**

Subject: Offer Letter For Industrial Training

Dear Komal ,

We would like to congratulate you on being selected for internship with **IOConnect Software Solutions Pvt. Ltd. PUNE**. Your 1st day of the work will be 01 January 2019. Please report to the development department at 10 AM with the appropriate documents.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.

We are very pleased that you have decided to join **IOConnect Software Solutions Pvt. Ltd.** The project details and technical platform will be shared with you on or before commencement of training.

Thanking You.

Executive Director
IOConnect Software Solutions
Private Limited

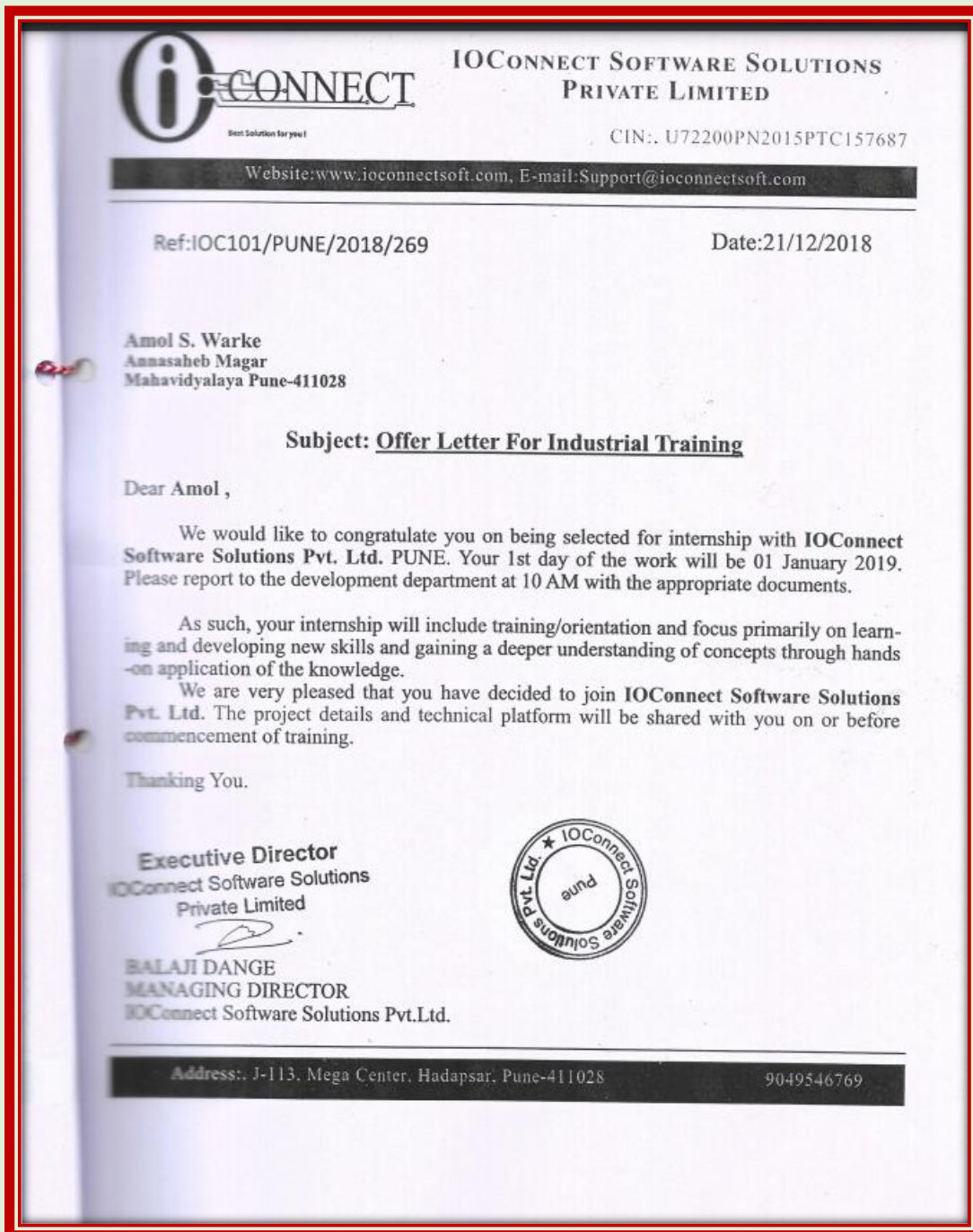
BALAJI DANGE
MANAGING DIRECTOR
IOConnect Software Solutions Pvt.Ltd.



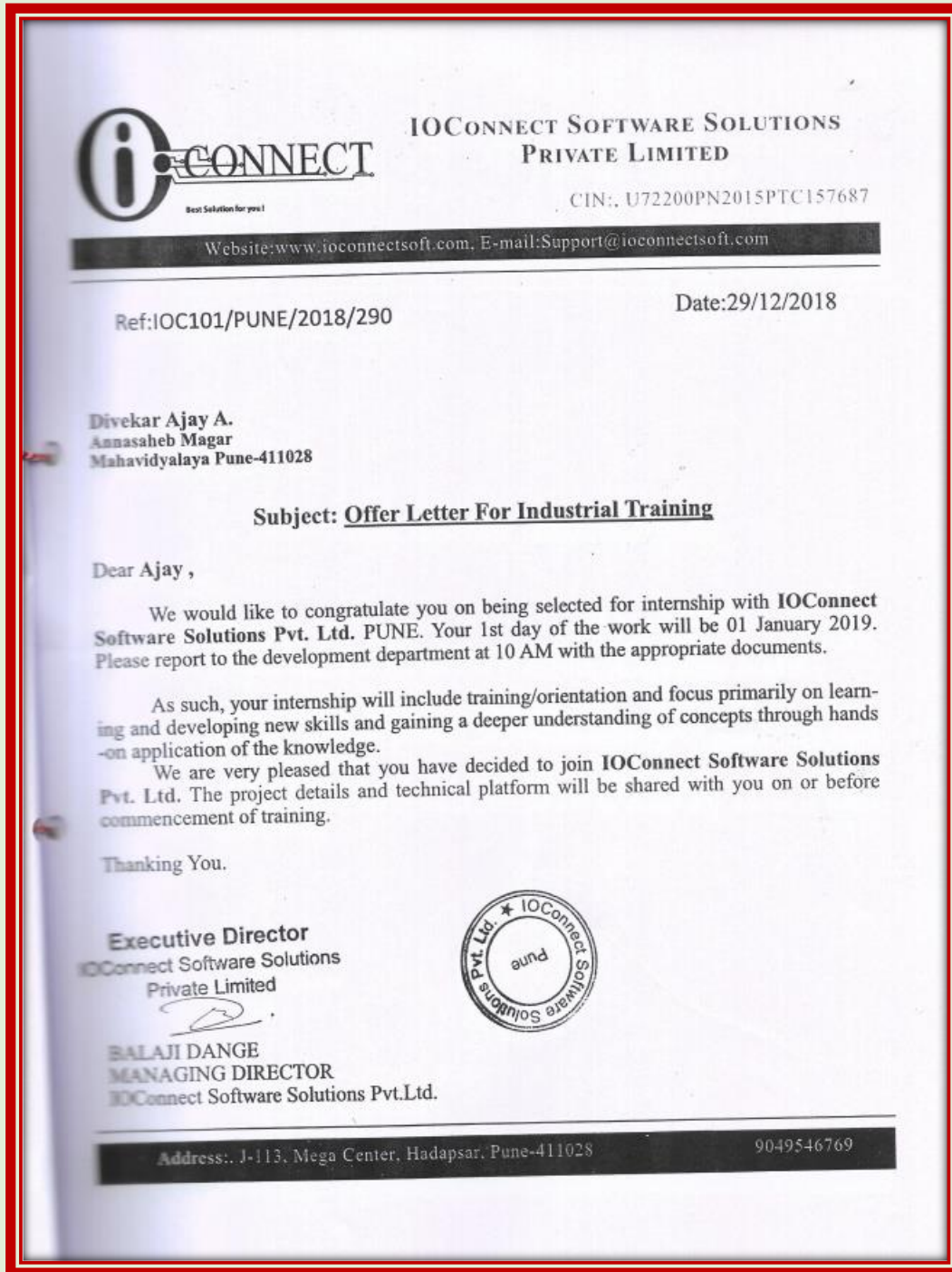
Address: J-113, Mega Center, Hadapsar, Pune-411028

9049546769

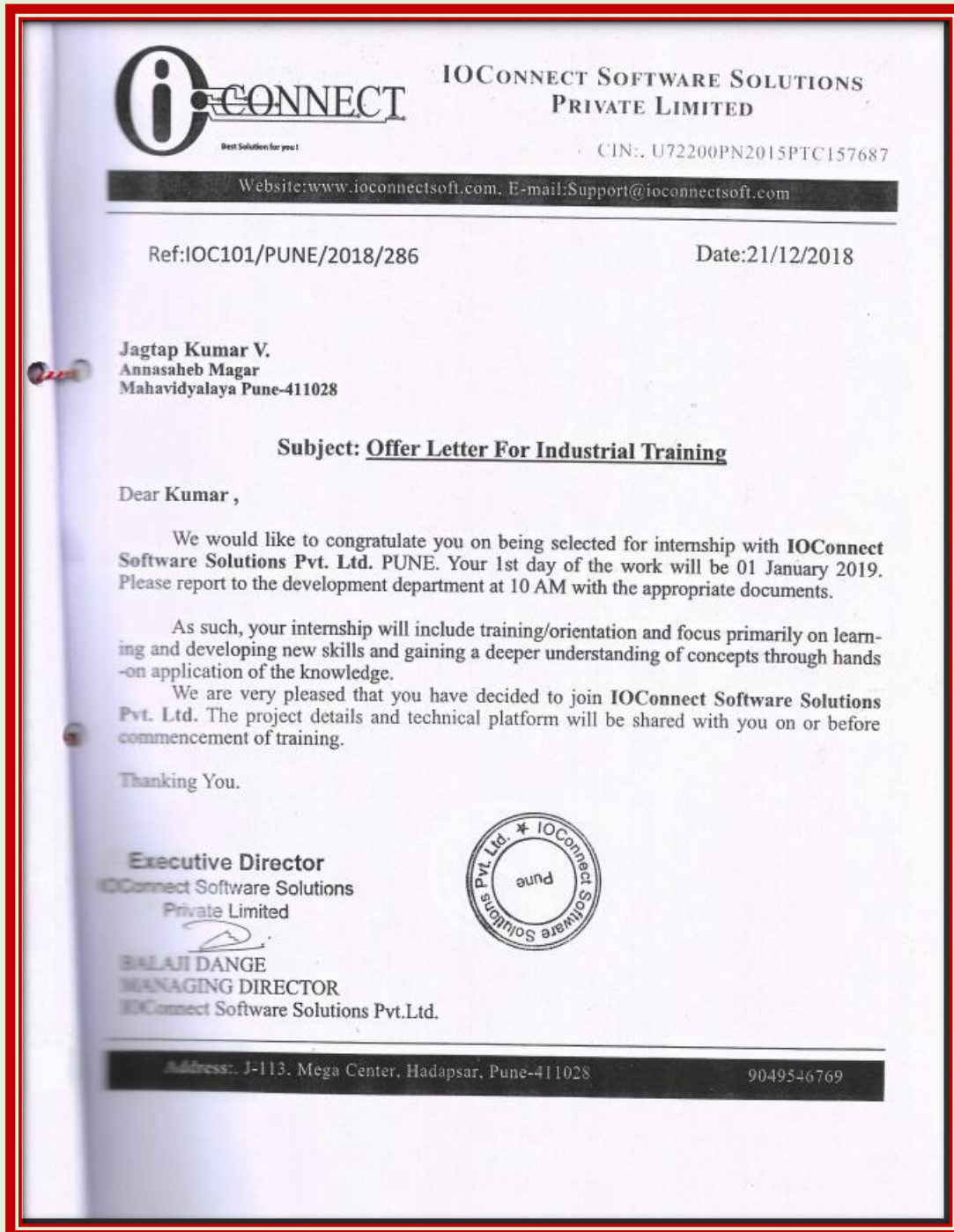
87.Warke Amol S




88. Divekar Ajay A



89. Jagtap Kumar Vishwas



90. Patil Suraj B



IOCONNECT
Best Solution for you!

**IOCONNECT SOFTWARE SOLUTIONS
PRIVATE LIMITED**

CIN.: U72200PN2015PTC157687

Website: www.ioconnectsoft.com, E-mail: Support@ioconnectsoft.com

Ref:IOC201/pune/2019/302


Date:03/05/2019

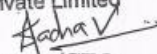
To whom so ever it may concern

This is to certify that **Mr. Patil Suraj B.** Student of Master of computer Science fourth semester of "Annasaheb Magar Mahavidyalaya 411028" has done project work in our company on "Real Estate Broker" under guidance of IOConnect Software Solutions Pvt. Ltd. he has undergone industrial training in our company for period from Jan 2019 to May 2019. During that time he developed software and maintained our client database and completed the software module assigned to him.

We found him hardworking and sincere in him work. We extend our best wishes further future professional growth.

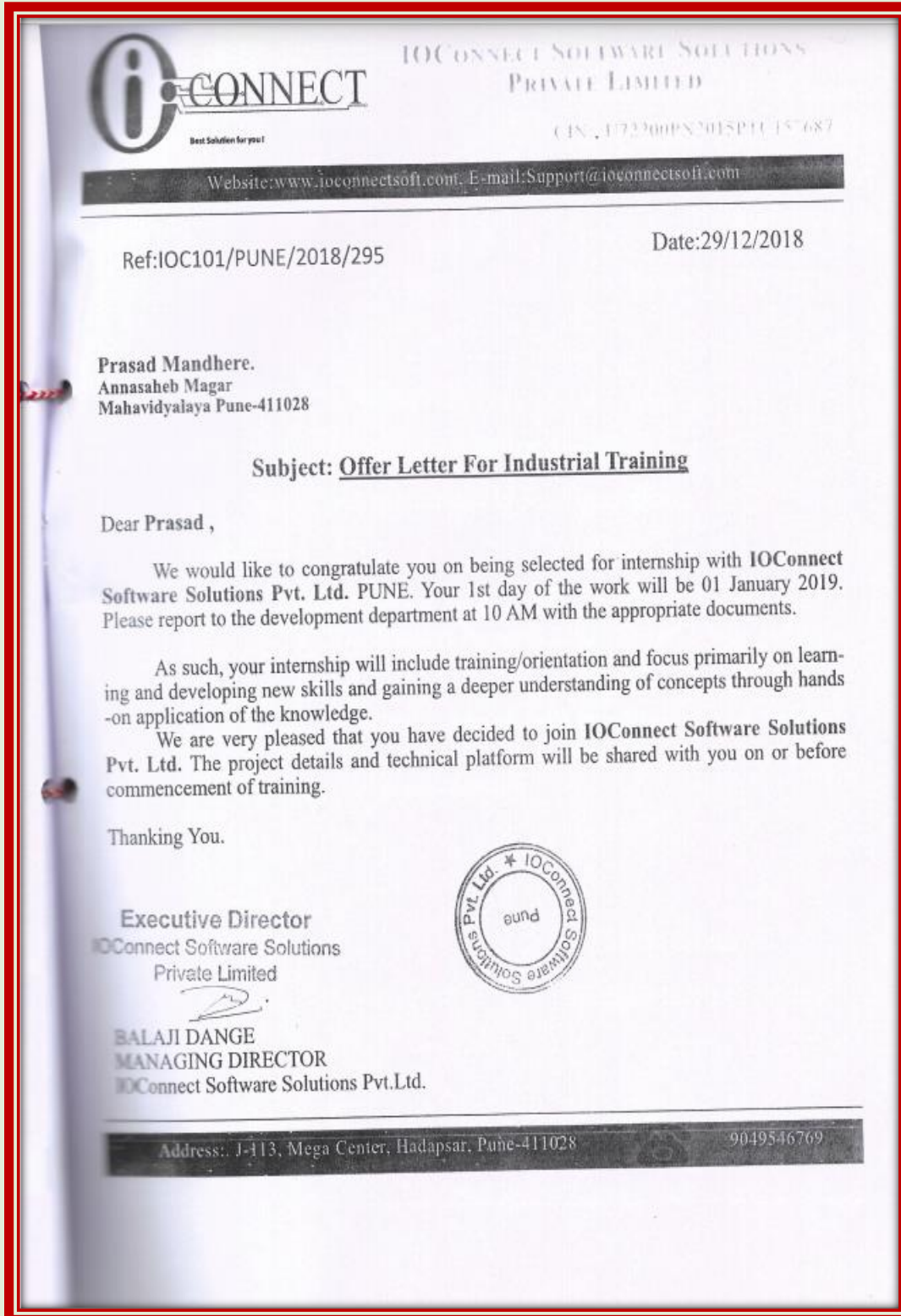
Place: Pune



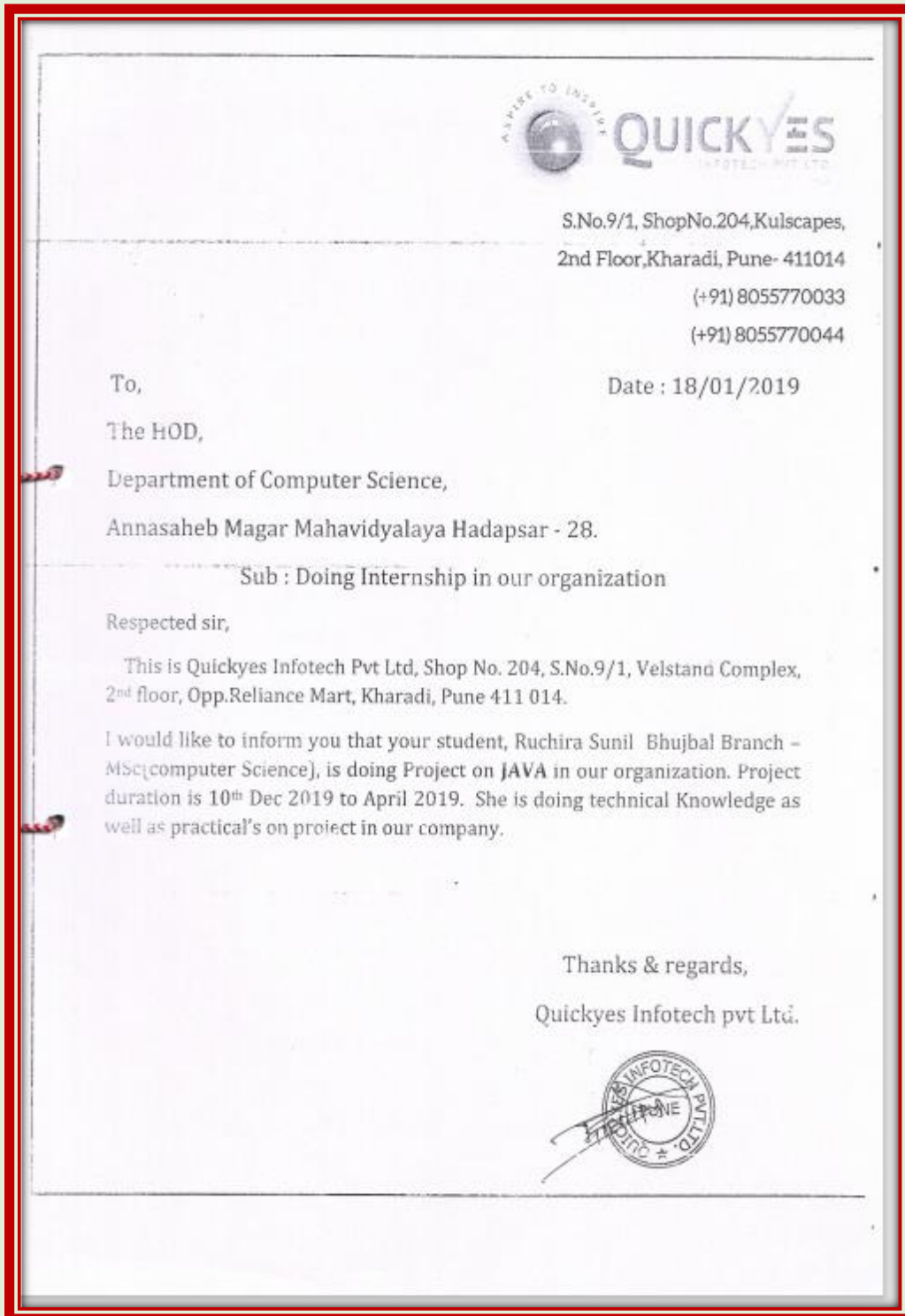
Executive Director
IOConnect Software Solutions
Private Limited

Director/CEO

Address: J-113, Mega Center, Hadapsar, Pune-411028 9049546769

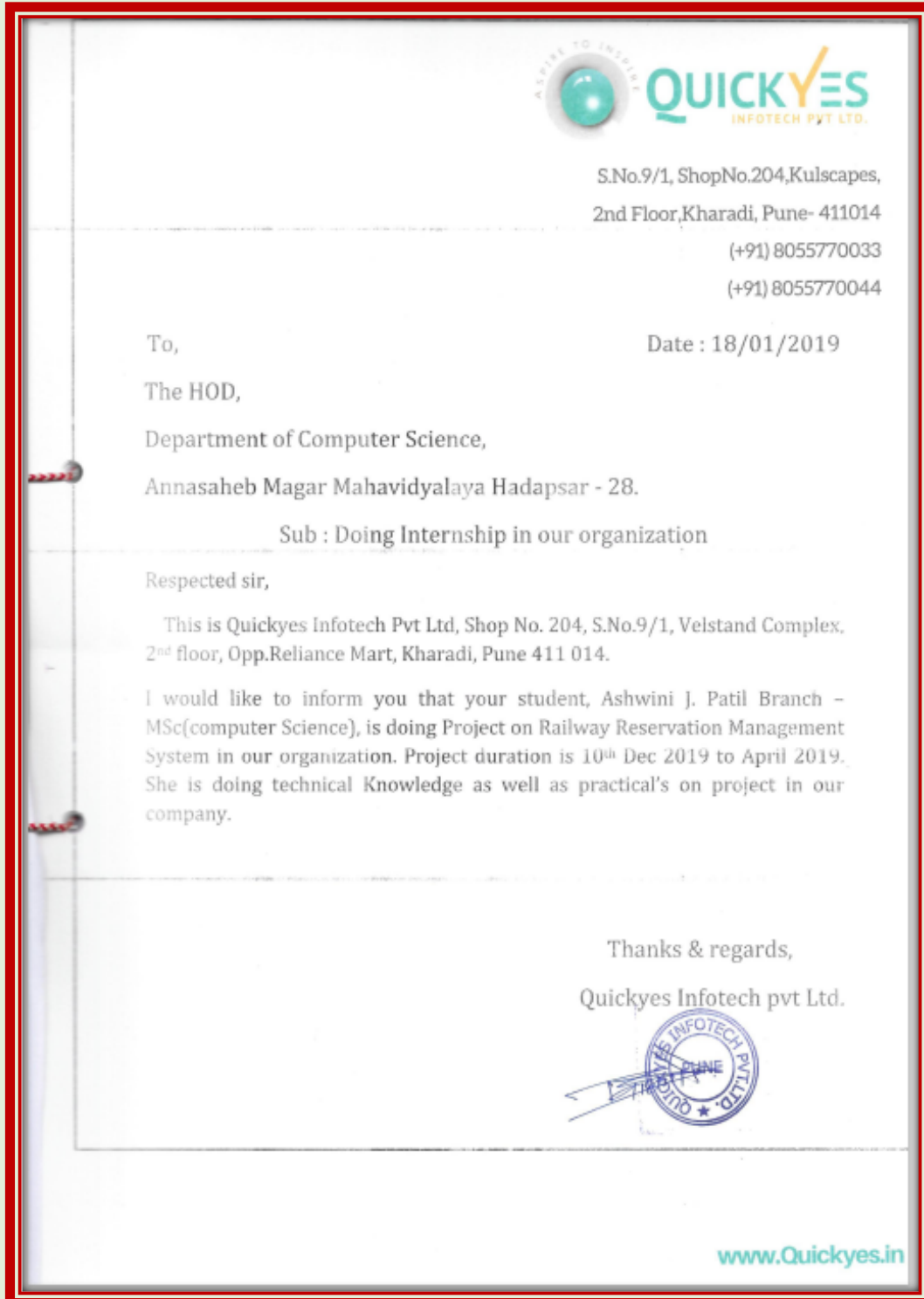
91. Mandhere Prasad



92. Bhujbal Ruchara Sunil



93. Patil Ashwini J



94.Jagtap Kajal Chandrakant



S.No.9/1, ShopNo.204,Kulscares,
2nd Floor,Kharadi, Pune- 411014
(+91) 8055770033
(+91) 8055770044

To,
The HOD,
Department of Computer Science,
Annasaheb Magar Mahavidyalaya Hadapsar - 28.

Date : 18/01/2019

Sub : Doing Internship in our organization

Respected sir,

This is Quickyes Infotech Pvt Ltd, Shop No. 204, S.No.9/1, Veistand Complex,
2nd floor, Opp.Reliance Mart, Kharadi, Pune 411 014.

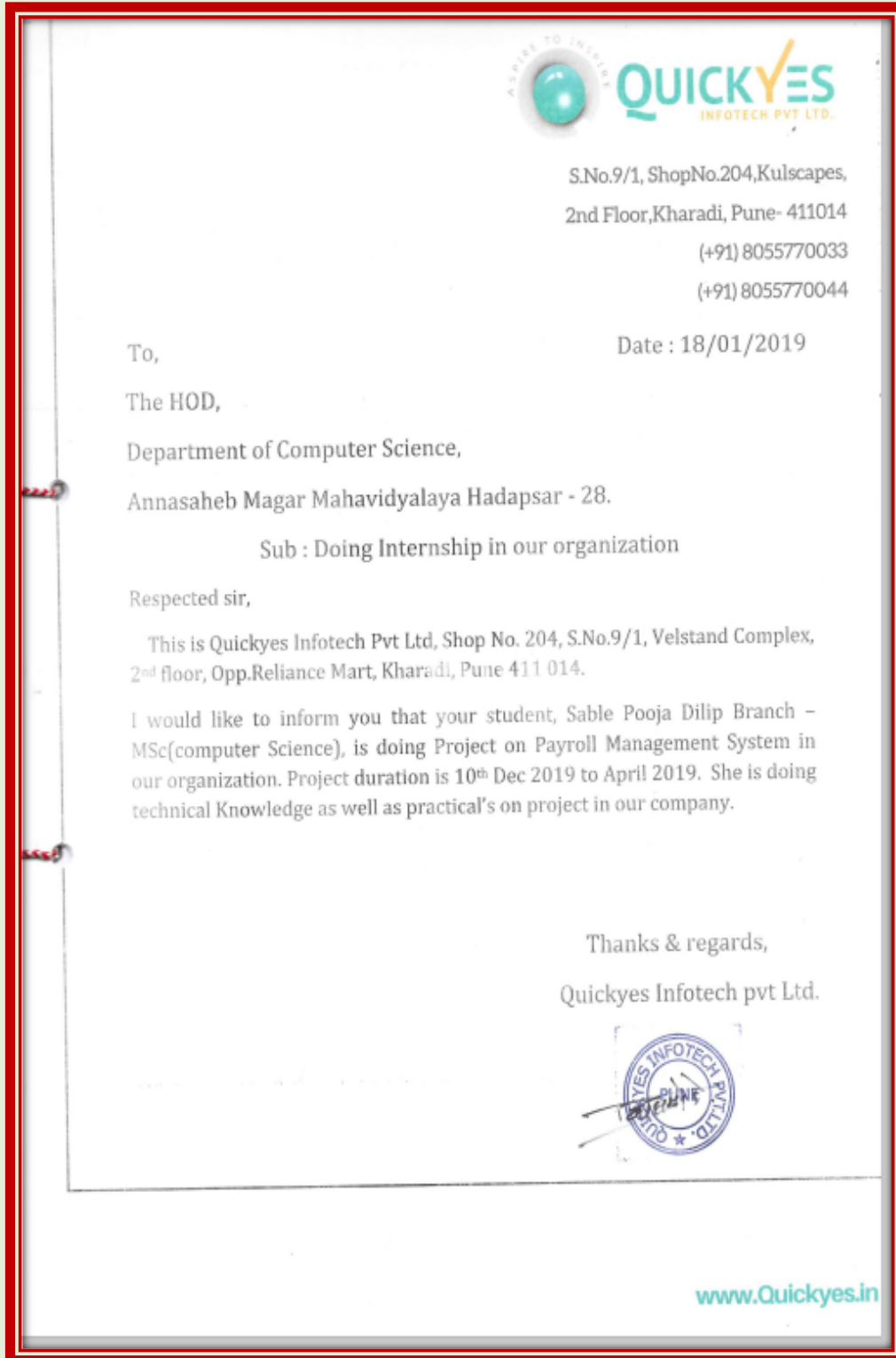
I would like to inform you that your student, Jagtap Kajal Chandrakant Branch
- MSc(computer Science), is doing Project on Manufacturing Company in our
organization. Project duration is 10th Dec 2019 to April 2019. She is doing
technical Knowledge as well as practical's on project in our company.

Thanks & regards,
Quickyes Infotech pvt Ltd.

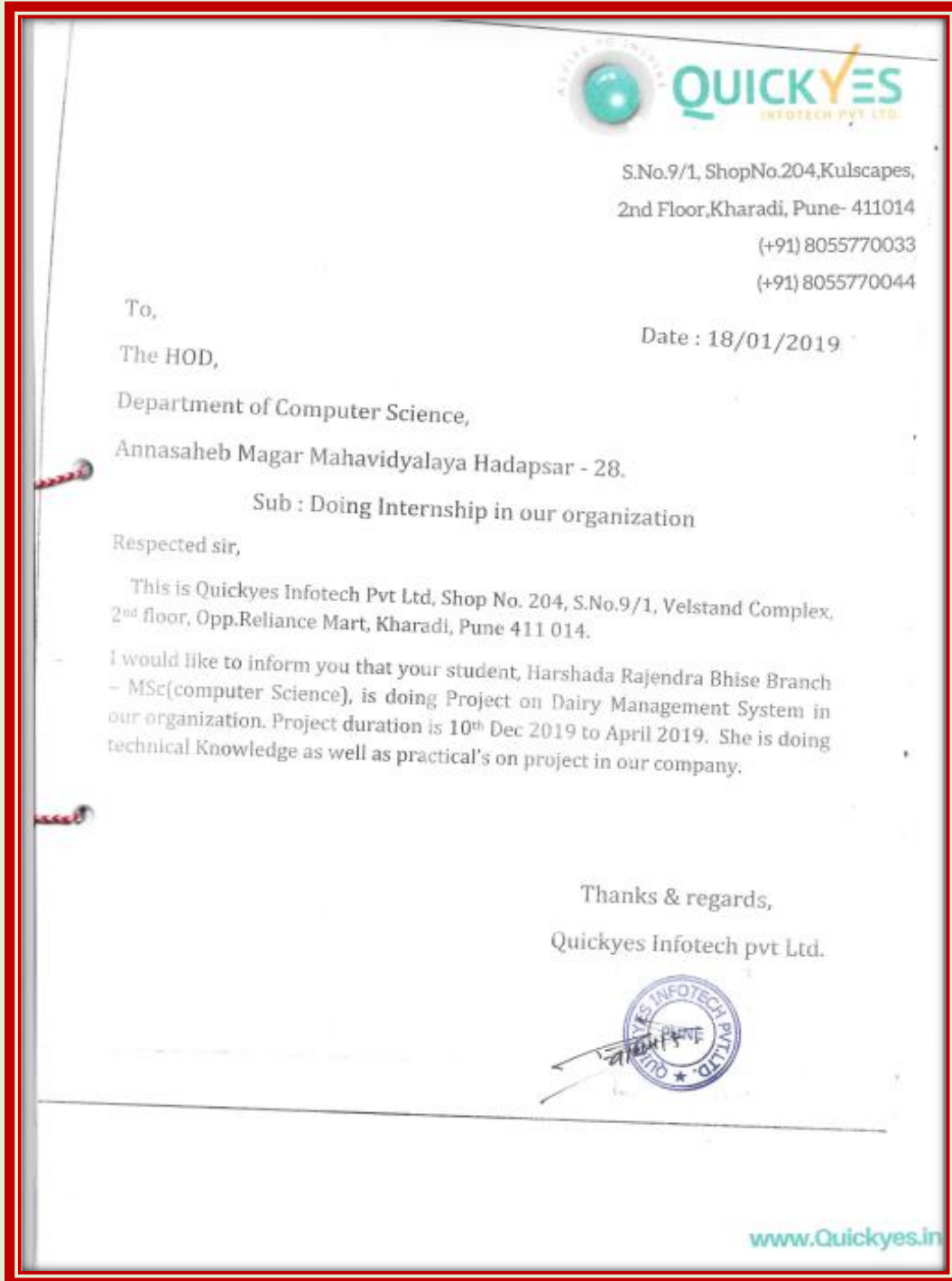


www.Quickyes.in

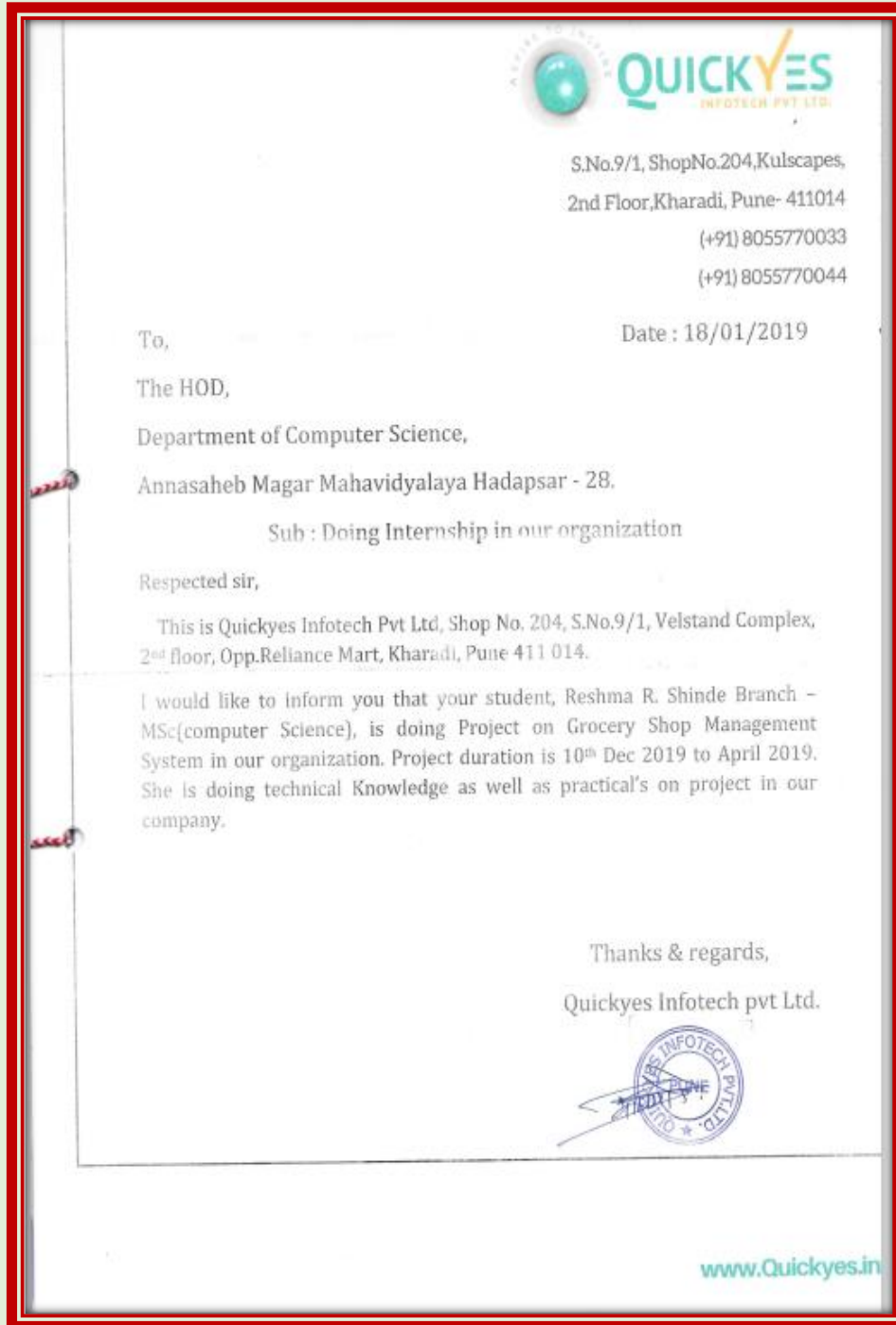
95. Sable Pooja Dilip




96. Bhise Harshada Rajendra



97.Shinde Reshma R.



98. Lomate Shekhar Sudhir



S.No.9/1, ShopNo.204,Kulscapes,
2nd Floor,Kharadi, Pune- 411014
(+91) 8055770033
(+91) 8055770044

To, Date : 21/01/2019

The HOD,
Department of Computer Science,
Annasaheb Magar Mahavidyalaya Hadapsar - 28.


Sub : Doing Internship in our organization

Respected sir,

This is Quickyes Infotech Pvt Ltd, Shop No. 204, S.No.9/1, Velstand Complex,
2nd floor, Opp.Reliance Mart, Kharadi, Pune 411 014.

I would like to inform you that your student, Shekhar Sudhir Lomate Branch –
MSc(computer Science), is doing Project on **Database** in our organization.
Project duration is 10th Dec 2019 to April 2019. he is doing technical
Knowledge as well as practical's on project in our company.

Thanks & regards,
Quickyes Infotech pvt Ltd.



www.Quickyes.in

99.Jawalkar Harshavardhan Rajaram

परिमंडळ कार्यालय 'ड' विभाग पुणे

शासकीय धान्य गोदाम, शिवाजीनगर पुणे ४११ ००५

क्रमांक : पअड/आस्था/कावि/८५/२०१८

दिनांक : -

प्रति,
मा. प्राचार्य

विषय : - कामावर रुजू झाल्याबाबत.

महोदय,

उपरोक्त विषयास अनुसरून कळविण्यात येते कि कु. जवळकर हर्षवर्धन ३
परिमंडळ कार्यालय "ड" विभाग येथे दि. १/६/२०१७ रोजी पासून आज रोजीपर्यंत आमच्या
हंगामी स्वरूपाची नोकरी करीत आहे.

आपली विश्वासू

Skamble

पुरवठा निरीक्षक "ड" विभा
पुरवठा निरीक्षक 'ड' विभा
भाग क्र. २,३,४,५

100. Mathapati Mallhaya



Kotak Mahindra Bank

Date: 20-Sep-2019
Ref No: 856836

Mallayya Mathapati
Hadapsar Gaon ,
411028

LETTER OF APPOINTMENT

Dear Mallayya,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
- Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

Tushar Dev Srivastava
Senior Manager- HR

_____ Mallayya Mathapati

Page 1

Kotak Mahindra Bank Ltd.
CIN: U05119MH1995PLC038137

Kotak Infratec, Building No. 21,
Zone 4, 2nd Floor, Infocity Park,
Off Western Express Highway,
General A K Vaidya Marg, Midway (East),
Mumbai, Maharashtra 400047, India.

T +91 22 68066825
F +91 22 67259071
www.kotak.com

Registered Office:
27 REC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

HR/2019/ 1280764



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101. Pathan Kareem Subhan

M/S TUSHAR ENGINEERS

SR.NO.105-108, PLOT NO 36, RAMTEKDI INDUSTRIAL ESTATE

HADAPSAR PUNE-13

Mob.No.9922400455

Date : - 01/07/2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Kareem subhan pathan is working with our organization on the designation as a "junior account assistant" from 25/05/2018. he is drawing the salary per month Rs. 13,000/- by Bank.


The company is very much satisfied with his performance, he is very hard working and dedicated.



Authorized Signatory

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

102. More Kiran Sambhaji



Date: Oct 04, 2019 Emp Code: TEMP11889

Mr. Kiran Sambhaji More
Sr N-709, Hingne Main Lane No -2 Hadapsar
Pune
E-mail id - kiranmore7040@gmail.com
Mobile No- 7040887183

Subject: Offer Letter

Dear Mr. Kiran Sambhaji,

We are pleased to offer you a position of **OPERATION EXECUTIVE - OPERATIONS - OPERATION** with INTELLECT SUPPORT SERVICES PVT LTD. We are sure that INTELLECT will provide you with a satisfying and challenging work environment along with a successful growth path.

Your annual Cost to Company will be Rs. 194712/- (Rupees one hundred ninety-four thousand seven hundred twelve only). A detailed salary structure is enclosed as Annexure I. Your initial place of work will be with our Client "TMFL" deputed at Pune.

We would appreciate if your start date is no later than **18-Oct-2019**. Please return the scan copy of this letter duly signed through mail at tmfi@intellect.in. Original copy will be submitted with other joining documents. We will then proceed to create a formal appointment letter.

"This offer letter is valid till **18-Oct-2019**, where after it shall automatically expire without any renewal. You are therefore requested to accept the same with the prescribed timeline."


All joining documents as mentioned in Annexure II would need to be submitted on EIS portal on or before **16-Oct-2019** (Login credential will be sent to you separately at your personal mail id on receipt of acceptance of our offer). Hard copy of the documents, self attested, shall be submitted as by way of courier at the given below address. If hard copy is not submitted then payroll will not be processed.

Intellect Support Services Private Limited
C - 43, Sector - 8, NOIDA - 201-301(U.P)

You may please feel free to write at tmfi@intellect.in for any of your queries or issues.
You will have to report at below given address:

Client Name: "TMFL"
Location: Pune
Manager Name:
Mobile Number:
Location Address:

Yours sincerely,
for INTELLECT SUPPORT SERVICES PVT LTD.



Manager HR **Actual Date of Joining**

Received & accepted: Kiran Sambhaji More
K.S. More
5/10/19

Note: - This offer letter will be valid subject to your reference check.
Enclosed: Annexure I: Compensation Package.

103.Gaikwad Shrikant Dilip

DATE : - 14.10.2019

TO WHOMSOEVER IT MAY CONCERN

This Is To Certify That Mr. Gaikwad Shrikant Dilip Is Working With Our Organisation On The Designation As A Pune Branch Manager A Logistics Department. He Is Drawing The Salary Per Month 13000/- By Bank.

The Company Is Very Mach Satisfied With His Performance, He Is Very Hard Working Dedicated Person.


Authorized Signature

104.Patil Shamal

EARNINGS		DEDUCTIONS	
BASIC STIPEND	11291	CANTEEN	0
EXTRA TRAINING HRS	0	TRANSPORT	0
ARREAR DAY AMT	0	ADMINISTRATIVE CHARGES	0
ATTENDANCE BONUS	0	PENALTIES	0
LEAVE ENCASHMENT	0	OTHER DEDUCTION	0
NIGHT SHIFT ALLOWANCE	0		
ANY OTHER ALLOWANCE	0		
INCENTIVE	1700		
TOTAL EARNINGS	12991	TOTAL DEDUCTION	0
NET STIPEND			12991

105.Sukare Sharddha Vilas

Adecco

better work, better life

Adecco India Pvt. Ltd.

PaySlip for the month of SEPTEMBER 2019

Deployed At : TIMEX GROUP INDIA LTD.

Employee Code : F08816	Location : PUNE
Employee Name : SHRADDHA VILAS SHUKRE	PAN No. : PANNOTAVBL
Designation : SALES PROMOTOR	ESI No. : 3308820478
Department : PROMOTERS	Paid Days : 30.00
Bank A/c No : 50100210759847	LOP Days : 0.00
Bank Name : HDFC BANK LTD	DOJ : 01/09/2017
PF No. : PYBCM00342720004002337	
UAN NO : 101133511285	

PAY ELEMENTS	SALARY	In Rs.	EARNINGS	In Rs.	DEDUCTIONS	In Rs.
BASIC SALARY		10,947.50		10,948.00	ESI	101.00
HOUSE RENT ALLOWANCE		2,486.50		2,487.00	PROFESSIONAL TAX	200.00
					PROVIDENT FUND	1,314.00
	Total :	13,434.00	Total :	13,435.00	Total :	1,615.00
					Net Salary :	11,820.00

AMOUNT IN WORDS : Rupees Eleven Thousand Eight Hundred Twenty Only.

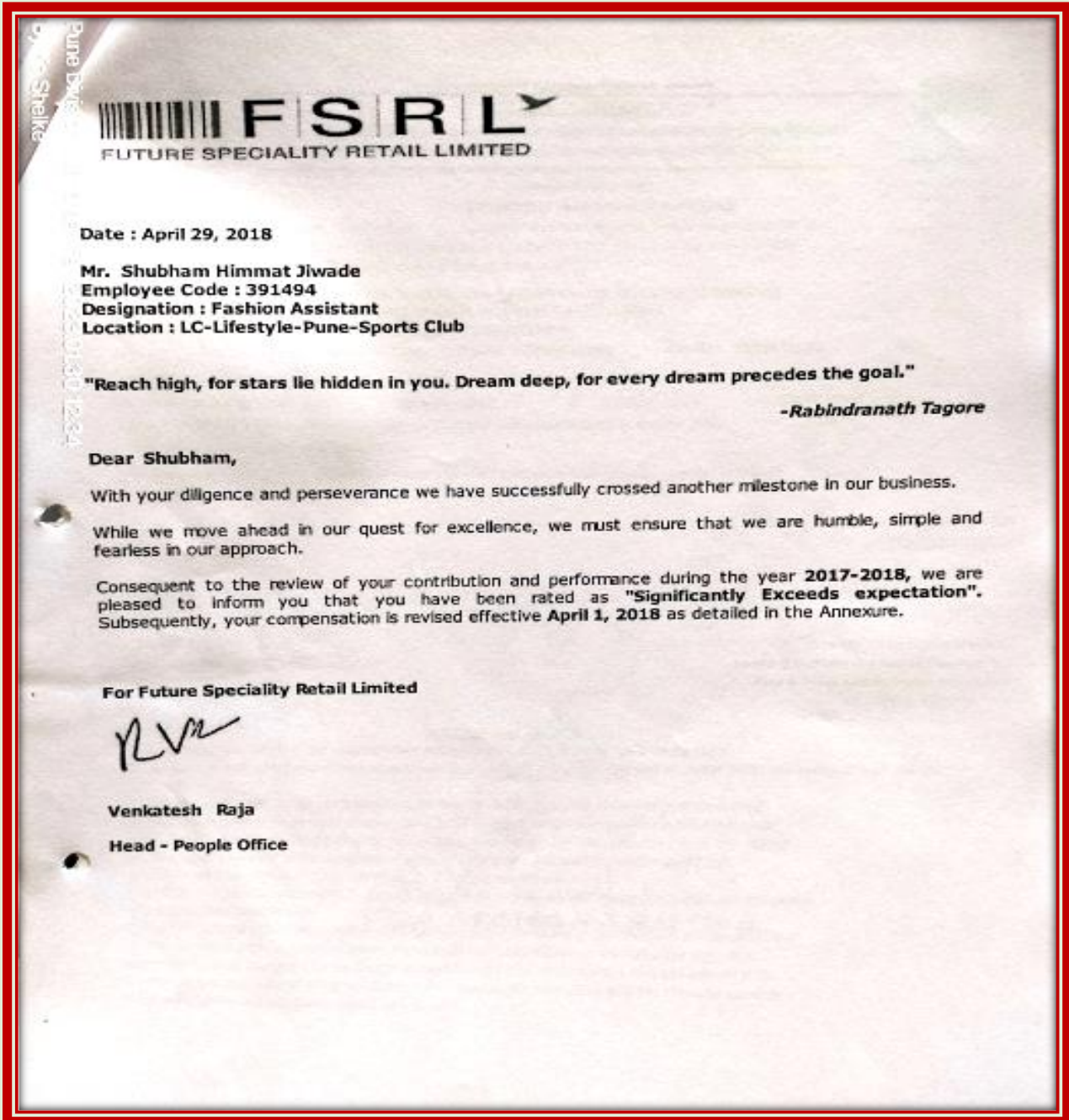
MODE OF PAYMENT : Bank-Transfer

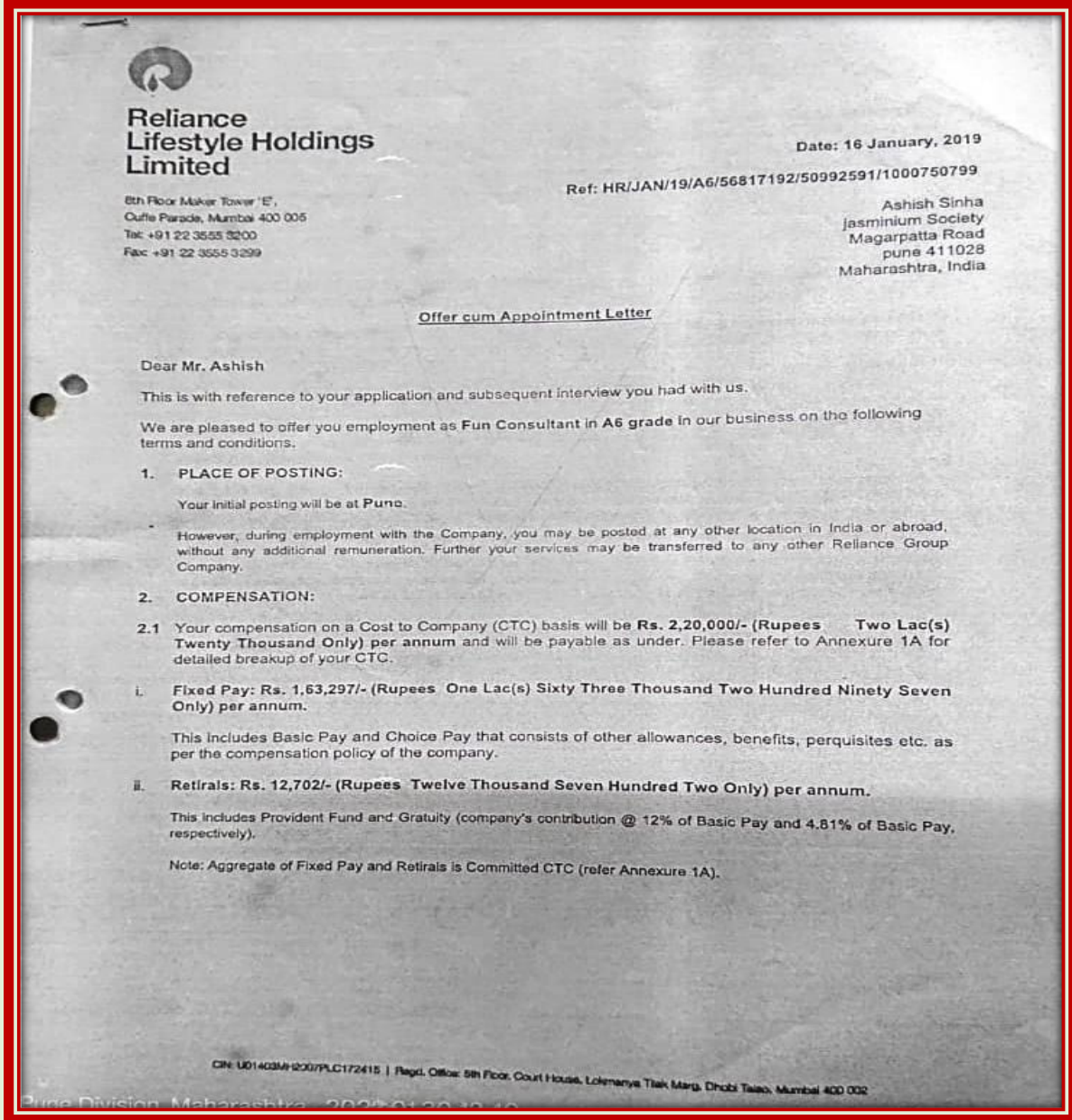
This is a computer generated pay slip. Signature is not required.

For all queries Call : 180030101166 (Toll Free)

Mail : asc@adecco.co.in


106.Shubham Himmat Jiwade





108.Kalbhorr Akshay Prakash

स्थापना:-६/१२/१९६३



५६
१९६३ - २०१९

ग्रामपंचायत कदमवाकवस्ती

ता. हवेली, जि. पुणे, ४१२ २०१. ई मेल- gpkadamwakvasti@gmail.com

सौ. गौरी चित्तरंजन गायकवाड सरपंच	श्री. बाबासाहेब बाळासाहेब काळभोर उपसरपंच	श्री. पी.एस.देसाई ग्रामविकास अधिकारी
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दिनांक २०/०९/२०२०

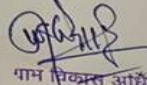
व्यावसाय दाखला

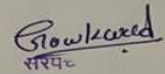
मा. सरपंच / ग्रामविकास आधिकारी ग्रामपंचायत कदमवाकवस्ती, ता. हवेली, जि. पुणे. यांजकडून दाखला देणेत येतो की,


श्री. अक्षय प्रकाश काळभोर

त्यांचा ग्रामपंचायत कार्यक्षेत्रामध्ये वॉर्ड क्र. ४ मि. क्र. ४/०९७९ मध्ये **महालक्ष्मी लॉजिस्टिक्स** या नावाने व्यावसाय चालू आहे. त्यास खालील अटीवर ग्रामपंचायतीची काही हरकत नाही.

- १) सदरचा परवाना वरिष्ठ कार्यालयाकडे परवानगीस अधिन राहून देणेत येत आहे. तसेच व्यावसायासाठी जे शासकीय नियमा प्रमाणे परवानग्या असतील, त्या परस्पर घेणेत याव्यात.
- २) ज्या व्यावसायासाठी परवाना दिला आहे. तोच व्यावसाय करावयाचा आहे. व सदरचा दाखला ज्या ठिकाणी व्यावसाय असेल त्याच ठिकाणी वापर करावयाचा आहे.
- ३) व्यावसायाचे ठिकाणांची जागा बिगरशेती करणेची जबाबदारी आपणांवर राहिल.
- ४) व्यावसायाचे ठिकाणी सर्व स्वच्छता व पर्यावरणाचे जतन करणेची जबाबदारी आपली राहणार असुन प्रदुषण होणार नाही. याची जबाबदारी आपलेवर राहिल.
- ५) सदर व्यावसायामुळे कायदा व सुव्यवस्थेचा प्रश्न निर्माण झालेस त्याची जबाबदारी आपलेवर राहिल.
- ६) सदरचा दाखला भाडेकराराच्या मुदती पर्यंत असेल. त्यानंतर दाखला रद्द समजण्यात येईल.
- ७) सदरचा दाखला ३१/०३/२०२० पर्यंत असेल, त्यानंतर दाखला रद्द समजणेत येईल.
- ८) वरील (१ ते ७) अटीचे पालन झाले नाही, तर सदरचा दाखला विना नोटीस रद्द करणेत येईल. याची नोंद घ्यावी.


ग्राम विकास आधिकारी
ग्रामपंचायत कदमवाकवस्ती
ता. हवेली, जि. पुणे


सरपंच



एक कदम सच्चता को ओर

109.Kumbhar Namdev



PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | **Contact:** 7757841611

Dear

Mr. Namdev Kumbhar,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



110.Ladkat Sujit



PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Ballawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | Contact: 7757841611

Dear

Mr. SurajLadkat,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



111. Suryawanshi Sujit



PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | Contact: 7757841611

Dear

Mr. YashSuryavanshi,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



112. Jadhav Rohan



PRATIK SUKALE & ASSOCIATES
Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052
Email: capmsukale@gmail.com | **Contact:** 7757841611

Dear

Mr. Rohan Jadhav,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



113. Savare Pradeep



PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | **Contact:** 7757841611

Dear

Mr. Pradeep Savare,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



114.Tamhane Shushama

SANAVI FINANCIAL SERVICES

TAX CONSULTANCY

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear

Ms. Sushma Tamhane,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,

SANAVI FINANCIAL SERVICES


PROPRIETOR



115.Chavan Manju

SANAVI FINANCIAL SERVICES

TAX CONSULTANCY

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear

Ms. ManjuChavan,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,

SANAVI FINANCIAL SERVICES


PROPRIETOR



116.Sapkal Deepali Mangesh

SANAVI FINANCIAL SERVICES

TAX CONSULTANCY

Address:01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear

Ms. Deepali Sapkal,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,

SANAVI FINANCIAL SERVICES


PROPRIETOR



117.Sharma Santi

SANAVI FINANCIAL SERVICES

TAX CONSULTANCY

Address: 01st Floor, Pushpa Building, Balkawade Chowk, Erandwane, Pune 411052

Email: gorakhchole@gmail.com | **Contact:** 9561148359

Dear

Ms. Shanti Sharma,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

SANAVI FINANCIAL SERVICES


PROPRIETOR



118.Chavan Mahesh Ravikant



PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | **Contact:** 7757841611

Dear

Mr. Mahesh Ravikant Chavan,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,





PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | **Contact:** 7757841611

Dear

Mr. Kiran Shinde,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **10000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



120. Randive Ketan Raju



PRATIK SUKALE & ASSOCIATES

Chartered Accountants

Address: 01st Floor, Pushpa, Balkawade Chowk, Erandwane, Pune 411052

Email: capmsukale@gmail.com | **Contact:** 7757841611

Dear

Mr. Ketan Raju Randive,

Greetings!

I am pleased to extend a job offer for the position of **junior account executive** at our firm. You will be in full time.

You will be eligible for compensation of **11000 per month**. Besides monthly compensation, you will be eligible for other benefits as per company policy, which will be available to you once you join us.

I am attaching your roles and responsibilities along with the letter. As an acknowledgment of acceptance of this job offer.

Regards,



121. Belikatte Sumit Vitthal



JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

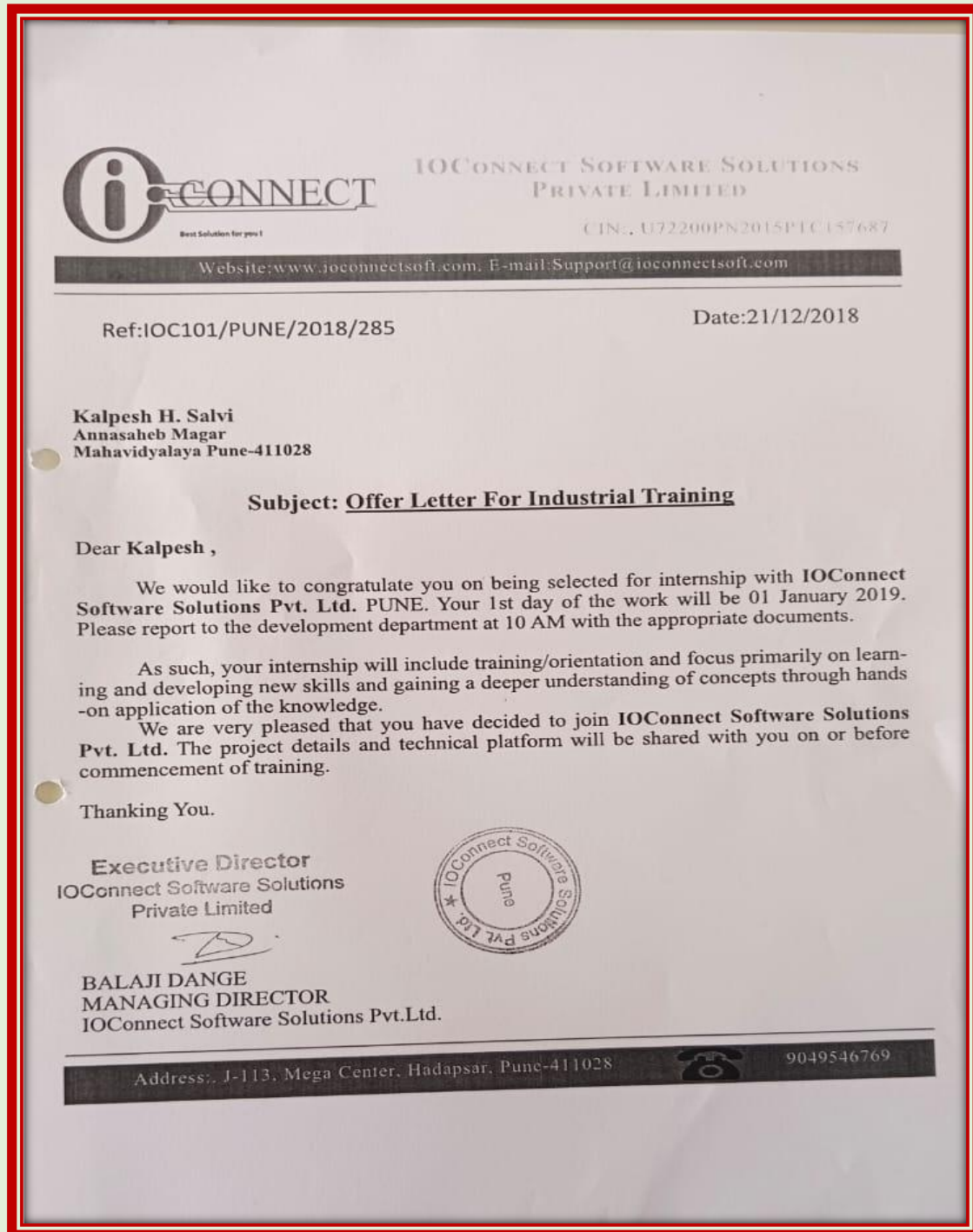
22 Jun 18

CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **SUMIT Vitthal Belikatte**

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR** August, 2018 batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test etc) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **18/08/18 07:00 hrs.**
3. You have been appointed against your registration number **G2900499NL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars not matching with the information provided in the Original Documents.
 - (e) Failure to bring original NCC Certificate by candidate who have applied as NCC Certificate holder.
5. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
6. You are liable to be discharged from the Indian Navy in case your achievement in the activities mentioned at Para 4 at INS Chilka is unsatisfactory.
7. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which was not detected during preliminary and final medical, you will be invalidated from the service through a Medical Board as per current orders.
8. During your training period and thereafter, you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

122. Salve Kalpesh H



123.Rimpa Samar Das



Offer: Computer Consultancy
Ref: TCSL/DT20207357299/Hyderabad
Date: 21/11/2021

Ms. Rimpa Samar Das
Flat No 10, Sr No 18 Shiv Parvati Soc Gondhale Nagar,
Shiv Mandir,
Pune-411028,
Maharashtra,
Tel# 91-9096894857

Dear Rimpa Samar Das,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

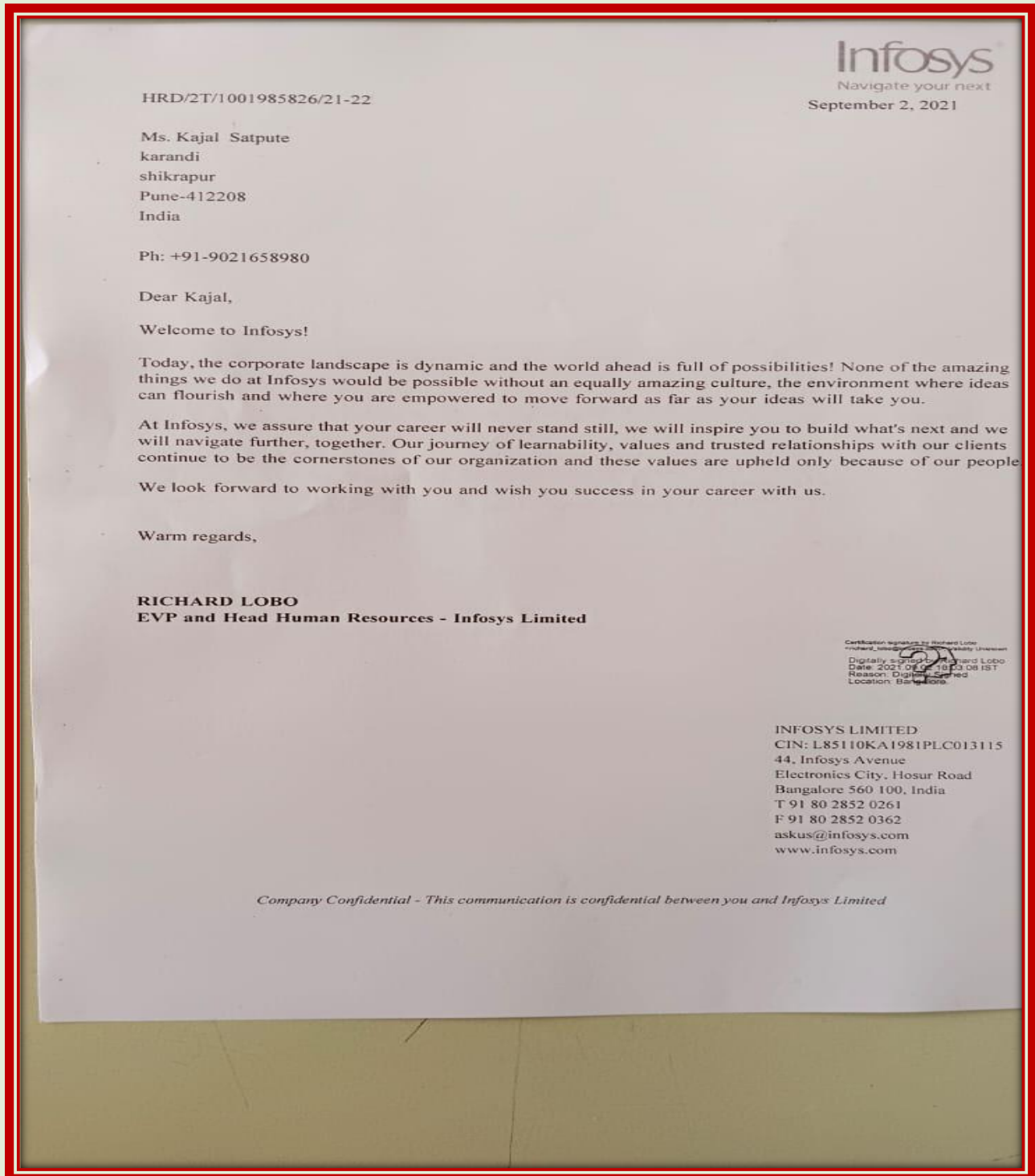
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

124.Satpute Kajal



125. Garkar Pooja Dnyandev

Offer: Computer Consultancy
Ref: TCSL/DT20218690508/Hyderabad
Date: 20/11/2021

Ms. Puja Dnyandeo Garkar
At Post Baburdi Tal Parner Dist Ahmednagar Baburdi,
Nagar Road,
Ahmednagar-413703,
Maharashtra.
Tel# 91-9657602829

Dear Puja Dnyandeo Garkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCS). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter', accepted within 7 Days, this offer is liable to lapse at the discretion of TCS; this offer will automatically be withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The joining letter will be issued to you only upon successful completion of the selection process.

126. Dongave Akshay Vivekanand

Cordiso Technologies Pvt. Ltd.

409 City Center
Rajiv Gandhi IT Park, Hinjewadi Phase 1
Pune MS India 411057



Code. Design. Collaborate.

Subject: Appointment Letter

Dear Mr Akshay Vivekanand Dongave

Congratulations on your selection for the post of IT professional with Job Title "Software Engineer". You will be on probation period for 4 months (i.e 24-Aug-2019 to 23-Dec-2019).

We are pleased to inform you that you met our requirements and have decided to engage your services with **Cordiso Technologies Pvt. Ltd** on the following terms and conditions.

1. Date of Joining:

Your date of joining shall be 24-08-2019. If you are unable to join by this date, kindly send a written communication prior to the joining date, failing which **Cordiso Technologies Pvt. Ltd** reserves right to withdraw this appointment letter.

2. Nature of work and expertise:

- a. As a Software Engineer in dynamic and niche product company it is expected that you are able to learn new skill as per company current project requirements. You could be deployed to either Front End or Back End work as per project & deadline need. You will be provided support and time to learn new skill on the job.
- b. Delivery high performing Web UI or Backend development.

3. Location:

Work Location: Office 409 City Center , Rajiv Gandhi IT Park, Hinjewadi Phase 1 Pune – 411057

4. Working Hours:

Your normal hours of work are from 10:00AM to 6:45PM (Monday to Saturday) inclusive of breaks. Company will be having 2nd and 4th Saturday off. Please note as an IT professional it is expected that if Client Project Deadline or Production Support requires you may need to work on some weekend and extra hours.

5. Leave and Holidays:

You are entitled to receive up to **10 Public Holidays** every year as published by company. In addition, for 1st year of your service you will earn "One day" leave every month of service rendered to **Cordiso Technologies Pvt. Ltd** . For 12 months of service you will have 12 earn Leaves plus 10 Public Holidays. You can avail leave against your Leave balance i.e. equal to (# of month of service) * (1 day).

6. Background Verification:

Cordiso Technologies Pvt. Ltd reserve right to carry out background verification or background checks during the period of employment with us. Such background verifications and reference checks, amongst others, would include past employment, Salary details and educational details provided by you in the application form. You understand and acknowledge that this is a requirement and you shall not raise any objection whatsoever to the said background verifications and reference checks.

127. Wayase Pandurang

Cipla

21/09/2018

Mr. Pandurang R Wayse
At/Po- Kukkadgaon
Tal- Paranda .
Osmanabad Maharashtra - 413505

Dear Pandurang ,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a strong legacy and we are all set for a stronger future. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "Caring for Life" at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,



Prabir Kumar Jha
Global Chief People Officer

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Page 1 of 7

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129.Borkar Abhijit Haribhou



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195071437/Pune/BPS/BTN
Date:12/04/2019

Dear Mr. Abhijit Haribhou Borkar,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.


TCS Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India
Tel:91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

130.Hrushikesh More

 **Pune District Education Association, Pune**
48/1 A, Erandivana, Paud Road, Pune- 411 038
Email - hrcsecretary@pdeapune.org Web :- www.pdeapune.org

O.No- PDEA/EST-8/App./2019-20/ 120-135 Date: 19 SEP 2019


Order of Appointment

To,
Shri. Hrushikesh Suresh More
H-103, S.No.80/2, Satvam Shivam
Sundaram, Manjari Hk, Pune- 412 307.

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in English- P.G. (Non- Grant Department) at Annasaheb Magar College, Hadapsar, Pune-28 of Pune District Education Association, Pune purely on temporary basis for a period from 01/08/2019 to 30/04/2020 on Basic + Grade Pay + Dearness Allowance = Rs.7,000/- and CLA + T.A. + HRA = Rs.3,000/- all aggregating to total salary of Rs. 10,000/- (Rupees ten thousand only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.


Hrc Secretary
Pune District Education Association,
Pune-38.

*Copy forwarded for information and necessary action to :-
The Principal, Annasaheb Magar College, Hadapsar, Pune-28.
He is informed to report to this office immediately the date on which the above person joins his/ her duties.*

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131.Suraj Rajjade



Date: 28.08.2018

To,
Mr. Suraj Rayjade
Sudarshan Nagar
Second Lane
At. Gargoti, Tal Bhudargad
Kolhapur – Maharashtra
416209

Appointment Letter

Dear Mr. Suraj Rayjade,

With reference to your application, and based on the interview you had with us, we have pleasure in offering you full time employment in our organization as "TRAINEE OFFICER – QUALITY CONTROL" at our GOA plant w.e.f 28.08.2018 on the following terms and conditions:

1. You will be on training initially for a period of twelve months, which period may be extended at the discretion of the Company.
2. During the training period you will paid stipend of Rs. 14,000/- per month.
3. Upon successful completion of training you will join the company as Officer – Quality Control.
4. Secrecy and other employment: We clearly disapprove your engaging or devoting any time or attention to any other part time employment or business or monetary positions other than that of the Company.
5. You will not at any time, without the consent in writing of the Company during the tenure of your service with the company or after termination of services by notice, discharge or otherwise, make known or divulge in any manner whatsoever, any secret information concerning the technical, processes, patents, transactions, finances or affairs of the Company that you have acquired while in the service of the Company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of the work with which you may be associated. It is however, mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill which you have acquired in the services of the Company.
6. Upon leaving the employment of the Company, you shall not take with you any Properties, formulae, drawing, blue print or other reproduction of any other data, Tables, calculations, letters or other documents or writing or copy of writing of any Nature whatsoever, pertaining to the business of the Company.

Encube Ethicals Pvt. Ltd.

Registered Office: 803, B Wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai - 400069-INDIA
P: +91-22-6225-8000

Factory: Plot No. C-1, Madkaim Industrial Estate, Madkaim, Post: Mardol, Ponda, Goa - 403 404-INDIA
P: +91-0832-2392223 / 2392314 • F: +91-0832-2392225

W: www.encubeethicals.com CIN No.: U24230MH1995PTC092485

Scanned by

132.More Suraj Nandu



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: More Suraj Nandu

Dear Suraj

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Operational Associate** at our Pune Branch.

Your annual compensation will amount to Rs. 1,38,000/- (Rupees One Lakh Thirty Eight thousand Only), with a take-home salary of Rs.11,500/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 11/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

132.More Suraj Nandu



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

133.Jadhav Akash Ravindra



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Jadhav Akash Ravindra

Dear Akash,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Project Co-ordinator** at our Pune Branch.

Your annual compensation will amount to Rs. 96,000/- (Rupees Ninety Six Thousand Only), with a take-home salary of Rs. 8,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 05/03/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

133.Jadhav Akash Ravindra



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

134.Magar Diksha Bhgavan



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mals, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Magar Diksha Bhgavan

Dear Diksha,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight thousand Only), with a monthly take-home salary of Rs.14,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 11/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

134.Magar Diksha Bhgavan



SAI SUN INFRASTRUCTURE

Kanfnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

135.Khalate Ashwini Anil



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Khalate Ashwini Anil

Dear Ashwini,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **HR Executive** at our Pune Branch.

Your annual compensation will amount to Rs.1,32,000/- (Rupees One Lakh Thirty Two thousand Only), with a take-home salary of Rs.11,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 20/03/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

135.Khalate Ashwini Anil



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

136.Kumbhar Sandeep Balasaheb



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Kumbhar Sandeep Balasaheb

Dear Sandeep,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Account Executive** at our Pune Branch.

Your annual compensation will amount to Rs.1,50,000/- (Rupees One Lakh Fifty thousand Only), with a take-home salary of Rs. 12,500/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 04/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

136.Kumbhar Sandeep Balasaheb



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar

Vighnaharta Enterprises

137.Kate Ritesh Dilip



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Kate Ritesh Dilip

Dear Ritesh,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **HR Executive** at our Pune Branch.

Your annual compensation will amount to Rs. 1,02,000/- (Rupees One Lakh Two thousand Only), with a take-home salary of Rs. 8,500/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 02/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

137.Kate Ritesh Dilip



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

Shivaji

Shivaji Biradar
Vighanharta Enterprises

138.Bandal Diksha Dilip



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Bandal Diksha Dilip

Dear Diksha,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Jr. Accountant** at our Pune Branch.

Your annual compensation will amount to Rs. 1,80,000/- (Rupees One Lakh Eighty thousand Only), with a take-home salary of Rs. 15,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 23/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

138.Bandal Diksha Dilip



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighnaharta Enterprises

139.Kadam Rajesh Dinesh



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Kadam Rajesh Dinesh

Dear Rajesh

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Business Development Executive** at our Pune Branch.

Your annual compensation will amount to Rs. 2,04,000/- (Rupees Two Lakh Four thousand Only), with a take-home salary of Rs. 17,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 30/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

139. Kadam Rajesh Dinesh



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

shivaji

Shivaji Biradar
Vighanharta Enterprises

140.Chavan Vaishali Apaa



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Chavan Vaishali Apaa

Dear Vaishali,

We are pleased to extend our formal offer of employment to you for the position of **MIS Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 2,04,000/- (Rupees Two Lakh Four thousand Only), with a monthly take-home salary of Rs. 17,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 23/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

140.Chavan Vaishali Apaa



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastructure

141.Hole Aniket Devidas



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Hole Aniket Devidas

Dear Aniket

We are pleased to extend our formal offer of employment to you for the position of **Business Development Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,08,000/- (Rupees One Lakh Eight thousand Only), with a monthly take-home salary of Rs. 9,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 17/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

141.Hole Aniket Devidas



S&I SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink, appearing to read 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

142.Gurav Sadanand Bhagwan



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Gurav Sadanand Bhagwan

Dear Sadanant,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,50,000/- (Rupees One Lakh Fifty thousand Only), with a monthly take-home salary of Rs. 12,500/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 26/03/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

142.Gurav Sadanand Bhagwan



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink, appearing to read 'Somnath'.

Somnath Lengare
Sai Sun Infrastructure

143.Harpale Anita Namdeo



S&I SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Harpale Anita Namdeo

Dear Anita,

We are pleased to extend our formal offer of employment to you for the position of **Account Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.2,16,000/- (Rupees Two Lakh Sixteen thousand Only), with a monthly take-home salary of Rs. 18,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 09/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

143.Harpale Anita Namdeo



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink, appearing to read 'Somnath'.

Somnath Lengare
Sai Sun Infrastructure

144.Mhetre Rajendra Chandrakant



SAI SUN INFRASTRUCTURE

Kanifneth Society, Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Mhetre Rajendra Chandrakant

Dear Rajendra,

We are pleased to extend our formal offer of employment to you for the position of **Admin Associate** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,20,000/- (Rupees One Lakh Twenty thousand Only), with a monthly take-home salary of Rs. 10,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 04/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

144.Mhetre Rajendra Chandrakant



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jedhav Mela, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads "Somnath".

Somnath Lengare
Sai Sun Infrastructure

145.Kambale Shubham Maruti

Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Kamble Shubham Maruti

Dear Shubham,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Admin Associate** at our Pune Branch.

Your annual compensation will amount to Rs. 1,20,000/- (Rupees One Lakh Twenty thousand Only), with a take-home salary of Rs. 10,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 16/03/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

145. Kambale Shubham Maruti



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

Shivaji

Shivaji Biradar
Vighnaharta Enterprises

146. Kambale Amol Babu



SAI SUN INFRASTRUCTURE

Kanifnath Society, Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Kambale Amol Babu

Dear Amol,

We are pleased to extend our formal offer of employment to you for the position of **Business Development Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,32,000/- (Rupees One Lakh Thirty-Two Thousand only), with a monthly take-home salary of Rs. 11,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 30/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

146.Kambale Amol Babu



S&I SUN INFRASTRUCTURE

Kanfnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

147.Pawar Ganesh Ramesh



SAI SUN INFRASTRUCTURE Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Pawar Ganesh Ramesh

Dear Ganesh,

We are pleased to extend our formal offer of employment to you for the position of **MIS Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,92,000/- (Rupees One Lakh Ninety Two thousand Only), with a monthly take-home salary of Rs. 16,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 26/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

147. Pawar Ganesh Ramesh



SAI SUN INFRASTRUCTURE

Kanifneth Society , Jadhav Mela, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink, appearing to read 'Somnath'.

Somnath Lengare
Sai Sun Infrastructure

148.Kapre Mayur Uttam



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Kapare Mayur Uttam

Dear Mayur,

We are pleased to extend our formal offer of employment to you for the position of **Operational Associate** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,20,000/- (Rupees One Lakh Twenty thousand Only), with a monthly take-home salary of Rs. 10,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 12/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

148.Kapre Mayur Uttam



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Male, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads "Somnath".

Somnath Lengare
Sai Sun Infrastructure

149.Ovhal Laxmi Tukaram



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Ovhal Laxmi Tukaram

Dear Laxmi,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,56,000/- (Rupees One Lakh Fifty Six thousand Only), with a monthly take-home salary of Rs.13,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 11/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

149.Ovhal Laxmi Tukaram



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastructure

150.Gaikwad Nilesh Ashok



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Gaikwad Nilesh Ashok

Dear Nilesh,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Project Co-ordinator** at our Pune Branch.

Your annual compensation will amount to Rs. 1,56,000/- (Rupees One Lakh Fifty Six thousand Only), with a take-home salary of Rs. 13,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 09/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

150.Gaikwad Nilesh Ashok



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

Shivaji

Shivaji Biradar
Vighnaharta Enterprises

151. Chavan Mahendra Deepak



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Chavan Mahendra Deepak

Dear Mahendra,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Business Development Executive** at our Pune Branch.

Your annual compensation will amount to Rs.1,92,000/- (Rupees One Lakh Ninety Two thousand Only), with a take-home salary of Rs.16,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 23/04/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

151. Chavan Mahendra Deepak



Vighnaharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

Shivaji

Shivaji Biradar
Vighnaharta Enterprises

152.Patil Dhananjay Vishnu



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Patil Dhananjay Vishnu

Dear Dhananjay,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.1,44,000/- (Rupees One Lakh Forty Four thousand Only), with a monthly take-home salary of Rs. 12,000/-

Please find below the terms and conditions of your employment:

- Date of Joining : 26/03/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

152. Patil Dhananjay Vishnu



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

153.Pisal Suraj Hemant



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Pisal Suraj Hemant

Dear Suraj,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight thousand Only), with a monthly take-home salary of Rs. 14,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 04/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

153. Pisal Suraj Hemant



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in cursive script that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastructure

154.Gaikwad Shital Tukaram



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

CONFIDENTIAL APPOINTMENT LETTER

Name: Gaikwad Shital Tukaram

Dear Shital,

We are delighted to inform you that, following your application and successful interviews, we are offering you the position of **Admin Associate** at our Pune Branch.

Your annual compensation will amount to Rs. 1,56,000/- (Rupees One Lakh Fifty Six thousand Only), with a take-home salary of Rs. 13,000/- per month.

Below are the terms and conditions of your employment:

- Your date of joining is 05/03/2018.
- You will be subject to the organization's rules and any other regulations governing employee conduct, discipline, and related matters. These rules may be applicable to you as an employee and may change over time.
- You will be on probation for the first 6 months, or any other extended period as determined by the organization, starting from your date of joining. During the probationary period, either party may terminate your employment with a 30-day notice. If you choose to resign, you must provide one month's notice. Failure to do so will result in a forfeiture of dues for the corresponding period, and you cannot claim any outstanding payments.
- If any information provided by you is found to be false or incomplete, or if you withhold any material information, your employment may be terminated immediately without notice or compensation.
- The organization reserves the right to transfer you to any of its offices at its sole discretion.
- If the organization becomes aware of any prior conviction for an act involving moral turpitude before your employment, your services may be terminated immediately without notice or compensation. Alternatively, the organization may take appropriate disciplinary action as deemed fit by the Competent Authority.

154.Gaikwad Shital Tukaram



Vighanharta Enterprises

HN, 1591, Near Navlakha Godown, Phursungi Pune 412308
Phone no 9890971811 & 9922986462 email: - shindetanaji23@gmail.com

- Due to the sensitive nature of your role in operations and administration, we expect you to handle our company's equipment and property with the utmost care and diligence. You are also required to maintain strict confidentiality regarding all business matters.
- You must submit copies of your documents in accordance with the organization's guidelines on your joining date. Your employment will be confirmed and continued only upon successful document verification.

Please return a duplicate copy of this letter signed as an acknowledgment of your acceptance of the terms and conditions.

Thanking you,

Shivaji

Shivaji Biradar
Vighnaharta Enterprises

155.Jadhav Kiran Subhash



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Jadhav Kiran Subhash

Dear Kiran,

We are pleased to extend our formal offer of employment to you for the position of **Admin Associate** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 96,000/- (Rupees Ninety Six Thousand Only), with a monthly take-home salary of Rs. 8000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 13/03/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

155.Jadhav Kiran Subhash



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink, appearing to read 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

156.Jagtap Yogesh Shatrughna



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Jagtap Yogesh Shatrughna

Dear Yogesh,

We are pleased to extend our formal offer of employment to you for the position of **Project Co-ordinator** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs.1,32,000/- (Rupees One Lakh Thirty-Two Thousand only), with a monthly take-home salary of Rs. 11,000/-

Please find below the terms and conditions of your employment:

- Date of Joining : 13/03/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

156.Jagtap Yogesh Shatrughna



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,

A handwritten signature in black ink that reads "Somnath".

Somnath Lengare
Sai Sun Infrastrucure

157.Ghule Pratiksha Subhash



SAI SUN INFRASTRUCTURE

Kanifnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

CONFIDENTIAL

APPOINTMENT LETTER

Name: Ghule Pratiksha Vilas

Dear Pratiksha,

We are pleased to extend our formal offer of employment to you for the position of **Business Development Executive** at our Pune Branch, following your application and the subsequent interviews.

Your annual compensation for this role will be Rs. 1,56,000/- (Rupees One Lakh Fifty Six thousand Only), with a monthly take-home salary of Rs. 13,000/-.

Please find below the terms and conditions of your employment:

- Date of Joining : 09/04/2018.
- You will be expected to adhere to all organizational rules and regulations, including those related to conduct, discipline, and any others that may apply to employees over time.
- You will be on probation for a duration of 6 months, or any extended period as determined by the organization from your joining date. During the probation period, your employment can be terminated with a 30-day notice. Should you decide to resign during this period, a one-month notice is mandatory. Failure to provide notice may result in the forfeiture of dues for the respective period, and no claims can be made.
- Any false or misleading information provided by you during the application process may result in immediate termination of your employment without notice or compensation.
- The organization reserves the right to transfer your services to any of its offices at its sole discretion.
- If it comes to the organization's attention that you were convicted of any act involving moral turpitude before joining us, your employment may be terminated immediately without notice or compensation. Alternatively, disciplinary measures may be taken as deemed appropriate by the Competent Authority.

157.Ghule Pratiksha Subhash



S&I SUN INFRASTRUCTURE

Kanfnath Society , Jadhav Mala, Wadki, Pune, Maharashtra - 412308

- In your role, you will handle our company's equipment and property. Given the importance of your position in our operations and administration, the utmost confidentiality and discretion are expected in all matters related to our business.
- You are required to submit copies of your documents in accordance with the organization's guidelines on your joining day. Your employment will only be confirmed and continued upon the successful verification of these documents.

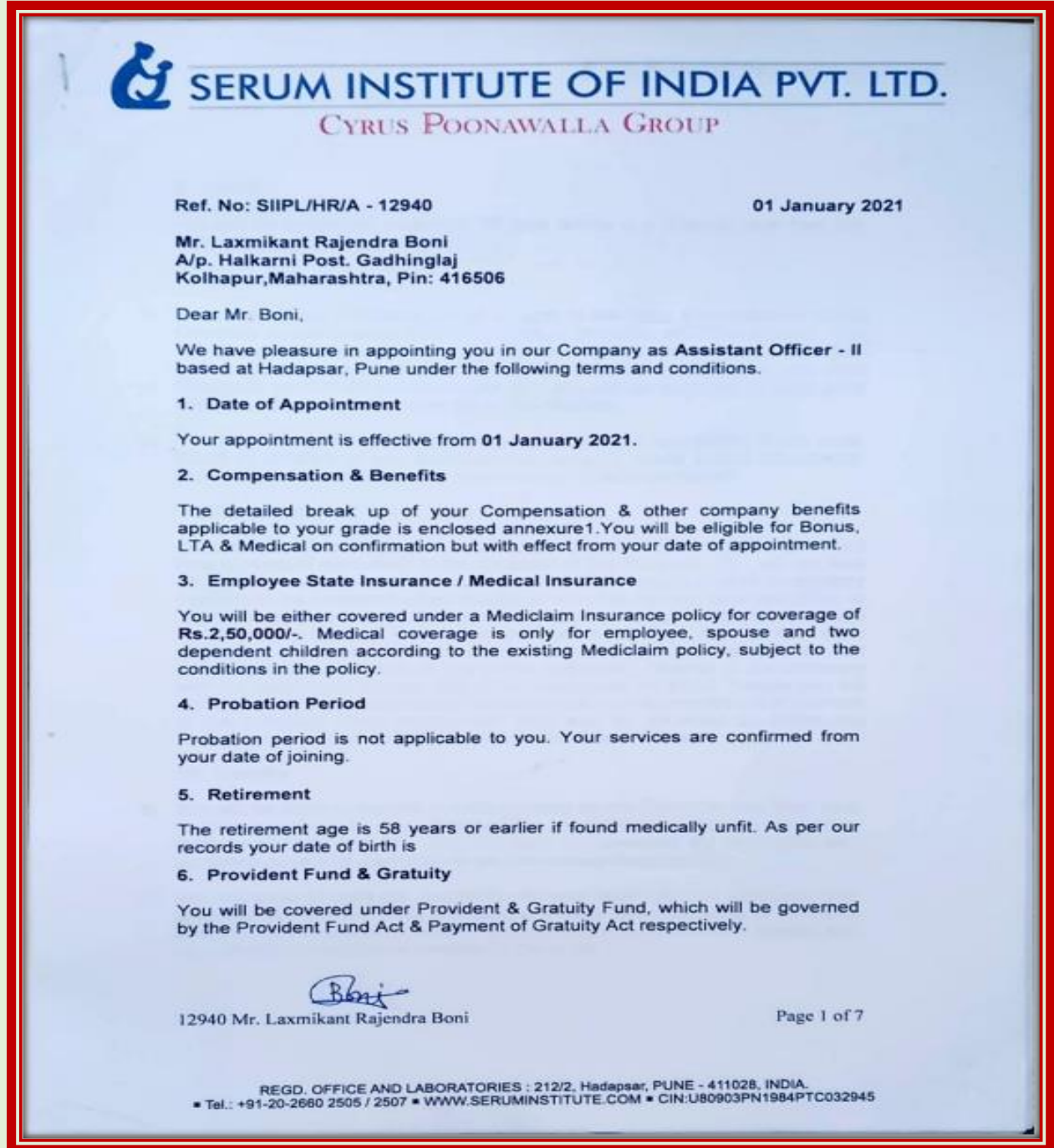
Please sign and return a duplicate copy of this letter to signify your acceptance of the terms and conditions outlined above.

Thanking you,


A handwritten signature in black ink that reads 'Somnath'.

Somnath Lengare
Sai Sun Infrastrucure

158.Laxmikant Rajendra Boni



159. Ravindra Bhausahab Kunjir

 **SERUM INSTITUTE OF INDIA PVT. LTD.**
CYRUS POONAWALLA GROUP

01 January 2023

Ref. No: SIIPL/HR/A - 14525

Mr. Ravindra Bhausahab Kunjir
A/p. Kunjirwadi Tal. Haveli
Pune, Maharashtra, Pin: 412201

Dear Mr. Kunjir,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Pune under the following terms and conditions.

- 1. Date of Appointment**
Your appointment is effective from 01 January 2023.
- 2. Compensation & Benefits**
The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure1. You will be eligible for Bonus, LTA & Medical on confirmation but with effect from your date of appointment.
- 3. Employee State Insurance / Medical Insurance**
You will be either covered under a Mediciam Insurance policy for coverage of **Rs.5,00,000/-**. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediciam policy, subject to the conditions in the policy.
- 4. Probation Period**
Probation period is not applicable to you. Your services are confirmed from your date of joining.
- 5. Retirement**
The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is **10 May 1995**.
- 6. Provident Fund & Gratuity**
You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

14525 Mr. Ravindra Bhausahab Kunjir Page 1 of 7

REGD. OFFICE AND LABORATORIES: 212/2, HADAPSAR, PUNE - 411028, INDIA.
TEL.: +91-20-26602505 / 2507 ■ WWW.SERUMINSTITUTE.COM ■ CIN: U80903PN1984PTC032945

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

160.Omkar Sawant

Ref No. EP/HR/B/P06/10021904

08-06-2023

Mr. Omkar Sawant
Hawaldarwadi, Post, paryanti Tal.Man Dist.Satara, Daban Wasti, Satara - 415509, Maharashtra, India

SUB : APPOINTMENT LETTER

Dear Omkar,

This has reference to your application for employment in our organization and subsequent interviews you had with us. We are pleased to appoint you as '**Officer - Production**' in '**Production**' Department in Grade**001-Officer** w.e.f.08-06-2023 on the following Terms and Conditions:

TERMS AND CONDITIONS

1.0 EMOLUMENTS AND BENEFITS.

1.1 Your Total Cost to Company is **Rs. 4,10,000.00**. The details are as per **Annexure- A** and subject to Terms and conditions mentioned in the Annexure/s.

1.2 You will be eligible for Benefits viz. Provident Fund, E.S.I, Gratuity and Bonus etc., as per the laws applicable in India and as per the rules and regulations laid down in the HR Manual of the company.

1.3 Your personal e-tax liability, if any, shall be borne by you.

2.0 WORKING HOURS

The working hours of the company shall be as required to complete and fulfill your daily duties and responsibilities, subject to legal provisions.

3.0 PROBATION/CONFIRMATION AND TERMINATION OF EMPLOYMENT

3.1 You will be on Probation for a period of **six** months from the date of your appointment. However your probation period may be extended depending upon your performance.

3.2 During the probation period your performance, attendance, discipline, behavior, relationship with Superiors and Subordinates will be closely assessed.

3.3 On Successful completion of your Probation period, your services will be confirmed by 'Confirmation Letter' in writing and until such Confirmation you will be deemed to be on Probation.

3.4 Your services during the Probation can be terminated without notice or without assigning any reason thereof.

3.5 Your Services can also be terminated without any notice or pay in lieu thereof if the Management finds that particulars furnished by you either in application form or at the time of interview are incorrect and / or purported.

3.6 On confirmation your services can also be terminated by **30/90** days notice on either side depending on your grade at the time of separation with the organization or pay in lieu thereof.

However the company shall have option to relieve you at an earlier date at no additional cost to the company.

3.7 The Management reserves the right to terminate your employment forthwith without any notice or pay in lieu of notice if in its

Emcure Pharmaceuticals Ltd., "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026
Tel: +91 20 27120084 Fax: +91 20 30610111 Website: www.emcure.com
E-mail : corporate@emcure.co.in CIN:U24231PN1981PLC024251

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

160. Omkar Sawant

Emcure

Annexure - A
Details of Annual Cost to Company

Employee No.	10021904
Name	Omkar Sawant
Grade	001-Officer
Designation	Officer - Production
Date Of joining	08-06-2023

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	2,10,000	17,500
HRA	10,500	875
Education Allow	1,13,939	9,495
Monthly Gross	3,34,439	27,870
Flexible Allowance	0	0
Provident Fund	25,200	2,100
Gratuity	10,101	841
Statutory Benefits	35,301	2,942
Bonus	40,260	3,355
Other Benefits	40,260	3,355
Fixed CTC	4,10,000	34,167
CTC	4,10,000	34,167
Total CTC	4,10,000	

1. Provident Fund, Gratuity & Bonus is as per the prevailing statutory laws applicable to you.
2. Ex-Gratia (if applicable) will be calculated commencing from date of joining onwards till closer of the FY. At the time of disbursement employee should "Active" on Payroll.
3. Reimbursement will happen against submission of relevant documents/bills/voucher payments.
4. All Payments are subject to the provision of Income Tax Act.
5. In addition to the above, your family (Self + Spouse + First 2 children upto age of 25yrs) is also covered for mediclaim policy.
6. You are also entitled for Emcure GPA (group personal accident policy) which has 24-hour coverage.

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Tel: +91 20 27120084 Fax: +91 20 30610111 Website: www.emcure.com
E-mail : corporate@emcure.co.in CIN:U24231PN1981PLC024251

161. Kuldip Poat Parase



FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

27th September 2021

Mr. Kuldip Popat Parase
At – Rede, Post-Manki,
Tal-Malshiras, Dist-Solapur.

Dear Mr. Kuldip,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **"Officer - Quality Control"** at Roha Plant in our Organization, on the salary and terms & conditions offered by us and agreed by you in the interview.

You have agreed to join us on or before **1st November 2021**.

The appointment letter is subject to the information provided by you in your bio-data and interview, are correct and valid. The appointment will also be subject to your being medically fit, certified by registered medical practitioner.

Please bring following documents at the time of joining: -

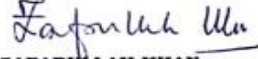
1. Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
2. Relieving letter / certificate from the last employer.
3. Proof of last drawn salary.
4. Two passport and two I/Card size photographs and Blood Group.
5. Carry original PAN Card & Aadhar card alongwith two copies for opening Bank accounts.
6. Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
7. Bank details (Cancelled cheque) for KYC update.
8. Previous employer Income Proof if any.

Your formal appointment letter will be issued to you on receipt of above and at the time of joining.

Please sign and return the duplicate copy of this letter, as a token of your acceptance of the above.

We welcome you to our Organization and look forward to a pleasant and fruitful association with you.

Yours truly,
For **FDC LIMITED**,


ZAFARULLAH KHAN
SENIOR VICE PRESIDENT
HUMAN RESOURCES

CORPORATE OFFICE : 142-48, S. V. Road, Jogeshwari (W), Mumbai - 400 102, INDIA
Tel.: +91-22-6291 7900 / 950 / 2678 0652 / 2653 / 2656 • Fax : +91-22-2677 3462
E-mail : fdc@fdcindia.com • Website : www.fdcindia.com

REGISTERED OFFICE : B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad, INDIA
Tel.: 0240-255 4407 / 255 4299 / 255 4967 • Fax : 0240-255 4299
E-mail : waluj@fdcindia.com • CIN : L24239MH1940PLC003176

162.Samrat Shivaji Shinde

October 13, 2020

Mr Samrat Shivaji Shinde
Dhaval-Ves Tasgaon
, Maharashtra, India
Mobile: 9175992511

Letter of Offer

Dear Samrat Shivaji,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of Trainee Research Associate in Synthesis based at Sector 58 on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before 13 October 2020. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Biosys Ltd and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Biosys Ltd

HEAD-BUSINESS HR

162. Samrat Shivaji Shinde

October 13, 2020

Dear Samrat Shivaji,

This refers to our letter of Offer dated 13 October 2020 for the position of Trainee Research Associate in Synthesis based at Sector 58.

Please submit the following documents at the time of your joining:-

1. Photocopy of Date of Birth and all Educational qualification certificates.
2. Photocopy of Relieving letter of previous employer(s).
3. Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
4. Certificate for current year income and tax deducted by previous employer. (Optional)
5. One softcopy and four recent passport size photographs with maroon background.
6. Photocopy of PAN Card, Aadhaar Card & UAN card.
7. Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
9. One signed cancelled cheque of existing savings bank account with name printed for KYC
10. Copy of Aadhaar Card of all members declared under the Medical Policy/ESIC.
11. If you are holding your bank account in SBI/CICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For Jubilant Biosys Ltd

HEAD-BUSINESS HR

163.Apurva Sudhir Takawane



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Apurva Sudhir Takawane**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Address: BGM Technologies, Opp. Raison College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

163.Apurva Sudhir Takawane

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

Address: BGM Technologies, Opp. Rasoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

164. Gayatri Narendrabhai Patel



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Gayatri Narendrabhai Patel,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Address: BGM Technologies, Opp. Rasoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

164. Gayatri Narendrabhai Patel

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

165. Kajal Rajaram Kunjir



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Kajal Rajaram Kunjir**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Address: BGM Technologies, Opp. Rasoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.

Tel: 8411850101 Email: hr@bgmtechnologies.com

Web: www.bgmtechnologies.com

165. Kajal Rajaram Kunjir

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

Address: BGM Technologies, Opp. Raisoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

166. Khushbu Shivaji Bote



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Khushbu Shivaji Bote**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Tel: 8411850101 Email: hr@bgmtechnologies.com

Web: www.bgmtechnologies.com

166. Khushbu Shivaji Bote

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

Address: BGM Technologies, Opp. Rasoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

167. Manasi Gulab Birajdar



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Manasi Gulab Birajdar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

167.Manasi Gulab Birajdar

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

Address: BGM Technologies, Opp. Rasoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

168. Manisha Audumbar Hipparkar



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Manisha Audumbar Hipparkar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Address: BGM Technologies, Opp. Raison College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

168.Manisha Audumbar Hipparkar

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

169.Mukesh Adhar Patil



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Mr. Mukesh Adhar Patil**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Web: www.bgmtechnologies.com

169.Mukesh Adhar Patil

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Web: www.bgmtechnologies.com

170.Nikita Rajedra Shivarkar



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Nikita Rajedra Shivarkar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Web: www.bgmtechnologies.com

170. Nikita Rajedra Shivarkar

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Web: www.bgmtechnologies.com

171.Pooja Hanumant Abhyankar



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Pooja Hanumant Abhyankar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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171.Pooja Hanumant Abhyankar

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Web: www.bgmtechnologies.com

172.Radhika Basavaraj Sheelvant



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Radhika Basavaraj Sheelvant**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

172.Radhika Basavaraj Sheelvant

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Web: www.bgmtechnologies.com

173.Shruti Haribhau Makar



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Shruti Haribhau Makar** ,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

173.Shruti Haribhau Makar

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

174. Shubhada Sanjay Jadhav



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Shubhada Sanjay Jadhav** ,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

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Web: www.bgmtechnologies.com

174.Shubhada Sanjay Jadhav

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

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Web: www.bgmtechnologies.com

175.Swapnil Vitthal Rupnavar



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Mr. Swapnil Vitthal Rupnavar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

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Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

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Web: www.bgmtechnologies.com

175.Swapnil Vitthal Rupnavar

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

Address: BGM Technologies, Opp. Raison College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

176.Yogita Choudappa Bhave



BGM Technologies

Solutions for Progress

Appointment Letter

10th July 2018

Dear **Ms. Yogita Choudappa Bhave**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "**Jr. Software Engineer**" in our organization on the following terms and conditions.

We are writing to confirm our offer of employment to you with BGM Technologies in the above position which, subject to your acceptance of this letter and its conditions, will operate commencing from 14th July 2018.

Date of Joining: 14th July 2018.

Place/Transfer:

Your present place of work will be at Pune but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's establishment in India.

Probation/Confirmation:

You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company after completion of probation period

During the probation period your services can be terminated with thirty days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave:

You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

Address: BGM Technologies, Opp. Rasoni College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

176. Yogita Choudappa Bhave

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The BGM Technologies family and look forward to a fruitful collaboration.

With best wishes,

Raviraj Hargude
HR Manager,
BGM Technologies

Acceptance by Employee

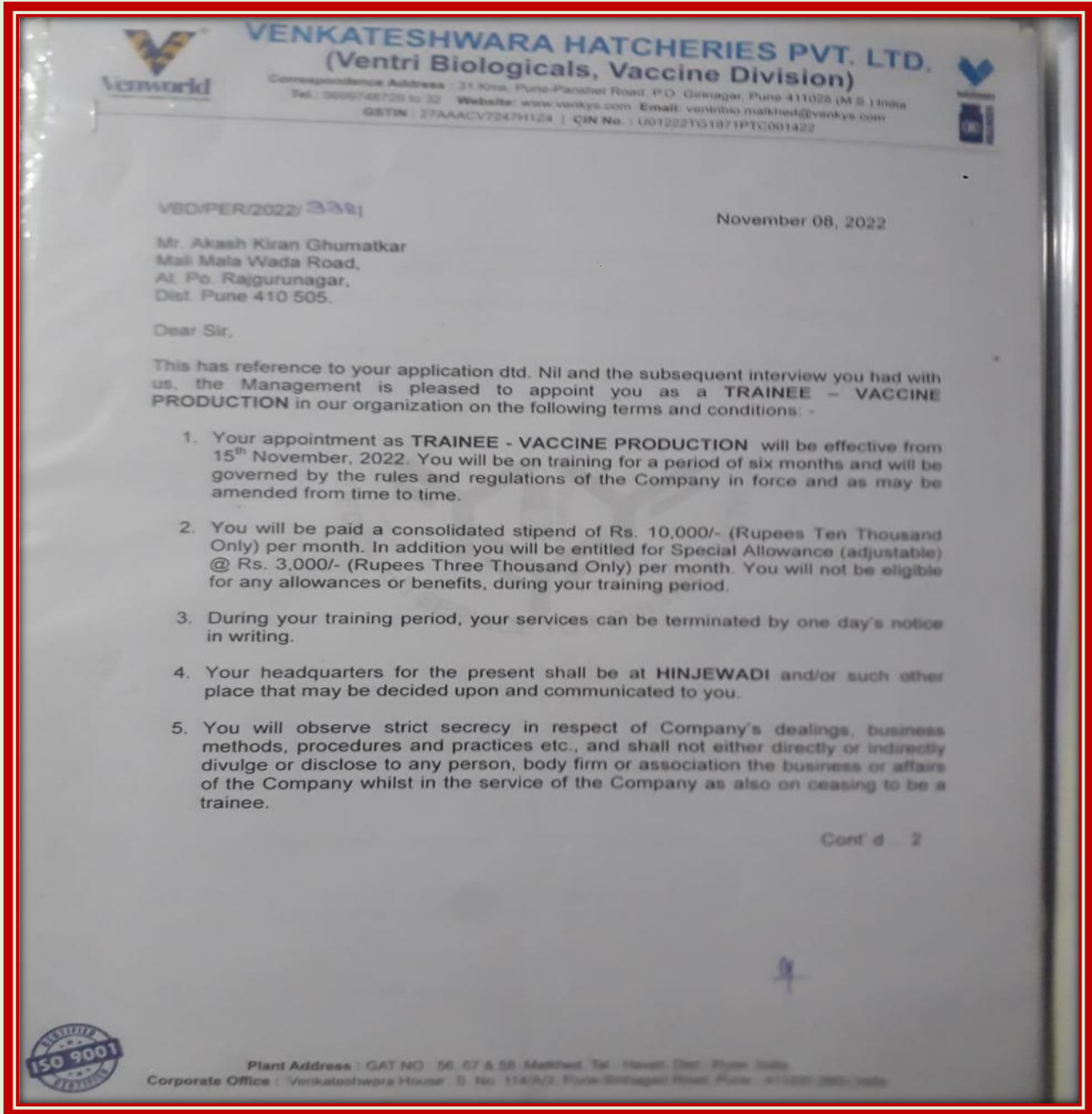
I accept this offer of employment on the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)

Address: BGM Technologies, Opp. Raison College, Wagholi, Pune: 412207, Maharashtra, INDIA.
Tel: 8411850101 Email: hr@bgmtechnologies.com
Web: www.bgmtechnologies.com

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

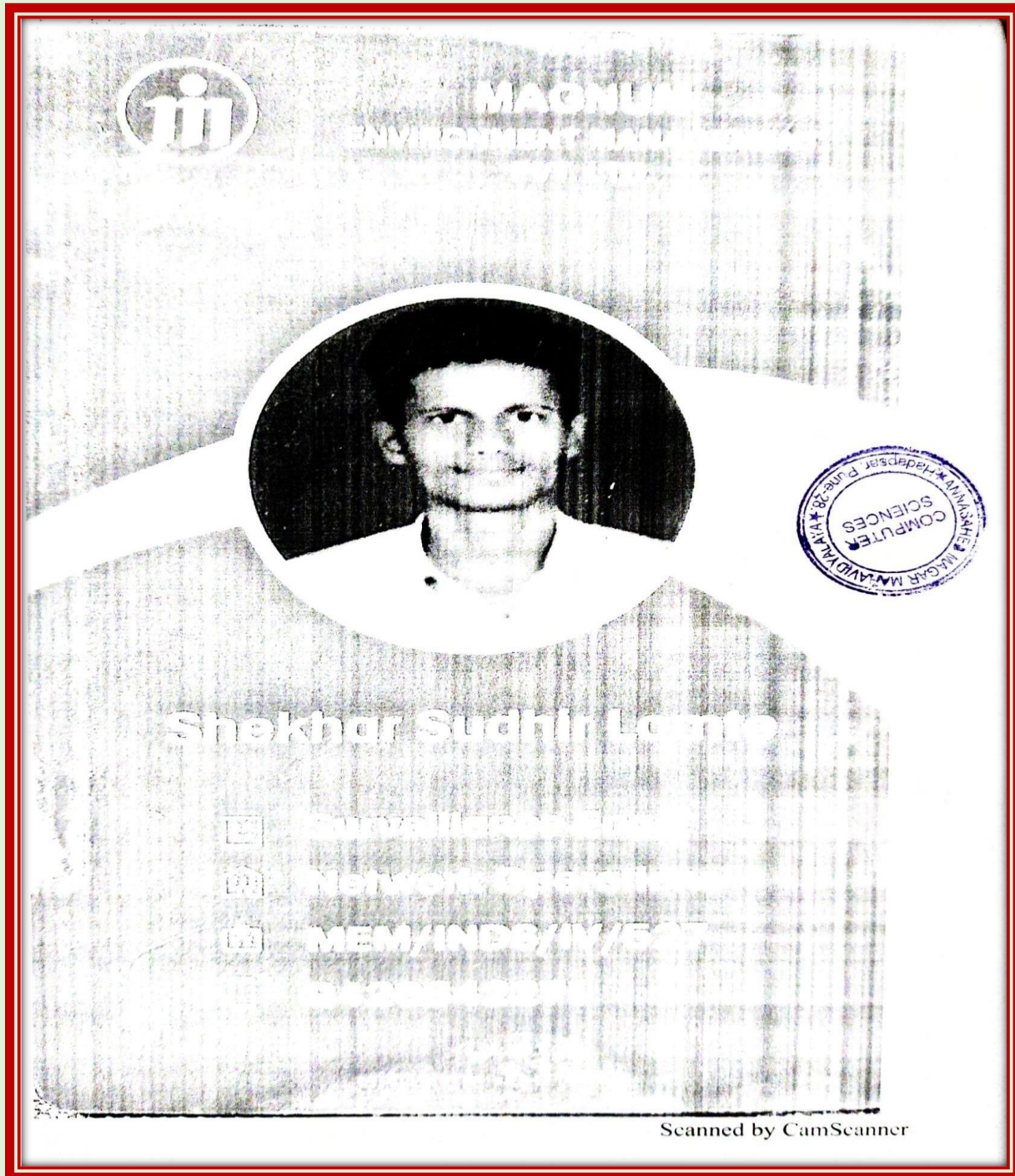
178. Akash Kiran Gumatkar



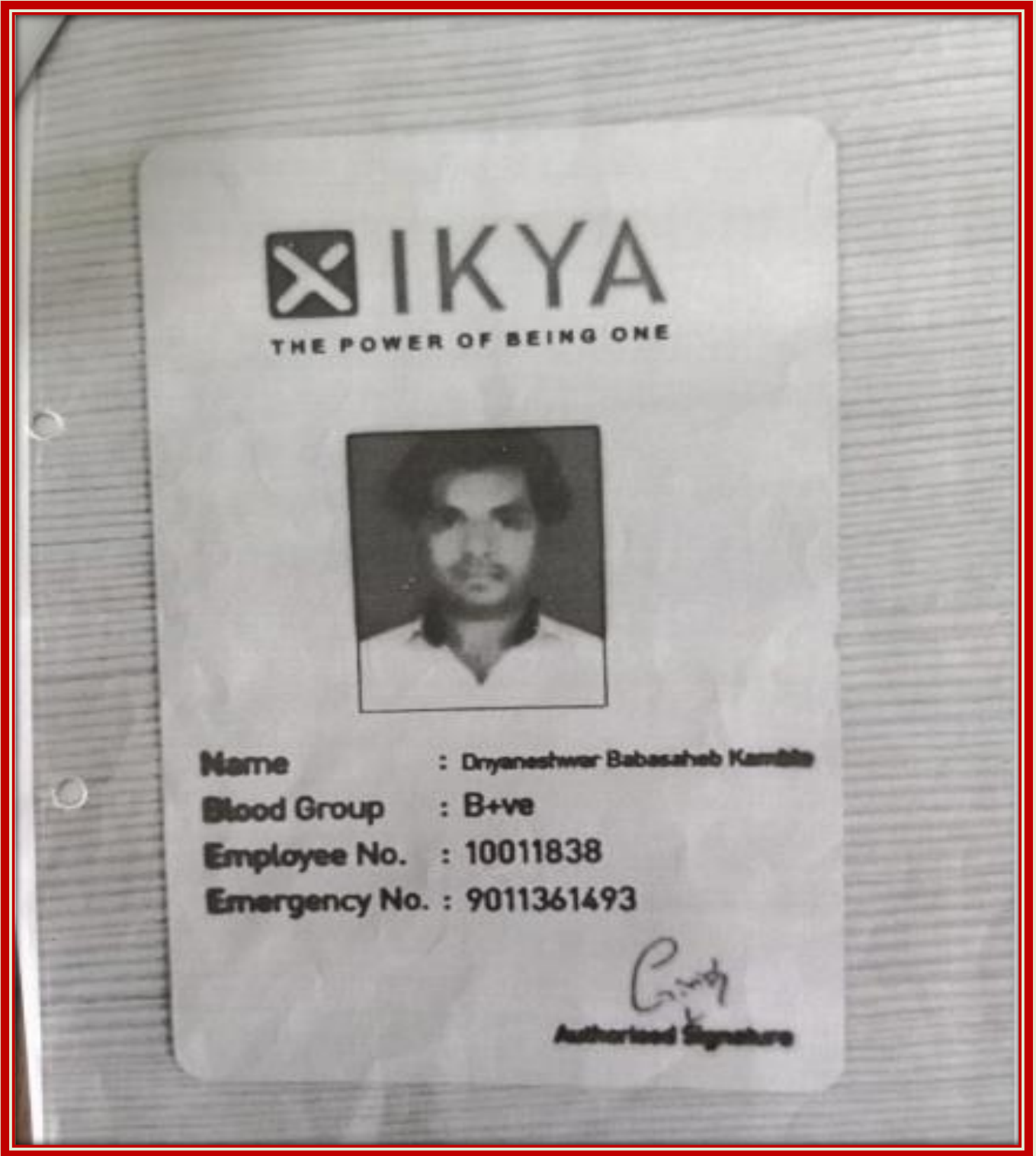
179. Deepali Mangesh Sapkal



180.Lomate Shekhar Sudhir



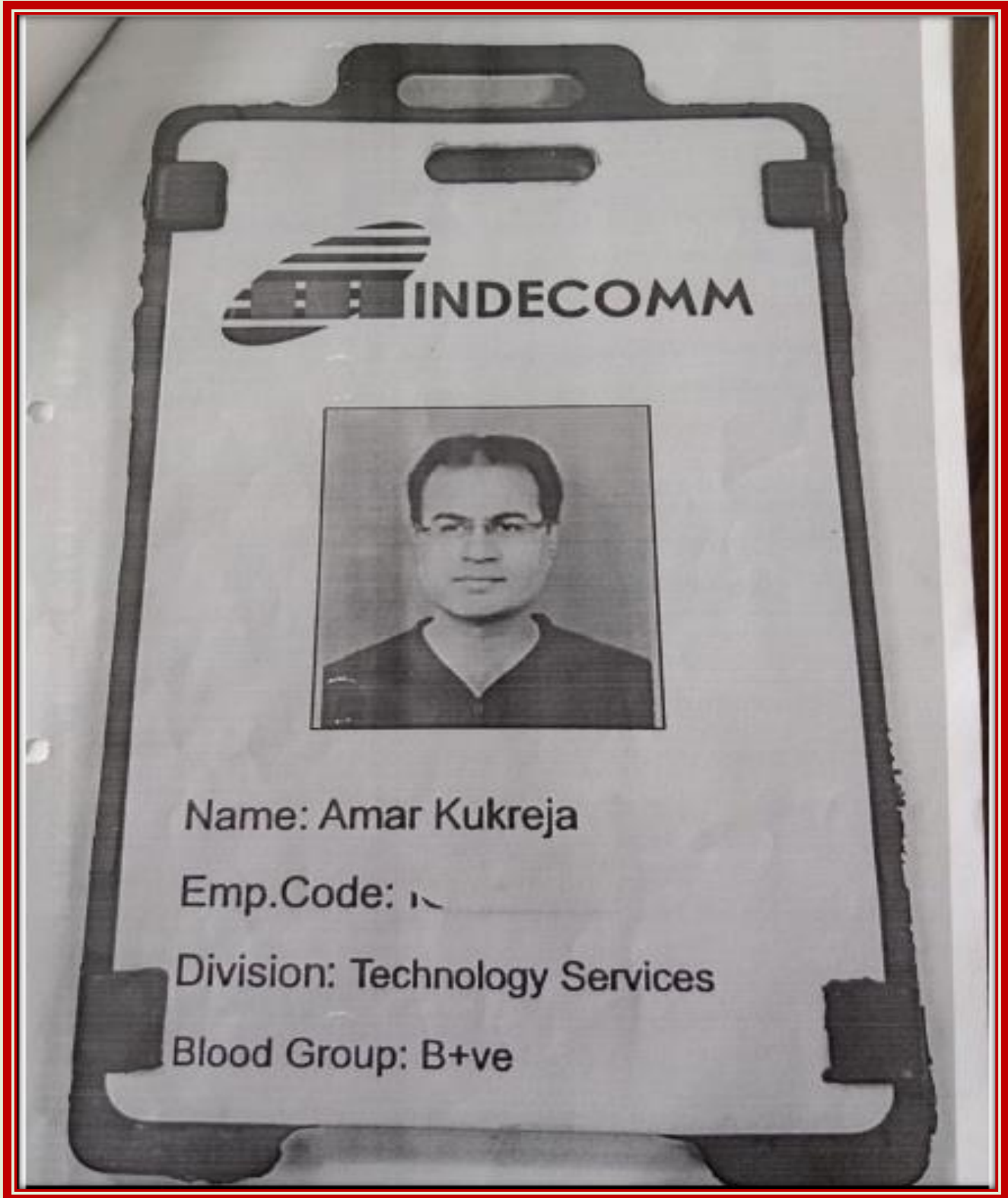
181.Kamble Dyneshwar



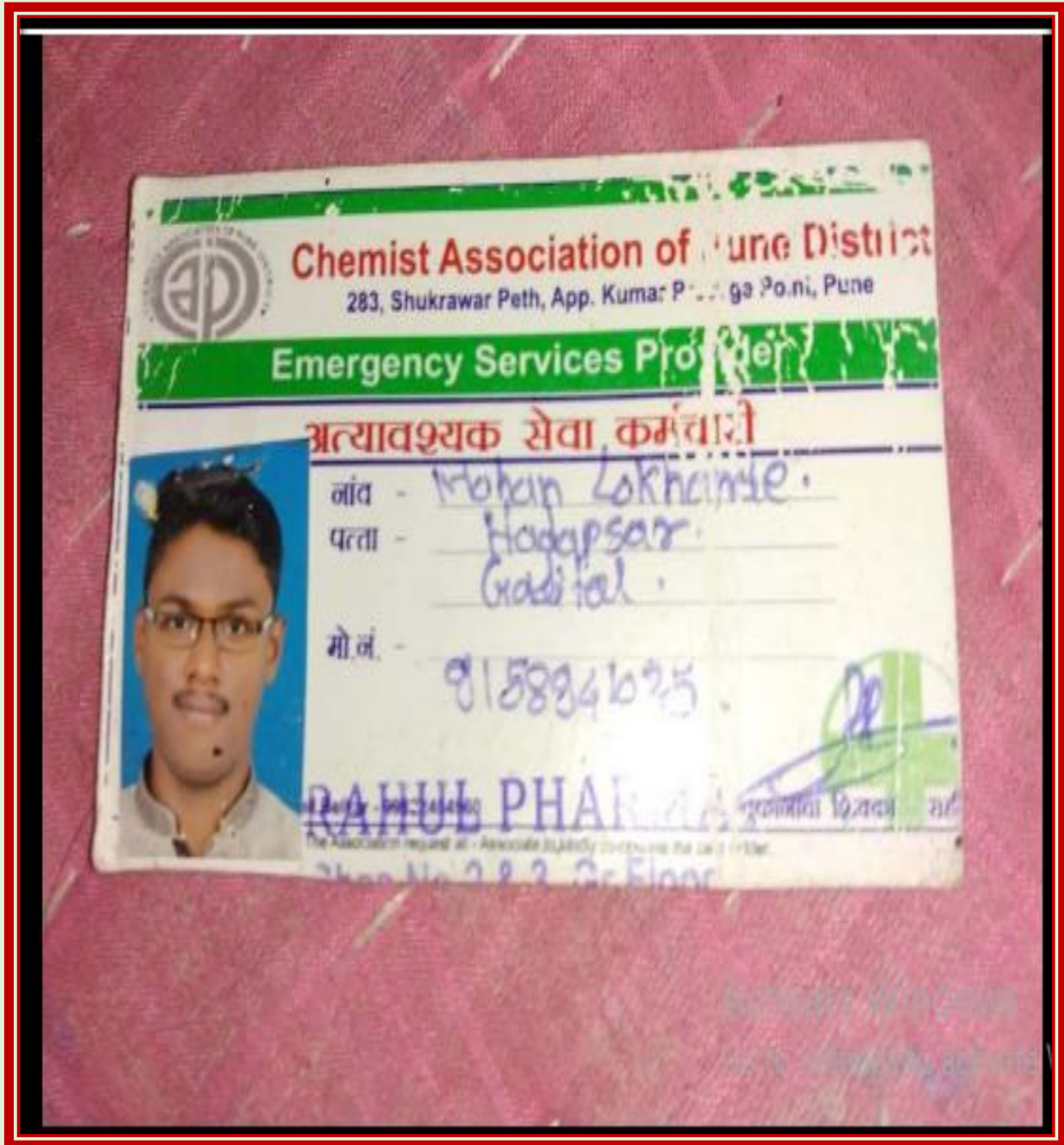
182.Shetty Shraddha



183.Amar Kukreja

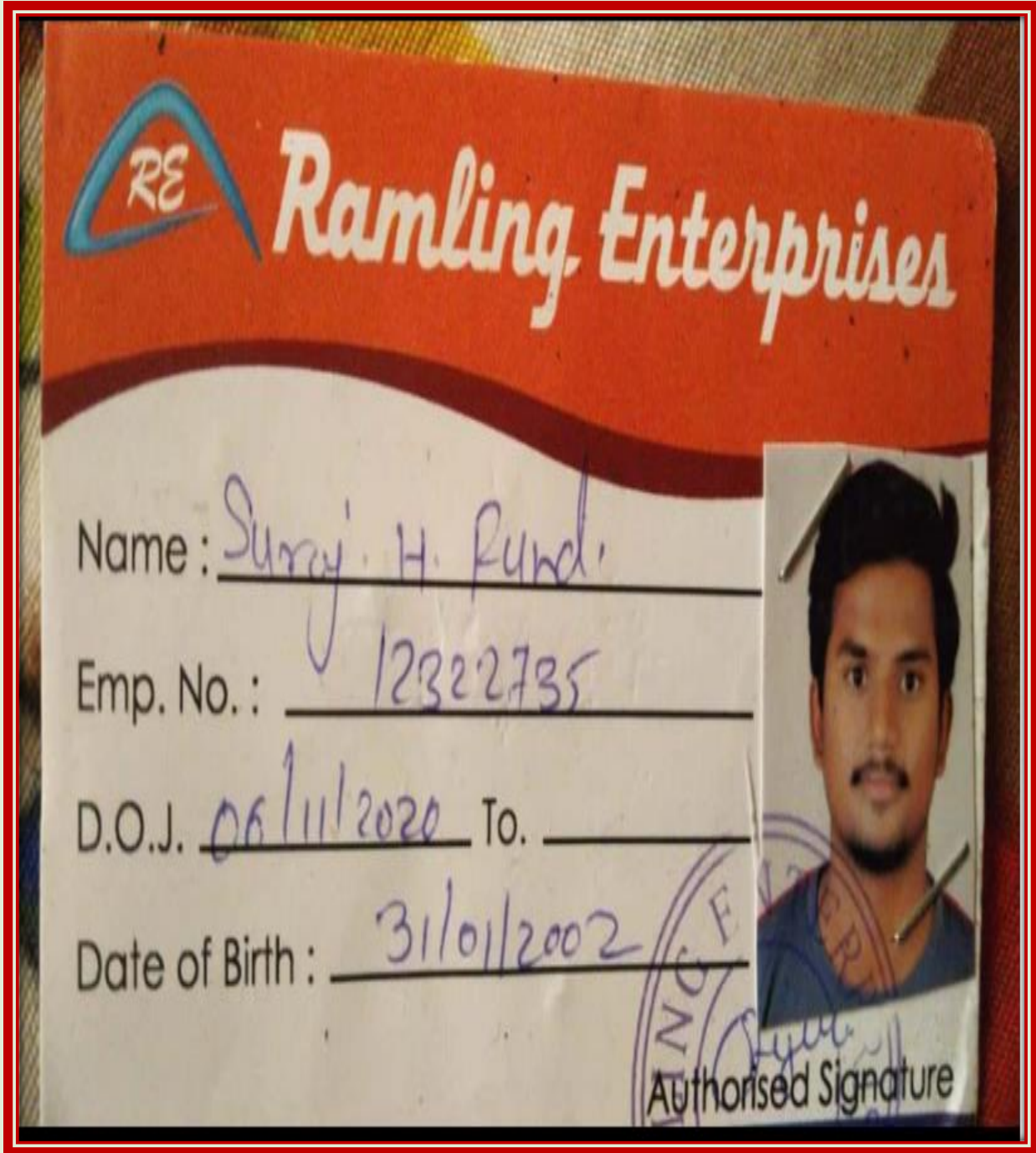


184.Mohan Lokhande



185.Amit Verma





The image shows an employee ID card for Ramling Enterprises. The card has a red header with the company logo (a blue triangle containing 'RE') and the name 'Ramling Enterprises' in white cursive. Below the header, there are four fields for personal information, each with handwritten entries in blue ink. To the right of these fields is a color photograph of a man with dark hair and a mustache, wearing a blue shirt. Below the photo is a circular stamp and a signature in blue ink. The text 'Authorised Signature' is printed below the signature.

Name : Suraj H. Pund

Emp. No. : 12322735

D.O.J. 06/11/2020 To. _____

Date of Birth : 31/01/2002

Authorised Signature

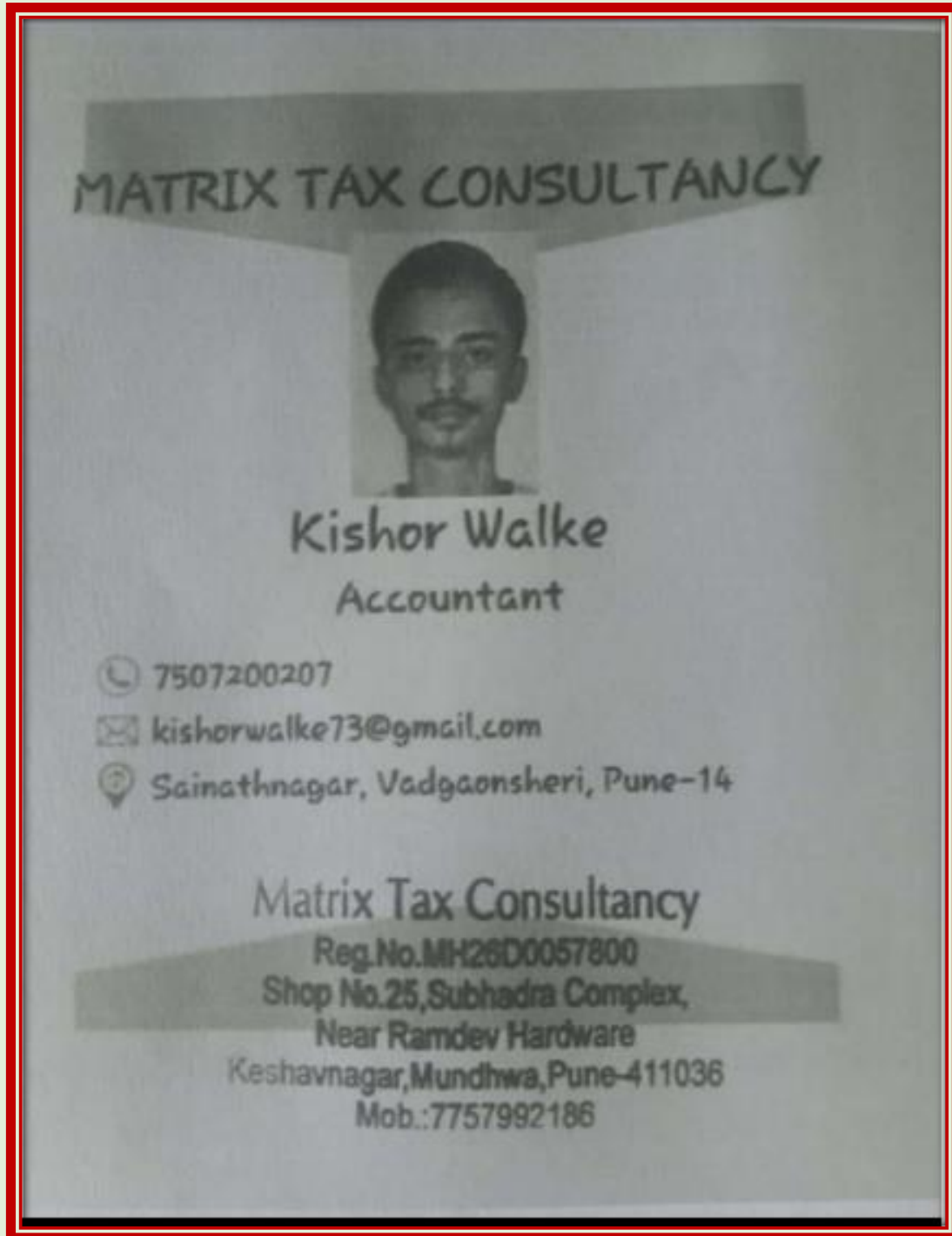
187. Santosh Gore



188.Rohit Alhat



189.Kishor Walke




190.Gaurav Bhosale



191.Ashish Hanumant Khatravat

← Profile



Ashish Hanumant Khatravat
★★★★☆ 4.55
Cleaning

Inventory

My Inventory Id
UCIN0069406

My Rating

My Latest 50 Ratings
4.55

Identity Verification >
Identity Proof and Personal Details

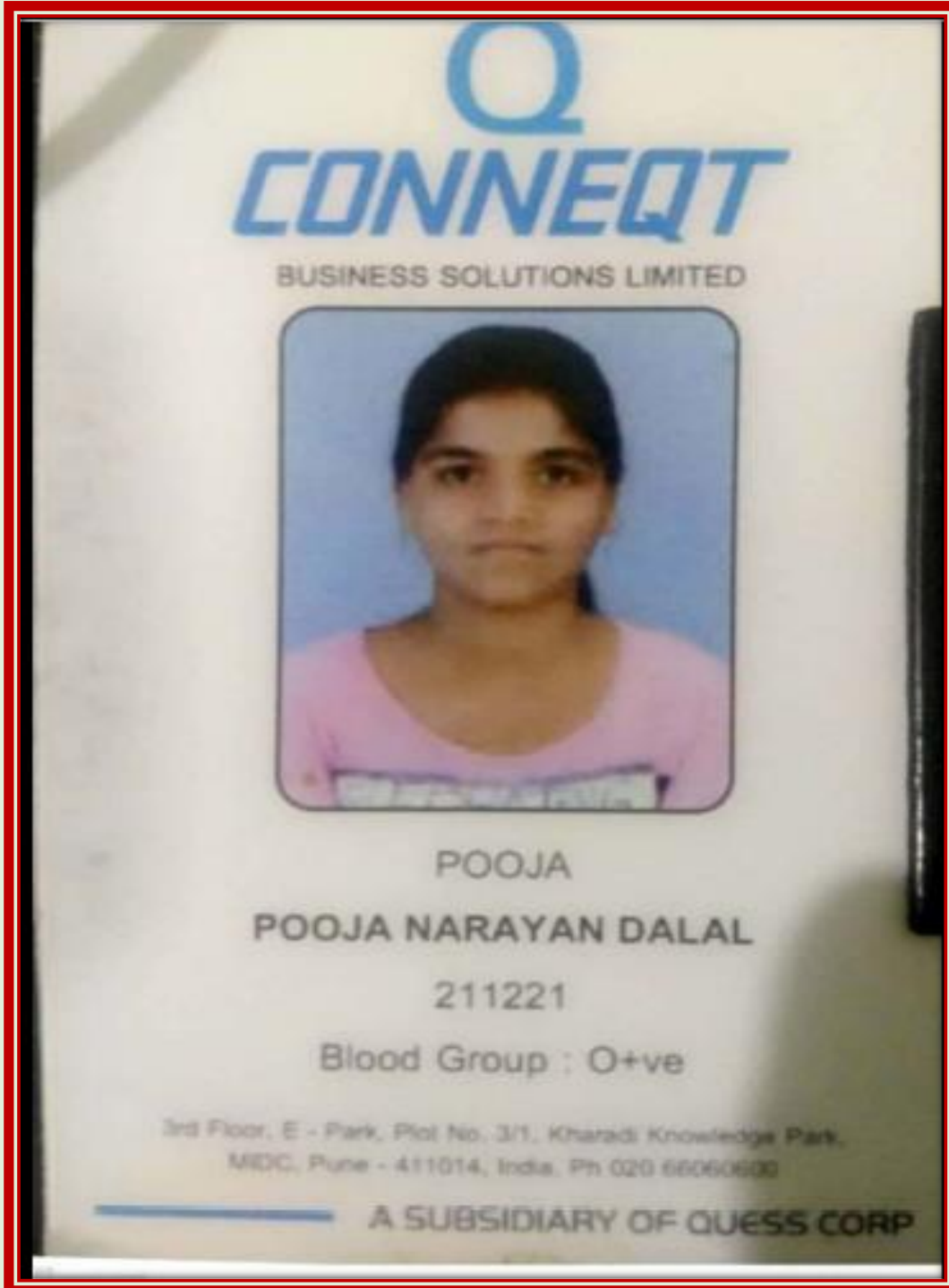
192.Sagar Aladi



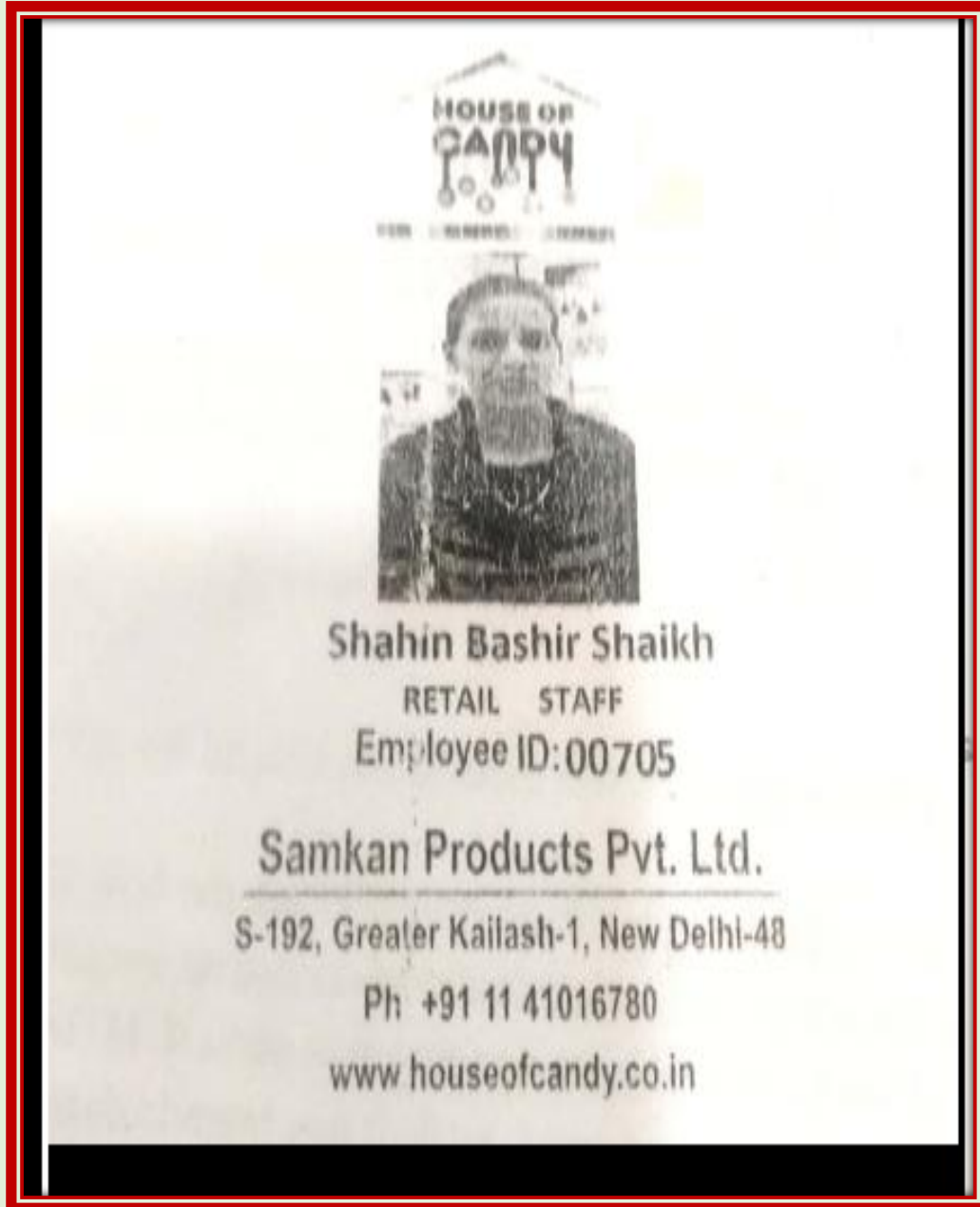
193.Sachin Chavan



194.Pooja Narayan Dalal



195.Shahin Bashir Shaikh



196.Bhosale Amol Yuvraj



Mankind
Serving Life



Amol Yuvraj Bhosale

H.Q	: Pune
Designation	: Senior Business Exec
Employee Code	: 10039587
Division	: Pet Mankind
State	: Maharashtra
Blood Group	:
Date of Issue	: 17-Apr-2023
Valid Up To	: 15-Apr-2024

HQ Name	PUNE
Manager Name	AMAR ASHOK BOTRE
Division	PET MANKIND
Emp Category	
Change Password	
Sign out	
Sign out from Onelogin	

MANKIND PHARMA LT
Regd. & Corp. Office: 208, Okhla Ind
Phase-3, New Delhi -110020
Phone: +91-11-46541111/1400
E-Mail: contact@mankindpharma
www.mankindpharma.com
CIN - U74899DL1991PLC0448

Instructions for Use

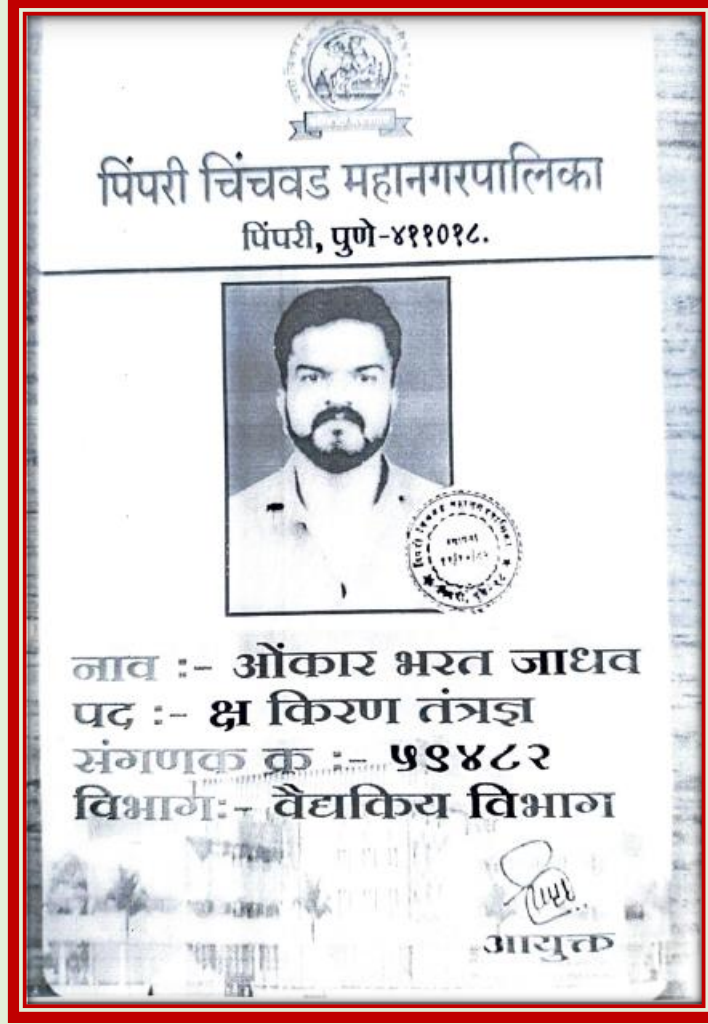
1. For security and identification purposes, this card should be carried at all times by the holder while on duty and should be produced on demand.
2. Loss or theft of card must be immediately reported to the Manager/Senior Manager.
3. This card is non-transferrable and must be surrendered immediately upon cessation of employment to the Manager/Senior Manager.
4. If this card does not belong to you, please return it to the above mentioned address.

Authoris

197.Hude Jayashree



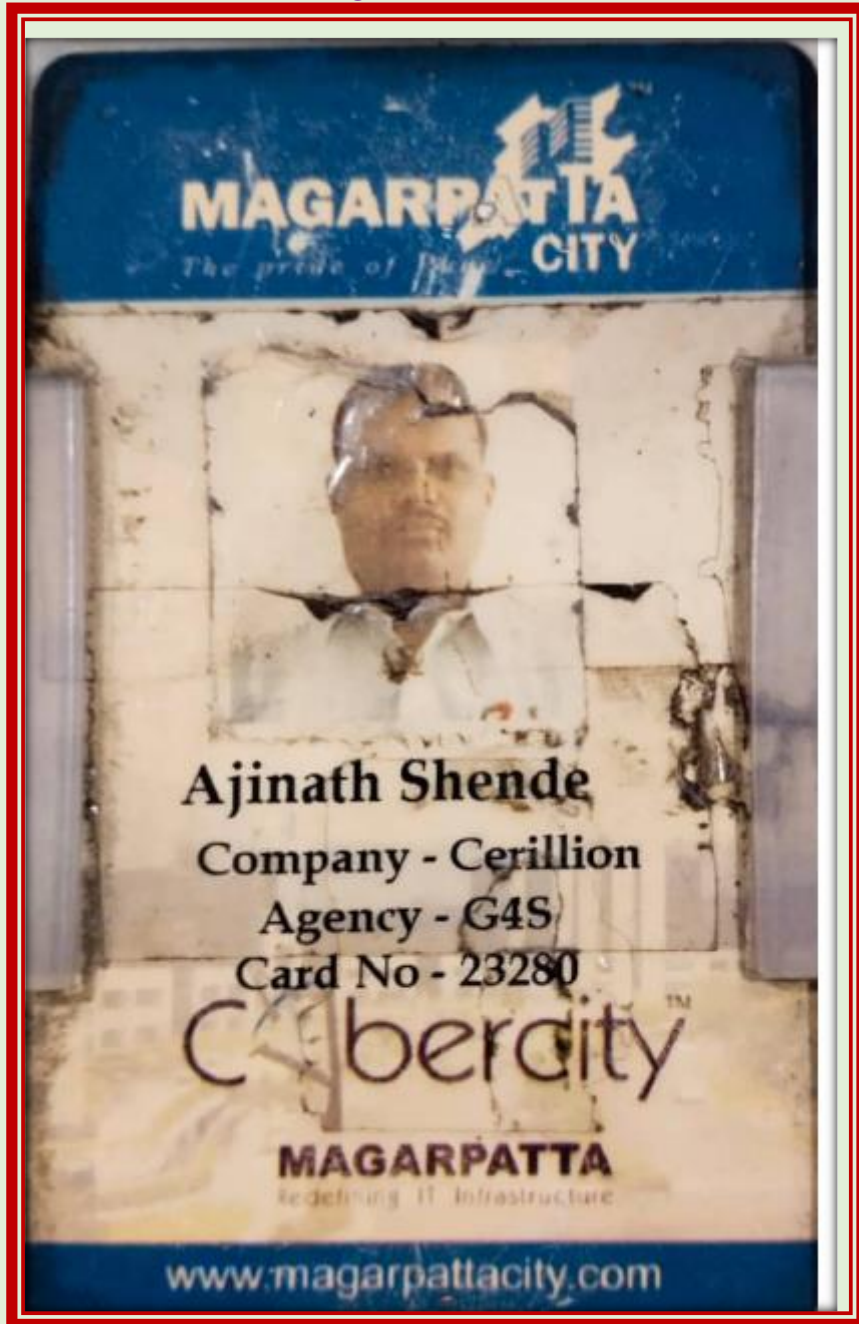
198.Omkar Bharat Jadhav



199. Bade Asiyana Sayyad



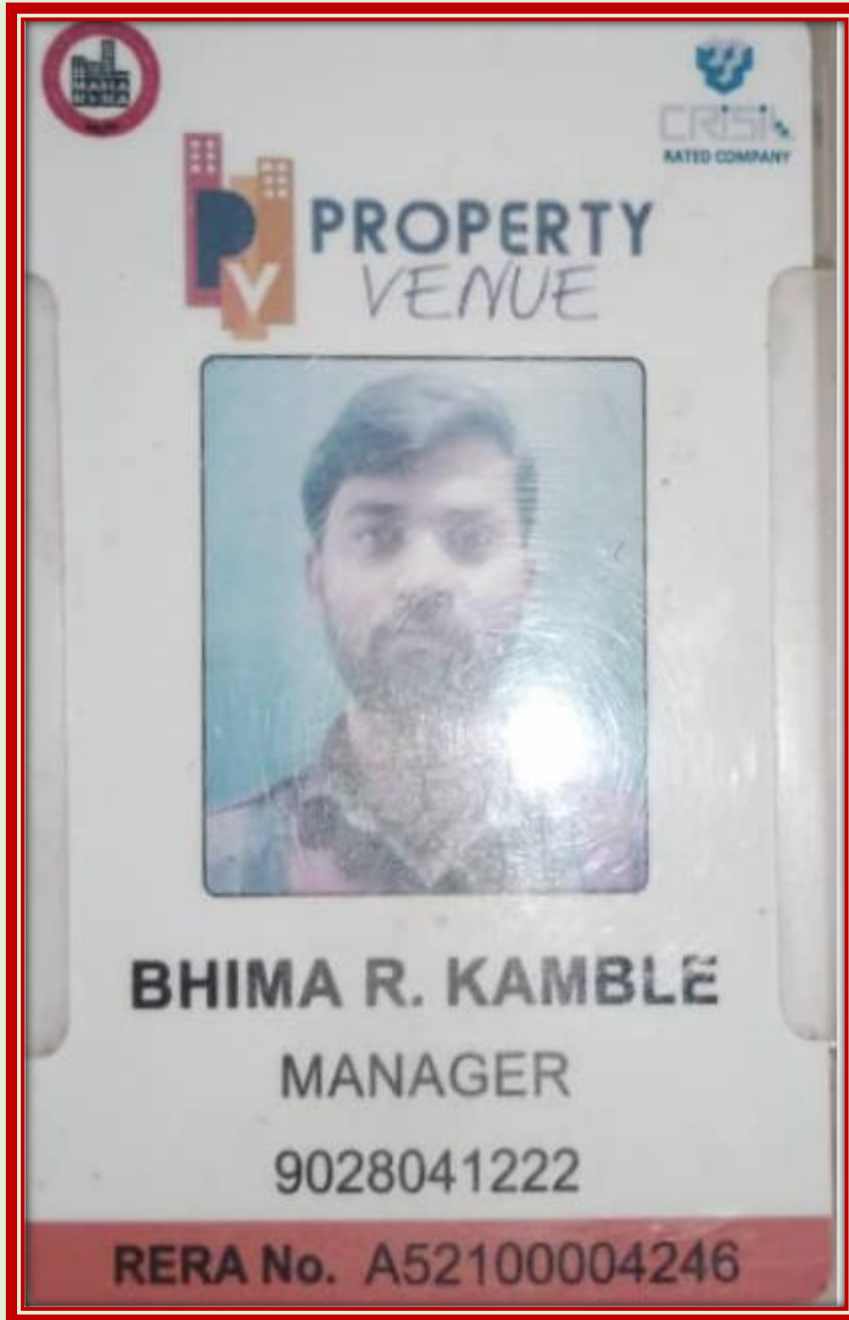
200.Ajinath Shende



201.Sathe Ranjeet Shamkant



202.Bhima R.Kamble



203.Bhaidas Royasa Pawara

महाराष्ट्र शासन



तहलिसदार, नवापूर

महसूल विभाग / Revenue Department

नाव :- श्री. भाईदास रोयसा पावरा
Name :- Shri. Bhaidas Royasa Pawara

पदनाम :- तलाठी
Post :- Talathi

कार्यालय :- तहसिलदार कार्यालय, नवापूर .
Office :- Tahsildar Office, Navapur.

Bhaidas Royasa Pawara
कार्ड धारक स्वाक्षरी

शासकीय कर्मचारी ओळखपत्र

निवासी पत्ता :- मु. खरवड पो. मांडवी ता. धडगांव जि. नंदुरबार-425414.
Resi. Add. :- At. Kharwad-Po. Mandavi Tal. Dhadgaon Dist. Nandurbar.

भ्रमण ध्वनी :- 7972988503

Pan No. :- ECDPP6397C

जन्म तारिख :- 05/04/1997

Aadhar No :- 8272 0761 3304

सेवार्थ आय.डी. :-

रक्त गट :- A +



सूचना :- 1) हे ओळखपत्र जपून राखावे. 2) या ओळखपत्राचा गैरवापर केल्यास शिक्षाभंगाची कार्यवाही करण्यात येईल.
3) ओळखपत्र हरविण्यास ताबडतोब आस्थापनेत अधिकाऱ्याला कळवावे. 4) सेवानिवृत्त झाल्यास किंवा सेवा सोडल्यास हे ओळखपत्र परत करावे.
5) हे ओळखपत्र सापडल्यास कुठल्या संशयित कार्यान्वयकाकडे पाठवावे.

सत्यमेव जयते

204.Nikhil Dilip Jadhav


Rainbow International School
Laxmi Ganesh Nagar, Pandavdand Road,
Kadam Wak Wasti, Loni Kalbhor. ☎.: 9260575757



Mr. Nikhil Dilip Jadhav

Designation : **Sport Teacher**
Mobile : **9623207522**
D.O.B. : **10-06-1994**
Blood G. : **A+**
Address : Jay Bhavani Colony,
Ganganagar, Phurusungi,
Pune.


Principal

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28

SSR 2024 (4th Cycle)

204.Nikhil Dilip Jadhav



"Never Give Up"

EKLAVYA SPORTS ACADEMY

Head Coach- Nikhil Jadhav Sir

Games: Javelin Throw, Discus Throw, Shotput, Kabaddi, Handball



ADMISSION OPEN

Timing

Batch 1st: 4.00 pm to 5.00 pm

Batch 2nd: 5.00 pm to 6.00 pm

Place: Rainbow International School Ground,
Pandavdand Road, Kadamwak Wasti, Loni Kalbhor

9623207522 / 9881045077

205.Vishwas Vansing Vasave




PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

206.Patole Swapnil S.

महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८
Form - 'F'

(See Rule 8)

APPLICATION FOR INTIMATION

Application ID	102152042303			
Registration Certificate / Intimation Receipt No. नदिणी क्रमांक / पसती क्रमांक	2331000317395523			
Division / विभाग	Pune			
District / जिल्हा:	Pune			
Office Name	Shop Inspector Office, Haveli, Address- Daund Municipal Council Building, Daund, Taluka-Haveli, District-Pune			
Name of the establishment / आस्थापनेचे नाव	S P SIGN STUDIO एस पी साईन स्टुडिओ			
Previous details of establishment / आस्थापनेची पूर्वीची सविस्तर माहिती	New Registration			
Postal address and situation of the Establishment / (आस्थापनेचा पत्ता)	SHOP NO.01, OPPOSITE KALE PETROL PUMP, PUNE-SOLAPUR ROAD, KUNJIRWADI, , HAVELI, PUNE, 412201	शॉप नं.01,ओपोजिट काले पेट्रोल पंप,पुणे-सोलापूर रोड,कुंजीरवाडी,हवेली,पुणे,412201		
Mobile / क्रमावली क्र.	7038807471			
Email-id / ई - मेल आय डी	swapnilpatole71@gmail.com			
Date of commencement of business / व्यवसाय सुरू वीरवाचा दिनांक	01/01/2020			
Nature of Business / व्यवसायाचे स्वरूप	SIGN STUDIO	साईन स्टुडिओ		
Whether establishment falls under public or private sector / आस्थापना सार्वजनिक क्षेत्रात की की खाजगी क्षेत्रात की	Private			
Total No. of Employees	Men	Women	Transgender	Total
	2	0	0	2
Name of the Employer / मालकाचे नाव	SWAPNIL SIDHESHWAR PATOLE			स्वप्नील सिधेश्वर पाटोले
Residential Address of the employer / मालकाच्या निवासस्थानाचा पत्ता	PETKAR WASTI,NEAR GOVERNMENT HOSPITAL,KUNJIRWADI,HAVELI,PUNE,412201			पेटकर वास्ती, निज गव्हर्नमेंट हॉस्पिटल, कुंजीरवाडी, हवेली, पुणे, 412201
Resident Since / वसवणूक	2000			
Status / Designation	PROPRIETARY			
Mobile No	7038807471			
E-mail ID	swapnilpatole71@gmail.com			
Aadhar No	895129731818			
Name of Manager / व्यवस्थापकाचे नाव				
Residential address of Manager / व्यवस्थापकाच्या निवासस्थानाचा पत्ता				
Contact No				
Fax No				
Email-ID / ई - मेल आय डी				
Aadhar No				


206.Patole Swapnil S.

Category Of Establishment Type / आस्थापनेचे उपवर्गवादी	SIGN STUDIO		
Type of organisation / आस्थापनेचा प्रकार	Self Ownership (Proprietary)		
Name of the member of employer's family employed in the establishment / आस्थापनेत नोकरीत असलेल्या मंडळीच्या कुटुंबातील इतरांची नावे	NAHI नाही		
	Men / पुरुष	Women / स्त्रिया	Transgender / इतर
	0	0	0
Self Declaration / स्वयंघोषणा			
<p>I SWAPNIL SIDDHESHWAR PATOLE, hereby solemnly affirm and state that the business which I SWAPNIL SIDDHESHWAR PATOLE have started is not banned or prohibited by any Act, Rules, Law or Order of any Court of Law or any competent authority and the premises where I SWAPNIL SIDDHESHWAR PATOLE, are conducting the said business is free from violation of any Act, Rules, Order of any Court of Law or any Competent Authority.</p> <p>I SWAPNIL SIDDHESHWAR PATOLE, hereby declare that the information provided above is true and correct to the best of myfour personal knowledge, information and belief. I SWAPNIL SIDDHESHWAR PATOLE, am/are fully aware about the consequences of giving false information. If the information is found to be false, I SWAPNIL SIDDHESHWAR PATOLE, shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and for any other law applicable thereto.</p> <p>I SWAPNIL SIDDHESHWAR PATOLE, have obtained necessary licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.</p> <p>I SWAPNIL SIDDHESHWAR PATOLE, shall be responsible and liable for legal action if the business is conducted without proper licence, permission, permit from the appropriate Authority. IWe submit and declare that I SWAPNIL SIDDHESHWAR PATOLE, will not undertake any illegal activity or any business prohibited in law in force in India.</p> <p>I SWAPNIL SIDDHESHWAR PATOLE, declare that the place of business is not located in any area wherein commencing / running of such business is prohibited by any law or order of any Competent Authority.</p> <p>I SWAPNIL SIDDHESHWAR PATOLE, hereby declare that the copies attested by me are true copies of original documents. I SWAPNIL SIDDHESHWAR PATOLE, am/are well aware of the fact that if the copies are found false/forged, IWe shall be liable for prosecution and punishment under the Indian Penal Code (45 of 1860) and for any other law applicable thereto.</p> <p>I SWAPNIL SIDDHESHWAR PATOLE, undertake to abide by the provisions of the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 (Mah. LXI of 2017) and the Rules and orders passed thereunder by any Authority.</p> <p>मी स्वयंघोषणा दिव्घोषण करतो/करते, याद्वारे मंडळीचे/चेतक इच्छित करतो/करते आणि असे गम्यु करतो/करते की, मी/आम्ही सुरु केलेल्या व्यवसायावर कोणत्याही अधिनियम, नियम, कायदा किंवा कोणत्याही शिष्टी न्यायालयाने अथवा कोणत्याही सक्षम प्राधिकरणाच्या आदेश याद्वारे बंदी घालण्यात आलेली नाही किंवा मजबूत करण्यात आलेली नाही आणि मी स्वयंघोषणा दिव्घोषण करतो/करते ज्या ज्ञानात अजल व्यवसाय करील आहे/आहेत तेणे कोणत्याही अधिनियम, नियम, कोणत्याही न्यायालयाने अथवा कोणत्याही सक्षम प्राधिकरणाच्या आदेश यांचे उपाययन झालेले नाही.</p> <p>मी स्वयंघोषणा दिव्घोषण करतो/करते, याद्वारे असे घोषित करतो/करते की, वर उल्लेखित गम्यु केलेली माहिती, गम्युना आसण्या कैवळितक जलानुसार, माहितीकरणे व विश्वासनुसार खरी व किनासू आहे. चुकीची माहिती देण्याच्या परिणामाची मला/आम्हाला पूर्ण जाणीव आहे. दिलेली माहिती चुकीची असल्यात आसल्यात मी स्वयंघोषणा दिव्घोषण करतो/करते भारतीय दंड संहिता (1860 चा 45) अन्वये किंवा त्याबाबतचा लागू असलेल्या इतर कोणत्याही कायद्यातली खटला भरण्यासाठी व शिष्टीसाठी पात्र आहे/आहेत.</p> <p>मी स्वयंघोषणा दिव्घोषण करतो/करते, अजल गम्यु केलेल्या ज्ञानात व्यवसाय करणाऱ्याची संबंधित समुचित प्राधिकरणाकडून आवश्यक मी अनुमती, परवानगी, परवान प्राप्त केला आहे.</p> <p>मी स्वयंघोषणा दिव्घोषण करतो/करते, अनुमती, परवानगी, परवान म घेत व्यवसाय करील असल्यास कायदेशीर कायदांसाठी पात्र व उपाययन राहू.</p> <p>मी स्वयंघोषणा दिव्घोषण करतो/करते, असे घोषित करतो/करते की, भारतीय दंड सगू अंतर्गत कायद्यांतगत मजबूत अंतर्गत केवळकायदी बसुय अथवा व्यवसाय करणार नाही.</p> <p>मी स्वयंघोषणा दिव्घोषण करतो/करते, असे घोषित करतो/करते की, जसे अला व्यवसाय सुरु करण्यात किंवा कायदेशीर कोणत्याही कायद्याद्वारे किंवा कोणत्याही सक्षम प्राधिकरणाच्या आदेशाद्वारे मजबूत केलेली आहे/आहे त्या कोणत्याही क्षेत्रातले मजबूत/असलेले व्यवसायाचे दिव्यन स्थित नाही.</p>			

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

207.Zambre Prachetan Dadasaheb

(See Title A)
APPLICATION FOR INTIMATION

Application ID	100073501953			
Registration Certificate / Intimation Receipt No. ऑफिस नॉटिस / नॉटिस प्रमाण	1831000312527590			
Division / क्षेत्र	Pune			
District / जिल्हा	Pune			
Office Name	Office of the Deputy Commissioner of Labour, Pune, Address- Pune District Bungalow No.5, Mumbai - Pune Road, Shivaji Nagar, Pune-411005			
Name of the establishment / उद्योगाचे नाव	TRISHRUTI CREATION FLEX PRINTING			
Previous details of establishment / उद्योगाचे पूर्वी इतिहास जवळी	TRISHRUTI CREATION FLEX PRINTING			
Postal address and situation of the Establishment / (उद्योगाचे पत्ता)	SHOP NO.2, S.NO.73, ZAMBARE BUILDING, NEAR GANRAJ HOTEL, HANDEWADI ROAD, HADAPSAR, PUNE (M CORP.), PUNE CITY, PUNE, 411028		शॉप नं.2, एम.नं.73, शंभर बिल्डिंग, नीरम गनराज हॉटेल, हान्देवडी रोड, हदपसर, पुणे (एम कॉर्प.), पुणे शहर, पुणे, 411028	
Pin / पोस्टाची नं.	9767696800			
Email-ID / ई - मेल आय डी	perfecta09@rediffmail.com			
Date of commencement of business / व्यवसाय सुरु होण्याचा दिनांक	13/09/2018			
Nature of Business / व्यवसायाचे स्वरूप	FLEX PRINTING AND ADVERTISING		फ्लेक्स प्रिंटिंग अँड एडवर्टायझिंग	
Whether establishment falls under public or private sector / उद्योगाचा स्वरूप - शासकीय किंवा खासगी क्षेत्रात येतो	Private			
Total No. of Employee	Men	Women	Transgender	Total
	3	0	0	3
Name of the Employer / मालकाचे नाव	PRACHETAN DADASAHEB ZAMBARE		प्रचैतन दादासाहेब शंभरे	
Residential Address of the employer / (मालकाचा निवासस्थानाचा पत्ता)	AT HOLKARWADIPOST URULI DEVACHI, TALUKA HAVELI, URULI DEVACHI, HAVELI, PUNE, 412308		पेट होळकारवाडी, पोस्ट उरुळी देवाची, तालुका हवेली, उरुळी देवाची, हवेली, पुणे, 412308	
Resident Since / वास्तव्य	2003			
Status / Designation	PROPRIETOR			
Mobile No	9767696800			
Email ID	perfecta009@gmail.com			
Aadhar No	729738439221			
Name of Manager / व्यवस्थापकाचे नाव				
Residential address of Manager / व्यवस्थापकाचा निवासस्थानाचा पत्ता				
Contact No				
Pin No				
CSIS-ID / ई - मेल आय डी	Trishruti Creations & Flex Printing			
Aadhar No				

208.Mahesh poapt khose

महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८

नमुना "ग"
(नियम १ चहा)

सूचना दिल्याबाबत पावती



अर्जदराने नमुना फा द्वारा व्यवसाय सुरु कोल्हाबाबतची सूचना खाली नमूद कोलेज्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१. पावती क्रमांक	:	११३१०००३१०००१४३८								
२. शर्तीचा (सूचनापत्राचा) आवडी क्रमांक	:	१०००१०६११०३								
३. आस्थापनेचे नाव	:	आश्वामेगस स्ट्रक्चर ASHWAVEGAS STRUCTURE								
४. कामातली एकूण संख्या	:	३								
		<table border="1"> <thead> <tr> <th>पुरुष</th> <th>स्त्री</th> <th>इतर</th> <th>एकूण</th> </tr> </thead> <tbody> <tr> <td>२</td> <td>१</td> <td>०</td> <td>३</td> </tr> </tbody> </table>	पुरुष	स्त्री	इतर	एकूण	२	१	०	३
पुरुष	स्त्री	इतर	एकूण							
२	१	०	३							
५. ज्य मालकाचे नाव	:	महेश पोपट खोसे MAHESH POPAT KHOSE								
६. आस्थापनेचा पत्ता	:	ग्रामी अफाटमेंट, मन्राज मार्ग, अजिंक्यवाडी रोड, साधोली, हवेली, पुणे, ४१२२००								
६. सदरची पावती ही कोवळ अर्जदराने त्याचा व्यवसाय सुरु कोल्हाबत तपशीलदास पाठविलेल्या सूचना पत्राची फोष पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी सध्याच्याच्या जागेसाठी आवश्यक असणाऱ्या संबंधित सल्लम प्राधिकारी कार्यालयीन पूर्व / परफात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वरची जबाबदारी मालकाची राहिल. ही फोष पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमतेचा मालकी हक्क किंवा रक्बा या प्रयोजनार्थ कोमत्याही कायद्यांतर्गत प्राह्य करता येणार नाही.										
७. व्यवसायाचे स्वरूप	:	सिवील कॉन्ट्रक्टर / CIVIL CONTRACTOR								
८. पुढील नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:	।								

टीप : सदरची फोष पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही.

दिनांक : ११-०९-२०१९

ठिकाण : Pune

कार्यालयाचा पत्ता : Shop Inspector Office,Dound, Address : Dound municipal Corporation building,Dound,Talka Haveli, District-Pune.

शर्तीचा आव.डी. क्रमांक	उपान कोलेज सेवा मूल्या (रुपये)
१०००१०६११०३	१३.६०

209.Shinde Rutuja

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9697677676

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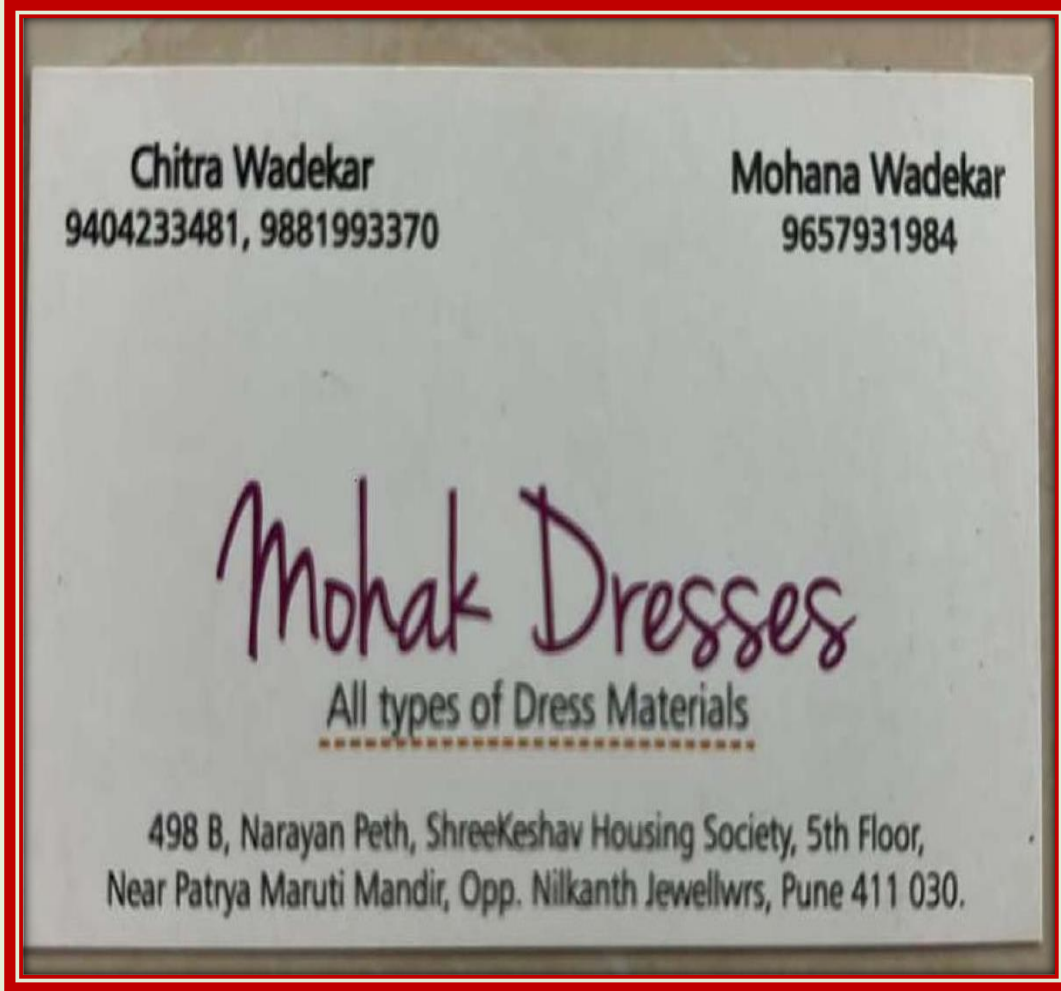
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Urine Test Done Here
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CERTIFIED ISO 9001:2015 COMPANY

Shop No.2, Sr. No.3/23 B, Shanti Residency, Gadital, Hadapsar, Pune - 28.


Email : accuratepathlab78@gmail.com

210. Wadekar Chitra



211.Shinde Sandip

985010 7235



YOGA

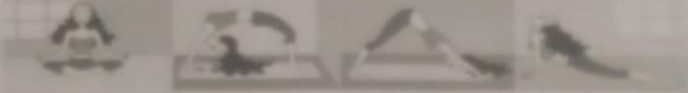

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211.Shinde Sandip


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213.Pallavi Bhakte

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214.Sagar Chindhu Baramate



215. Bhakare Ganesh Gorakh

Genesys International Corporation Ltd



OFFER LETTER

Dear BHAKARE GANESH GORAKH,

February 15, 2019

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Back Office Excretive" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be Rs.08,760/-PM. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Sharesh Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



216. Gavas Kamlesh Bharat



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear GAVAS KAMLESH BHARAT,

We are glad to offer you a role of "Intern-Sales & Marketing" On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.


For

Prashant K. S
Managing Director

217. Ghadage Shrinath Kalidas

Genesys International Corporation Ltd



OFFER LETTER

Dear GHADAGE SHRINATH KALIDAS,

February 15, 2019

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Trainee" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be Rs.08,760/-PM. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shalish Bhavsar
Sr. Manager - Human Resources




Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

218. Londhe Sarika Hanumant

 Humany Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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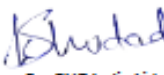
Date:- 17/02/2019


To,
Ms. LONDHE SARIKA HANUMANT

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Technical Writer** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical College, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

219. More Rakhi Hrushi

Genesys International Corporation Ltd



OFFER LETTER

Dear **MORE RAKHI HRUSHI**,

February 15, 2019

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "**Back Office Excretive**" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shalish Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



220. Patil Dipali Sanjay



VIGNAHARTA IT & MULTI SERVICES.

VIGNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear PATIL DIPALI SANJAY,

Congratulations! We are pleased to confirm that you have been selected to work for VIGNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Public Relationship Executive** with an annual cost to company of **10,000/- per month**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/02/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGNAHARTA IT & MULTI SERVICES.



221. Pawar Varsha Ankush

Genesys International Corporation Ltd



OFFER LETTER

Dear PAWAR VARSHA ANKUSH,

February 15, 2019

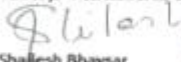
Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Back Office Executive" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shailesh Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



222. Sawant Jyoti Balu

Genesys International Corporation Ltd



OFFER LETTER

Dear SAWANT JYOTI BALU,

February 15, 2019

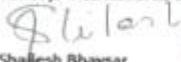
Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Back Office Excretive" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shalish Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



223. Sayyad Asif Nabilal



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear SAYYAD ASIF NABILAL,

We are glad to offer you a role of “**Intern-Sales & Marketing**” On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

224. Bhosale Megha Satyawan



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear BHOSALE MEGHA SATYAWAN,

We are glad to offer you a role of “**Intern-Human Resource**” On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

225. Bhosale Monali Vijay

Genesys International Corporation Ltd



OFFER LETTER

Dear **BHOSALE MONALI VIJAY**,

February 15, 2019

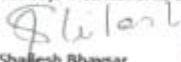
Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Trainee" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited



Shailesh Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



226. Botre Shirish Shantaram

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,


Ms. BOTRE SHIRISH SHANTARAM


Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Management Trainee** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

227. Chandgude Akshay Rajendra



VIGNNAHARTA IT & MULTI SERVICES.

VIGNNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear CHANDGUDE AKSHAY RAJENDRA,

Congratulations! We are pleased to confirm that you have been selected to work for VIGNNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Data Visualization Officer** with an annual cost to company of **10,000/- per month**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **18/02/2019** to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGNNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGNNAHARTA IT & MULTI SERVICES.



228. Gaikwad Akshay Sanjay



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear GAIKWAD AKSHAY SANJAY,

We are glad to offer you a role of "Intern-Human Resource" On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

229. Gavali Pramod Jalindar

Genesys International Corporation Ltd



OFFER LETTER

Dear GAVALI PRAMOD JALINDAR,

February 15, 2019


Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Trainee" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shalish Bhavsar
Sr. Manager - Human Resources




Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

230. Ghule Kaveri Sunil

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
Ms. GHULE KAVERI SUNIL


Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Management Trainee** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 years.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

231. Gunware Pratik Arun



VIGHNAHARTA IT & MULTI SERVICES.

VIGHNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear GUNWARE PRATIK ARUN,

Congratulations! We are pleased to confirm that you have been selected to work for VIGHNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Data Visualization Officer** with an annual cost to company of **10,000/- per month**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **18/02/2019** to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGHNAHARTA IT & MULTI SERVICES and look forward to working with you.



Sincerely,
Kiran Rathod
VIGHNAHARTA IT & MULTI SERVICES.



232. Nalawade Aarti Rohidas



VIGHNAHARTA IT & MULTI SERVICES

VIGHNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear NALAWADE AARTI ROHIDAS,

Congratulations! We are pleased to confirm that you have been selected to work for VIGHNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Public Relationship Executive** with an annual cost to company of **10,000/- per month**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.


Please sign the enclosed copy of this letter and return it to me by 18/02/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGHNAHARTA IT & MULTI SERVICES and look forward to working with you.



Sincerely,
Kiran Rathod
VIGHNAHARTA IT & MULTI SERVICES.



233.Pawar Priyanka Bapusaheb

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019


To,
Ms. PAWAR PRIYANKA BAPUSAHEB

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Sales Officer** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 years.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

234. Pingale Monohar Vitthal

Genesys International Corporation Ltd



OFFER LETTER

Dear PINGALE MONOHAR VITTHAL,

February 15, 2019


Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Trainee" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shailesh Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



235. Survase Pooja Shankar



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear SURVASE POOJA SHANKAR,

We are glad to offer you a role of "Intern-Sales & Marketing" On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

236. Chandane Rupesh Sanjay



VIGHNAHARTA IT & MULTI SERVICES

VIGHNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear CHANDANE RUPESH SANJAY,

Congratulations! We are pleased to confirm that you have been selected to work for VIGHNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Exceptive** with an annual cost to company of **220000**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/10/2022 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGHNAHARTA IT & MULTI SERVICES and look forward to working with you.



Sincerely,
Kiran Rathod
VIGHNAHARTA IT & MULTI SERVICES.



237. Chavan Akanksha Vishal



Date:- 15-02-2019

CHAVAN AKANKSHA VISHAL
kirloskar society mahadevnagar pune

Subject: LETTER OF OFFER

Dear **AKANKSHA,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 20-02-2019

The annual compensation calculated on Cost to Company will be INR 240000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey
Branch Head Human Resources



238. Dhiwar Rakhi Sanjay



VIGNAHARTA IT & MULTI SERVICES.

VIGNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear DHIWAR RAKHI SANJAY,

Congratulations! We are pleased to confirm that you have been selected to work for VIGNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Exceptive** with an annual cost to company of **220000**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/10/2022 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGNAHARTA IT & MULTI SERVICES.



239. Gawari Rakhi Raju



Date:- 15-02-2019

GAWARI RAKHI RAJU

Flat no 3 kakade residency Talegaon dabhade

Subject: LETTER OF OFFER

Dear RAKHI,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 20-02-2019

The annual compensation calculated on Cost to Company will be INR 240000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



240. Jadhav Shruti Shankar



VIGNAHARTA IT & MULTI SERVICES

VIGNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear JADHAV SHRUTI SHANKAR,

Congratulations! We are pleased to confirm that you have been selected to work for VIGNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Executive** with an annual cost to company of **220000**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by **18/10/2022** to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGNAHARTA IT & MULTI SERVICES and look forward to working with you.



Sincerely,
Kiran Rathod
VIGNAHARTA IT & MULTI SERVICES.



241. Jagtap Mayuri Mahesh



Date:- 15-02-2019

JAGTAP MAYURI MAHESH
Pune

Subject: LETTER OF OFFER

Dear **MAYURI**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Business Development Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 20-02-2019

The annual compensation calculated on Cost to Company will be INR 240000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



242. Jagtap Pradnya Ashok



VIGNNAHARTA IT & MULTI SERVICES.

VIGNNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear JAGTAP PRADNYA ASHOK,

Congratulations! We are pleased to confirm that you have been selected to work for VIGNNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Exceptive** with an annual cost to company of **220000**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/10/2022 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGNNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGNNAHARTA IT & MULTI SERVICES.



243. Kamble Suvarna Baburao



VIGHNAHARTA IT & MULTI SERVICES.

VIGHNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear KAMBLE SUVARNA BABURAO,

Congratulations! We are pleased to confirm that you have been selected to work for VIGHNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Exceptive** with an annual cost to company of **220000**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/10/2022 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGHNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGHNAHARTA IT & MULTI SERVICES.



244. Kokare Sagar Tanaji



Date:- 15-02-2019

KOKARE SAGAR TANAJI
Sortapwadi Pune

Subject: LETTER OF OFFER

Dear **SAGAR**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Business Development Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 20-02-2019

The annual compensation calculated on Cost to Company will be INR 240000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey
Branch Head Human Resources



245. Bhosale Sushant Chandrakant

॥ JAI GANESH ॥

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To
Mr. BHOSALE SUSHANT CHANDRAKANT
Address:- Sadesatra nali Hadapsar Pune
Phone No: 8149401882

Dear SUSHANT,

We are pleased to offer you the post of **Business Development Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.


If you have any question, please clarify from the undersigned.

For the

Authorized Signatory



PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)
246. Chavan Anil Pralhad

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
Mr. CHAVAN ANIL PRALHAD

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 years.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

247. Lahane Tejas Diliprao

II JAI GANESH II

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To

Mr. LAHANE TEJAS DILIPRAO

Address:- Gopalpatti takalenagar pune

Phone No: 8484842826

Dear TEJAS,

We are pleased to offer you the post of **Business Development Executive** based at Pune.

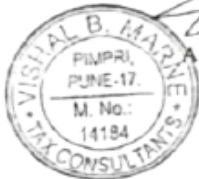
The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the



Authorized Signatory

248. Lonkar Suraj Sudam

॥ JAI GANESH ॥

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To

Mr. LONKAR SURAJ SUDAM

Address:- Akashwani Hadapsar Pune

Phone No: 9860546597

Dear SURAJ,

We are pleased to offer you the post of **Jr. Accountant** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the



Authorized Signatory

249.Vartale Rohit Deepak

II JAI GANESH II

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To

Mr. VARTALE ROHIT DEEPAK

Address:- Laxmi colony 15 number Hadapsar pune

Phone No: 8483098686

Dear ROHIT,

We are pleased to offer you the post of **Jr. Accountant** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the



Authorized Signatory

250. Waghmare Sourabh Sanjivan



Humanity Ahead

BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Mr. WAGHMARE SOURABH SANJIVAN

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,



For BVG India Lid.



Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

251. Yadav Nilesh Tatyaba

II JAI GANESH II

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To
Mr. YADAV NILESH TATYABA
Address:- Akashwani Hadapsar Pune
Phone No: 9860546597

Dear NILESH,

We are pleased to offer you the post of **Jr. Accountant** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the

Authorized Signatory



II JAI GANESH II

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To,

Ms. BANKAR PRAJAKTA DILIP

Address:- AT POST MHATOBA ALANDI TARDE

Phone No: 9284751481

Dear PRAJAKTA,

We are pleased to offer you the post of **Business Development Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the



Authorized Signatory

253. Bankar Prtiksha Kaluram



Humanity Ahead

BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057

Tel : +91 20 3509 0000

info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. Bankar Prtiksha Kaluram

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,



For BVG India Lid.



Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

254. Bhagat Neha Manoj



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. BHAGAT NEHA MANOJ

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Lid.

Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

255. Borkar Apurva Ravindra



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. BORKAR APURVA RAVINDRA

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Lid.



Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

256. Hargavkar Renuka Kishor



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. HARGAVKAR RENUKA KISHOR

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Lid.

Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

257. Kale Snehal Ishwar

॥ JAI GANESH ॥

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To
Ms. KALE SNEHAL ISHWAR
Address:- Bhekrai nagar hadapsar Phursungi pune
Phone No: 9156803940

Dear SNEHAL,

We are pleased to offer you the post of Business Development Executive based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the

Authorized Signatory



258.Meshram Diksha Yuvraj



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. MESHRAM DIKSHA YUVRAJ

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Lid.

Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

259.Reshma Dyaneshwar Jagdale



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. Reshma Dyaneshwar Jagdale

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as INVOICE OFFICER in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Lid.



Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

260. Thorat Neha Suresh



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. THORAT NEHA SURESH

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Data Entry Operator** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Lid.

Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

261. Oak Madhumanjiree Abhaykumar



Date:- 15-02-2019

OAK MADHUMANJIREE ABHAYKUMAR
Sortapwadi Pune

Subject: LETTER OF OFFER

Dear OAK,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Business Development Executive. You will be on probation for a period of six months from your date of joining which will be on or before 20-02-2019

The annual compensation calculated on Cost to Company will be INR 240000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



262.Shete Komal Ankush



VIGHNAHARTA IT & MULTI SERVICES

VIGHNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear SHETE KOMAL ANKUSH,

Congratulations! We are pleased to confirm that you have been selected to work for VIGHNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Account Exceptive** with an annual cost to company of **220000**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/10/2022 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGHNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGHNAHARTA IT & MULTI SERVICES.



263. Shinde Shrutika Shamrao

॥ JAI GANESH ॥

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To

Ms. SHINDE SHRUTIKA SHAMRAO

Address:- Mahadevnagar Hadapsar Pune

Phone No: 9307664021

Dear SHRUTIKA,

We are pleased to offer you the post of **Business Development Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the

Authorized Signatory



264. Bhangre Anita Ramesh



Appointment Letter

Date:- 28-02-2019

Ms. Bhangre Anita Ramesh

Subject: LETTER OF OFFER

Dear Anita,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



265. Asawale Varsha Budha



Appointment Letter

Date:- 28-02-2019

Ms. Asawale Varsha Budha

Subject: LETTER OF OFFER

Dear Varsha,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Advertising Executive. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



266. Gosavi Varsha Lalgir



Appointment Letter

Date:- 28-02-2019

Ms. Gosavi Varsha Lalgir

Subject: LETTER OF OFFER

Dear Varsha,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



267. Pol Swapnil Suresh



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear POL SWAPNIL SURESH,

We are glad to offer you a role of “Intern-Sales & Marketing” On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before April 2019. The duration for determining the period for employment evaluation is from April, 2019 to March 31st, 2020.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be INR 10,000. /- per month. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

268. Sukate Kalpana Ashok



BVG INDIA LIMITED
A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,
Phase 1, Hinjawadi, Pune, Maharashtra 411057
Tel : +91 20 3509 0000
info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. SUKATE KALPANA ASHOK

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Technical Writer** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,



For BVG India Lid.



Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

269. Aadnak Kiran Manik



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear AADNAK KIRAN MANIK,

We are glad to offer you a role of "Intern-Sales & Marketing" On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A circular stamp with the text "Lminal" in the center and "For" below it. The stamp also contains some smaller, less legible text around the perimeter.

Prashant K. S
Managing Director

270.Admuthe Umesh Babasaheb

Genesys International Corporation Ltd



OFFER LETTER

Dear ADMUTHE UMESH BABASAHEB,

February 15, 2019

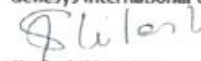
Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of "Back Office Executive" in Genesys International Corporation Limited. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your NTH will be **Rs.08,760/-PM**. the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company before March 31st 2019 subject to your medical fitness.

You are required to join the services of the Company latest by 08-Feb-2022. We shall appreciate your confirmation of the above offer by 08-Feb-2022. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Thanking You,

Genesys International Corporation Limited


Shailesh Bhavsar
Sr. Manager - Human Resources



Regd. Office: 73-A, SDF-III, SEEPZ, Andheri (E), Mumbai-400 096, India
Tel.: +91-22-2829 0303; +91-22-4488 4488; Fax: +91-22-2829 0603
Website: www.igenesys.com; E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197



271. Bansode Prem Dharma



Humanity Ahead

BVG INDIA LIMITED

A BHARAT VIKAS GROUP COMPANY

CIN : U74999PN2002PLC016834

CORPORATE OFFICE:

Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park,

Phase 1, Hinjawadi, Pune, Maharashtra 411057

Tel : +91 20 3509 0000

info@bvgindia.com | www.bvgindia.com

Date:- 17/02/2019

To,

Ms. BANSODE PREM DHARMA

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as Technical Writer in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,



For BVG India Lid.



Authorized Signatory

I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.

Place: Pune.

Date:

272. Bansode Sonali Vikas



VIGNAHARTA IT & MULTI SERVICES

VIGNAHARTA IT & MULTI SERVICES.

Sr.No. 10/3 Near bagwant lawans kasarasai,
Hadapsar, Pune, Maharashtra 410506.

15/02/2019

Offer Letter

Dear BANSODE SONALI VIKAS,

Congratulations! We are pleased to confirm that you have been selected to work for VIGNAHARTA IT & MULTI SERVICES. We are delighted to make you the following job offer.

The position we are offering you is that of **Public Relationship Executive** with an annual cost to company of **10,000/- per month**. This position reports to Rohan Shinde. We would like you to start work on **20/02/2019**. Please report to Rohan Shinde for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining, you will be invited to our HR tool (Opfin) in which you may be required to upload your documents.

Please sign the enclosed copy of this letter and return it to me by 18/02/2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of VIGNAHARTA IT & MULTI SERVICES and look forward to working with you.

Sincerely,

Kiran Rathod

VIGNAHARTA IT & MULTI SERVICES.



273.Bhangare Nitin Bhaskar



Appointment Letter

Date:- 28-02-2019

Mr. BHANGARE NITIN BHASKAR

Subject: LETTER OF OFFER

Dear Anita,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



274. Bhise Bramhadeo Somnath



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear BHISE BRAMHADEO SOMNATH,

We are glad to offer you a role of "Intern-Sales & Marketing" On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before April 2019. The duration for determining the period for employment evaluation is from April, 2019 to March 31st, 2020.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be INR 10,000. /- per month. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

275. Bhujbal Suryakant Ashok



Appointment Letter

Date: February 15, 2019

Welcome to IDEAS – A SAS Company!

Dear BHUJBAL SURYAKANT ASHOK,

We are glad to offer you a role of “Intern-Sales & Marketing” On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEAS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This employment is subject to periodic evaluation. In case you do not meet the expected performance standards, your employment will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your employment extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

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You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

276. Chinchalkar Suraj Panjab



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear CHINCHALKAR SURAJ PANJAB,

We are glad to offer you a role of “**Intern-Sales & Marketing**” On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

277. Diwate Avinash Arun



Appointment Letter

Date: February 15, 2019

Welcome to IDEaS – A SAS Company!

Dear DIWATE AVINASH ARUN,

We are glad to offer you a role of “**Intern-Sales & Marketing**” On contract basis.

1. CONTRACT

The terms governing this employment will be effective from your joining before **April 2019**. The duration for determining the period for employment evaluation is from **April, 2019 to March 31st, 2020**.

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be **INR 10,000. /- per month**. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with IDEaS, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the employment, you can only avail unpaid leaves with prior approval from your reporting manager.

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.



Prashant K. S
Managing Director

278. Diwate Sharad Ramdas



Appointment Letter

Date:- 28-02-2019

Mr. DIWATE SHARAD RAMDAS

Subject: LETTER OF OFFER

Dear **SHARAD,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



279. Hagawane Chandrakant Mangalu



Appointment Letter

Date:- 28-02-2019

Mr. HAGAWANE CHANDRAKANT MANGALU

Subject: LETTER OF OFFER

Dear **CHANDRAKANT,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



280. Karvate Gajanan Baban



Appointment Letter

Date:- 28-02-2019

Mr. KARVATE GAJANAN BABAN

Subject: LETTER OF OFFER

Dear **GAJANAN**,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



281. Khade Rohidas Daulat



Appointment Letter

Date:- 28-02-2019

Mr. KHADE ROHIDAS DAULAT

Subject: LETTER OF OFFER

Dear ROHIDAS,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

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As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

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For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



282. Khole Neha Dashrath

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,

Ms. KHOLE NEHA DASHRATH

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

283. Majji Sadhu Poriya

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
MAJJI SADHU PORIYA

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 years.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.




Authorized Signatory
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Place: Pune.
Date:

India's Largest Integrated Services Company

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

284. Markad Moreshwar Subhash

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
--	---	--

Date:- 17/02/2019

To,


Mr. MARKAD MORESHWAR SUBHASH

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 years.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Ltd.




Authorized Signatory
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Place: Pune.
Date:

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PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

285. Mormare Seema Bhau

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
MORMARE SEEMA BHAU

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.



Authorized Signatory
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Place: Pune.
Date:

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BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

286. Musale Kajal Devidas

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
MUSALE KAJAL DEVIDAS

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
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- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

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For BVG India Ltd.



Authorized Signatory
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Place: Pune.
Date:

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287. Natewar Satyamkumar Sayalu

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
NATEWAR SATYAMKUMAR SAYALU

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
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- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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With Best Wishes,

For BVG India Ltd.




Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

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BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

288. Owhal Prashant Prakash

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,

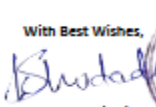
OWHAL PRASHANT PRAKASH


Subject: - Appointment Letter

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- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical College, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,


For BVG India Ltd.



Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

289. Pathan Rahil Sajjan

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
PATHAN RAHIL SAJJAN

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.




Authorized Signatory
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Place: Pune.
Date:

India's Largest Integrated Services Company

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290. Pawar Kalyani Rajendra

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park, Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
PAWAR KALYANI RAJENDRA

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.


- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
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- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 year's.
- You will be responsible for safekeeping and return in good condition and order of all Company / Client property, which may be in your use, custody or charge.
- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd. 

Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

PDEA'S Annasaheb Magar Mahavidyalaya Hadapsar, Pune-28
SSR 2024 (4th Cycle)

291. Ransoure Shubhangi Prkash

 Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019

To,
RANSOURE SHUBHANGI PRKASH

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- Your retirement age will be 58 years.
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- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.


With Best Wishes,

For BVG India Ltd. 

Authorized Signatory
I agree to accept service on the terms and conditions above mentioned. The original of this letter is in my possession.
Place: Pune.
Date:

India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
BRANCHES: BANGALORE | CHENNAI | HYDERABAD | MUMBAI | AHMEDABAD | BHOPAL | JAMSHEDPUR | JAIPUR | HARIDWAR |

292. Sirsat Bhairavnath Suryakant

 bvg Humanity Ahead	BVG INDIA LIMITED A BHARAT VIKAS GROUP COMPANY CIN : U74999PN2002PLC016834	CORPORATE OFFICE: Midas Tower, 4th Floor, Rajiv Gandhi Infotech Park Phase 1, Hinjawadi, Pune, Maharashtra 411057 Tel : +91 20 3509 0000 info@bvgindia.com www.bvgindia.com
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Date:- 17/02/2019


To,
SIRSAT BHAIRAVNATH SURYAKANT

Subject: - Appointment Letter

With reference to your application & subsequent interview you had with us, we are pleased to appoint you as **Marketing Executive** in our organization on the following terms and conditions.

- You have joined us on before 06.04.2019.
- Your present place of work will be at "Dr.D.Y.Patil Medical Collage, Hospital & Research Center, Pune." but during the course of the service, you shall be liable to be posted/ transferred anywhere within the country to serve other existing projects of the company, at the sole discretion of the Management.
- You will be required to comply with all such rules and regulations as the Company may frame from time to time.
- Your Salary / Wages process, and other compliance, dues related same would be as per Govt. Minimum Wages Act, Rules and Regulations.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of frauds, dishonest, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
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- If you would wish to resign during the tenure in our organization, the same has to be informed to our organization in writing before one month.

With Best Wishes,

For BVG India Ltd.



Authorized Signatory
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Place: Pune.
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India's Largest Integrated Services Company

Registered Office : BVG House, Premier Plaza, Old Mumbai - Pune Highway, Chinchwad, Pune, Maharashtra 411019
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293. Sonawane Urmila Lalasaheb

॥ JAI GANESH ॥

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To
Ms. SONAWANE URMILA LALASAHEB
Address:- Vighnaharta Sankul, F - 9, A Wing,
Mohannagar, Dhanakwadi, Pune

Dear URMILA,

We are pleased to offer you the post of **Marketing Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the

Authorized Signatory



294. Jagtap Srinivas Ganesh



Appointment Letter

Date:- 28-02-2019

Mr. JAGTAP SRINIWAS GANESH

Subject: LETTER OF OFFER

Dear **SRINIWAS,**

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Advertising Executive**. You will be on probation for a period of six months from your date of joining which will be on or before 30/04/2019

The annual compensation calculated on Cost to Company will be INR 220000/- which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be Pune.

It may be noted that the Company reserves the right to withdraw/postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head Human Resources



295. Supe Avinash Kisan

II JAI GANESH II

VISHAL MARNE

TAX CONSULTANT

Income Tax | Sales Tax | E.S.I. & P.F. Reg. | Accounting | Service Tax | Project Report | Partnership Reg. | Shop Act Licence | S.S.L Reg. | GST

Office No. 9 & 10, Vikrant Complex, Tapovan Mandir Road, Pimpri, Pune 411 017. Cell: 9371024340/9766978888

Ref:-

Date: 15/02/2022

Appointment Letter

To
Mr. SUPE AVINASH KISAN
Address:- Sasane Nagar, Hadapsar, Pune

Dear AVINASH,

We are pleased to offer you the post of **Marketing Executive** based at Pune.

The compensation structure is enclosed for your reference as Annexure. Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

You will be on probation for six months and your monthly salary will be 8000/-. This offer is subjected to background verification and medical fitness. On acceptance of the terms of conditions as per this offer letter, you will be able to terminate your employment with the Company by giving one (1) month notice to the Company and vice versa.

You shall not be eligible to avail leave during the notice period. We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

For the

Authorized Signatory



296. Tadvi Dhirsingh Raya



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear TADVI DHIRSINGH RAYA,

We are glad to offer you a role of "Recruit Support Executive" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be INR 10,000. /- per month. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with Tech Career Solution Pvt. Ltd, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the internship, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This internship is subject to periodic evaluation. In case you do not meet the expected performance standards, your internship will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your internship extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

Mr. Bharat Madane
Managing Director

297. Takmoge Aniket Abhimanyu



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear TAKMOGE ANIKET ABHIMANYU,

We are glad to offer you a role of "Recruit Support Executive" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read 'BM', is written over a horizontal line.

Mr. Bharat Madane

Managing Director

298. Ubale Tushar Hariba



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear **UBALE TUSHAR HARIBA**,

We are glad to offer you a role of "Recruit Support Executive" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read "Bharat Madane", is written over a horizontal line.

Mr. Bharat Madane

Managing Director

299. Umbare Akash Kondibhau



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear **UMBARE AKASH KONDIBHAU**,

We are glad to offer you a role of "Recruit Support Executive" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read "BM", is written over a horizontal line.

Mr. Bharat Madane

Managing Director

300. Valvi Rushikant Supa



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear VALVI RUSHIKANT SUPA,

We are glad to offer you a role of "Recruit Support Executive" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read 'Bharat Madane', is written over a horizontal line.

Mr. Bharat Madane

Managing Director

301. Vasave Devising Hupsing



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear VASAVE DEVISING HUPSING,

We are glad to offer you a role of "Intern-Digital Marketing" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

2. MONTHLY ALLOWANCE & BENEFITS

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read 'Bharat Madane', is written over a horizontal line.

Mr. Bharat Madane

Managing Director

302. Vasave Nilesh Anil



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear VASAVE NILESH ANIL,

We are glad to offer you a role of "Intern-Digital Marketing" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to be 'BM', is written over a horizontal line.

Mr. Bharat Madane

Managing Director

303. Vasave Vinesh Manga



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear VASAVE VINESH MANGA,

We are glad to offer you a role of "Intern-Digital Marketing" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read "Bharat Madane", is written over a horizontal line.

Mr. Bharat Madane

Managing Director

304. Waghmode Satyavan Arun



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear WAGHMODE SATYAVAN ARUN,

We are glad to offer you a role of "Intern-Digital Marketing" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

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5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

We believe that this engagement will provide challenges & opportunities that will help you in your future endeavors.

A handwritten signature in blue ink, appearing to read "Bharat Madane", is written over a horizontal line.

Mr. Bharat Madane

Managing Director

305. Yelam Rupesh Samma



Tech Career Solution Pvt. Ltd.

Date: Feb 15, 2019.

Welcome to Tech Career Solution Pvt. Ltd.

Dear YELAM RUPESH SAMMA,

We are glad to offer you a role of "Intern-Digital Marketing" On Contract basis.

1. CONTRACT

The terms governing this internship will be effective from Date of joining before April 30th 2019. The duration for determining the period for internship evaluation is from **May 1st, 2019, to June 30th, 2020.**

2. MONTHLY ALLOWANCE & BENEFITS

Your total allowance will be INR 10,000. /- per month. Your allowance is subject to appropriate taxation norms. This will be a contractual engagement with Tech Career Solution Pvt. Ltd, wherein you will not be entitled to benefits that are extended to permanent employees. During the course of the internship, you can only avail unpaid leaves with prior approval from your reporting manager.

3. EVALUATION DURING CONTRACT

This internship is subject to periodic evaluation. In case you do not meet the expected performance standards, your internship will be terminated.

4. PERFORMANCE MEASUREMENT

Your performance will be measured on an ongoing basis. Your internship extension and future prospects in the company shall entirely depend on your efficiency, hard work, and regularity in attendance, sincerity, good conduct and such other relevant factors.

5. SERVICE RULES

You will be covered by the service rules and regulations including but not restricted to the organization's norms of conduct, discipline and administrative orders and any such other rules or orders of the Company that may come in force from time to time.

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Managing Director